

**LETLOLE LA SELEBEGO SE TLHABOLOTZWENG LA MORAFE WA SIOC  
(SIOC COMMUNITY DEVELOPMENT TRUST)**

Magareng ga

**SISHEN IRON ORE COMPANY (PROPRIETARY) LIMITED**

Khampani ya poraefete e e dirang e tlhomilwe ka fa tlase ga melao ya Repaboliki ya Aforika Borwa,  
ka nomoro ya boikwadiso 2000/011085/07  
(Jaaka "Moabi")

Le

**WILLEM FREDERIK VAN HEERDEN**

Nomoro ya Boitshupo: 491024 5048 083  
(Jaaka "Motlhokomed")

Le

**ANDREW CONWAY GAOREKWE MOLUSI**

Nomoro ya Boitshupo: 620501 5756 082  
(Jaaka "Motlhokomed")

Le

**OMPHEMETSE CYNTHIA MOGODI**

Nomoro ya Boitshupo: 531120 0869 085  
(Jaaka "Motlhokomed")

Le

**DIRK JOHANNES VAN STADEN**

Nomoro ya Boitshupo: 490707 5038 085  
(Jaaka "Motlhokomed")

Le

**YVONNE MFOLO**

Nomoro ya Boitshupo: 670627 0843 085  
(Jaaka "Motlhokomed")

**MOTLHATLHEDI NELSON MOSIAPOA**

Nomoro ya Boitshupo: 660712 5724 084  
(Jaaka "Motlhokomedii")

Le

**AMANDA CORALE DIPPENAAR**

Nomoro ya Boitshupo: 750401 0080 087  
(Jaaka "Motlhokomedii")

Le

**ALPHEUS MALESELA POLE**

Nomoro ya Boitshupo: 740710 5482 087  
(Jaaka "Motlhokomedii")

Le

**VUSANI FRANCIS MALIE**

Nomoro ya Boitshupo: 740309 5794 086  
(Jaaka "Motlhokomedii")

Le

**TRACEY HENRY**

Nomoro ya Boitshupo: 691227 0085 087  
(Jaaka "Motlhokomedii")

## DITENG

1.	MATSENO.....	4
2.	THANOLOLO LE PHUTHOLOLO.....	4
3.	TLHOLEGO LE POPEGO YA LETLOLE.....	10
4.	MAITLHOMO MAGOLO A LETLOLE.....	11
5.	POLOKELO YA MADI A LETLOLE.....	11
6.	SEKGWAMA SA LETLOLE .....	11
7.	TIRISO/KOPO YA MADI A LETLOLE.....	12
8.	OPSCO.....	16
9.	TLHOMO YA BATLHOKOMEDI.....	16
10.	DITHATA TSA BATLHOKOMEDI BA LETLOLE.....	20
11.	DIKILETISO LE GO LEKANYEDIWA GA MAATLA A BATLHOKOMEDI BA LETLOLE.....	23
12.	DIPEGO LE TIRISO YA MADI.....	25
13.	DIKOKOANO TSA BATLHOKOMEDI BA LETLOLE.....	26
14.	KHUTLISO YA LETLOLE.....	30
15.	THEREANYO LE TSHIAMISO.....	30
16.	DINTLHA TSA KAKARETISO.....	31
17.	TSHEPDISANO LE MELAO E E KGATLHANONG LE BOBODU.....	34
18.	TIRISANO.....	34
	MAMETLELELO "A".....	35
	MAMETLELELO "B1".....	39
	MAMETLELELO "B2".....	42
	MAMETLELELO "C".....	44
	MAMETLELELO "D".....	48
	MAMETLELELO "E".....	59

**1. MATSENO**

- 1.1 Go ya ka karolwana 1.4 ya molao wa malebana le setlhogo, Moabi, o tshepisa go tshegetsatsa le go diragatsa maikaelelo a motheo wa go akaretsetsa le go tlabelomamisa tlabelololo- kakaretso le moruo wa ikonomi le loago la banni ba Aforika Borwa ka kakaretso go ya ka ditshwanelo le maikaelelo a MPRDA le Kgaolo e e maleba.
- 1.2 E le karolo ya leano leno, 3% (diperesente tse tharo) tsa palogotlhe e e rebotsweng ya tlhwatlhwa ya ntlha ya Moabi fa Letlha la go wetsa Porojeke ya Pangolin le tshwarwa, ka tiriso ya khampani e e kgethegileng, SIOC ya tlabelololo ya morafe ya SPV, ka Letlole le SIOC la tlabelololo ya Morafe, e e tla dirwang ke Moabi ka tumelano eno gore Baamogeladitshiamelo ba solegelwe molemo.
- 1.3 Moabi le Batlhokomedi ba tlabelomileng letlole ba dumelane go simolola le go tlabeloma letlole le le kgethegileng, letlole la tlabelololo ya morafe wa SIOC, la go dumelela baamogeladitshiamelo go ungwelwa go tswa mo letloleng go tswa fa setheong sa tlabelololo le kago ya morafe, eleng maikaelelo magolo a Moabi, jaaka go tlabelagisitswe mo melawaneng le ditshiamelo le maikano a lokwalo la maikano a letlole.
- 1.4 Letlole le tla simololwa, la tshegetswa ka madi, la godisiwa la ba la tshegetswa gore le fitlhelele maitlhamo a letlole ka botlalo.
- 1.5 Go dumellwane ga kwadiwa ke maloko otlhe gore letlole le simololwa go ya ka molao le motheo wa dipapatso, go netefatsa gore Batlhokomedi ba bone dikuno tsa loago le ikonomi go ya ka letlole ebile ba kgaogana khumo ya setlamo go tswa mo letloleng jaaka karolo ya setlamo.
- 1.6 Se ke Setlamo sa selebego se se tlabelotsweng ka letlha la 4 Ferekong 2019 sa Letlole

**2. Dithanololo le phuthololo**

- 2.1 Go ya ka dikwalo tsa Setlamo se, tlabelosho ya mafoko e tla ranololwa go ya ka dikwalwa tse, pharologano e e ka nngang teng e tla tlabelagisiwa, go supa bokao jwa maikaelelo a mafoko otlhe a a dirisitsweng.
- 2.1.1 Fa gotwe "Dikarolo tse di amegang" go tewa:
- (i) mo Kapa Bokone, kgaolo ya Mmasepala wa Tsantsabane le mafelo le bommasepala ba ba mo Mmasepaleng wa Kgaolo wa John Taolo Gaetsewe, Mmasepala wa Joe Morolong, Mmasepala wa Gamagara le Mmasepala wa Ga-Segonyana, mo Porofenseng ya Limpopo, kgaolo ya Mmasepala wa Thabazimbi mo Kgaolong ya Waterberg, jaaka di bontshitswe ka botlalo mo dimmapeng tse di bontsitsweng fano e le Mametlelelo "A";
  - (ii) lefelo lepe le lengwe le batho ba ba nngang, ba ba berekang le go dira dilo dingwe mo go lone ka go amana kgotsa go tsalana le leloko le le lengwe kgotsa go feta la morafe o mo tlabelosong o bidiwang "Baamogeladitshiamelo" kgotsa leloko le le lengwe kgotsa go feta la morafe o o nngang mo lefelong le pele le neng le tlabelophilwe e le Lefelo le le amilweng ke Batlhokomedi; le
  - (iii) lefelo lepe le lengwe le le ka tswang ka nako epe fela morago ga moo le tlabelaotswe e le Lefelo le le amilweng ke Batlhokomedi, mme ka metlha le ikobela ditaelo tsa tumelano eno, mme gone, go ikaegile ka gore gangwe le gape Batlhokomedi ba tla tlosa lefelo lepe le le amegang mo lenaaneng, mme go ikaegile ka gore lefelo le le amegileng le le umakilweng mo serapeng (i) se se fa godimo le ka tlosiwa fela fa Khampani e tlogela ditiro tsa yone tsa moepo mo Lefelong leo le le amegileng;

2.1.2 “Dimametlelelo” e raya dimametlelelo tse tsentsweng mo tumelanong eno;

2.1.3 “Melao e e lwantshang Tlolomolao”:

- (i) Molawana wa go Thibela le go Lwantsha Ditiro tsa Tlolomolao, Molawana No. 12 wa 2004;
- (ii) Tumellano ya Twantsho ya Pipa Molomo ya Badiredi Puso ba boditshaba ya dipapadisano tsa Boditshaba tsa kgwebo ya OECD ya go tsewa ka 1997;
- (iii) Tumelano Kgatlhano le Bosenyi ya Ditshaba Kopano (UN) ya ngwaga wa ngwaga wa 2003
- (iv) Kokoano ya lekgotla la Ditšhaba tse di Kopaneng kgatlhanong le Tlolomolao 2003;
- (v) Molawana wa Ditiro tsa Tlolomolao tsa Dinaga tse Sele wa 1977 wa Amerika (“FCPA”);
- (vi) Molawana wa Pipamolomo wa 2010 wa United Kingdom (“UK”); le
- (vii) Molao ope o mongwe o o maleba o o:

(a) thibelang go newa ga mpho, tuelo kgotsa molemo o mongwe go motho kgotsa modiredi ope, modiri, moemedi kgotsa mogakolodi wa motho yoo; kgotsa

(b) tshwanang thata le FCPA kgotsa Molawana wa Pipamolomo wa UK, o ikaeletse go dirisa ditaello tsa Kokoano ya OECD, kgotsa e na le boikaelelo jwa go thibela tlolomolao,

mme o dira mo kgaolong e makoko a kwadisitsweng mo go yone kgotsa di dirang kgwebo mo go one kgotsa tse maikarabelo a tla diragadiwang mo go tsone;

2.1.4 “Baruni” go tewa baruni ba Letlole nako le nako, ba e leng Baemedi ba boMMalamatlole sa go ngwadiswa le Mokgatlo wa boMMalamatlole wa Aforika Borwa, tshimologong ke Deloitte & Touche;

2.1.5 “Ditshenyegelo tsa Tumelelo” go tewa ditshenyegelo, tlhwatlhwa, dituelelo le melato jaaka mo temaneng ya 7.2 go fitlha temaneng ya 7.5, e akaretsa ditlhwatlhwa tsa go tsamaisa OPSCO letsatsi le letsatsi;

2.1.6 “Baamogelatshiamelo” go tewa:

- (i) Merafe (e eleng bonnye 85 % Batho Bantsho) mo dikarolong tse di amegang, bao go ya ka tumelano le Batlhokomedi ba tshwanetse go ungwelwa go tswa letloleng
- (ii) kabelano ya thuso ya botlhoki ba ditirelo go ya ka dikwalwa tsa molawana wa tlaleletso wa C, maloka a morafe (eleng bonnye 85% Batho Batsho) ko Limpopo le Kapa Bokone, bao ba supilweng ke Batlhokomedi ba letlole go ya ka maatla a banang nao, bat la ungwelwa go tswa mo letloleng a madi; mme seo se tla dirwa go ya ka ditumellano tse di leng mo dikwalong tse di maleba

2.1.7 Batho Bantsho” go tewa maAforika, baMmala le BaIndia

- (i) ba eleng baagi ba naga ya Aforika Borwa ka tlhago kgotsa ka tsalo;
- (ii) ba e nnileng MaAforika Borwa ka kwadiso ya tlhago
  - (a) kgotsa pele ga di 27 Moranang 1994, kgotsa

- (b) Bao ba neng ba tshwanetse go nna baagi ba semolao ka tlhago pele kgotsa morago ga di 27 Moranang 1994 le Batho Bantsho e tla nna le bokao jo bo maleba;
- 2.1.8 “Letsatsi la Tiro” le raya letsatsi lengwe le lengwe ntle ga Lamatlhato, Latshipi kgotsa letsatsi le le itsegeng ka kwadiso la maikhutso mo Aforika Borwa.
- 2.1.9 “Sekwalwa sa Tumelano” se raya Sekwalwa sa Tumelano le Tirisano tsa Loago le Ikonomi tsa Madirelo a Meepo le Dimenerala, 2018 e e rulagantsweng go ya ka temana ya 100(2)(a) ya MPRDA le go ya ka ditlhabololo kgota tshiamiso dingwe le dingwe go ya pele.
- 2.1.10 “Khomishinare” go tewa Khomishinare wa Ditshepidiso tsa Makgetho a Aforika a tlhophilweng go ya ka Molao wa Ditshepidiso tsa Makgetho tsa Aforika Borwa, 34 wa 1997 kgotsa Motshwareledi Morongwa yo a supilweng go ya ka temana ya 7(supa) ya molao.
- 2.1.11 “Leano la Tlhabololo le kgatelopele ya Morafe” go tewa Leano la tlhabololo le kgatelopele ya Morafe ya letlole go ya go ile go ya kgatelopele ya loago le ikonomi ya Baamogedi, jaaka e atlenegisitswe ke bontsi jwa Batlhokomedi ba letlole ngwaga le ngwaga, go netefatsa le go tshegetsatsengwe le sengwe sa dikuno tsa letlole
- 2.1.12 “Molaotheo” e kaya Molaotheo wa Repaboliki ya Afrika Borwa, No. 108 ya 1996, jaaka o tlhabolotsweng;
- 2.1.13 “Dikano” go tewa Letlole la dikano le dingwe tsa ditlaleletso go yona, jaaka e tlhabolotsweng nako le nako;
- 2.1.14 “Dikano tsa Kgomarelo” go tewa dikano tsa kgomarelo go dikano mo letlakaleng la kokeletso la E le le tla diragatswa ka Letlole la Tlholego ya letlole pele ga tuelo epe ya lenaane;
- 2.1.15 “Moabi kgotsa “Setlamo” go tewa Setlamo sa Tshipi le Borale sa Sishen (Pty) Ltd ka nomoro kwadiso 2000/011085/07, setlamo sa poraefete se se Kwadisitsweng mo Aforika Borwa go ya ka molao wa maleba;
- 2.1.16 “Mokoloto” o raya mokoloto ope gotsa ope wa mantlo, lokwalo la tumelano ya molao, tefiso, tebeletso, borokguhli, kgetho, kgothamo ya go fumana, kabelo ka tsela ya tshireletsego, tlhophiso ya letlole ka sepheo sa go fana tshireletso gotsa phaello epe tshireletso epe go akaretswa ditokisetso go boloka le tumelano epe go aga sepe gotsa sepe se buang ka godimo mme mokoloto o tewa go ipea ka gare ga moelelo wa tlhaloso eno;
- 2.1.17 “Letlha la Bofelo” e kaya letlha le ka lone Moabi a senyegang kgotsa a thubiwang, a phatlaladiwang kgotsa a bewa kafa tlase ga tsamaiso kgotsa mo maenong ape a a tshwanang le ao;
- 2.1.18 “Go Tsenya Tumelano mo Tirisong” go tsenya Tumelano mo tirisong e e dirilweng ka kgotsa mo e ka nnang ka 11 Lweetse 2016 fa gare ga ASAC, AOL, Anglo Finance, Eyesizwe Mining, Eyesizwe Coal Employees Share Trust, Eyesizwe Coal, Black Mountain SPV, SIOC Community Development SPV, Kumba Iron Ore, Kumba Base Metals, Kumba Coal, Ticor KZN, Newco EEPS Trust, the Trust, IDC, Eyabantu Capital, PwC, Tiso, Tiso SPV, SAWIMA, BEE Women’s Group SPV, BEE Holdco, BHP Billiton le SIOC e e bolelang gareng ga tse dingwe maemo a a tlhalositsweng go tsamaisana le ditumelano tsa kgwebo tsa Porojeke ya Pangolin;
- 2.1.19 “Molao wa Lekgethotseno” go tewa Molao wa Lekgethotseno 58 wa ngwaga wa 1952, o o tlhabolotsweng;
- 2.1.20 “Batlhokomedi ba tshimologo” ba ba kwadileng lekwalo la kutlwano ya Letlole ke Willem F van Heeredn le Michelle Kimmie;

- 2.1.21 “Kumba Iron Ore” go tewa Kumba Iron Ore Limited, e e kwadisitsweng semolao jaaka 2005/015852/06, setlamo sa bopharama se se tlhamilweng go ya ka melao ya Repapoliki ya Aforika Borwa;
- 2.1.22 “Makwalo a Bolaodi” go tewa Makwalo a Bolaudi a a rebolelwang nako le nako ke Morena wa go tlhomamiswa ke Molao wa Setlamo sa Taolo ya Dithoto;
- 2.1.23 “MPRDA” go tewa Molao wa Tlabelololo ya Diraswa/ Minerale le Didiriswa tsa Leokwane;
- 2.1.24 “Mookamedi wa kgotlatshekelokgolo ya molao” go tewa Mookamedi wa Kgotla tshekelo kgolo ya mo Aforika Borwa/ Borwa jwa Aforika;
- 2.1.25 “Tona” go tewa Tona ya Lefapha la Matlole ya Aforika Borwa nako le nako;
- 2.1.26 “Setlamo sa go tlhoka dipelo” go tewa setlamo sa go se kwadisitsweng go ser dire poelotse kalo mo ditirong tsa sona ka kakaretso go ya ka Molao wa Ditlamo tsa go se dire Dipelo (ntle le Letlole la matlole);
- 2.1.27 “Molao wa Setlamo sa go dire dipelo” go tewa Molao wa Setlamo sa go dire dipelo 71 wa 1997, o o tlabelotsweng;
- 2.1.28 “Opsco” go tewa seripa sa Letlole se se dirang ditiro tse di tlhagiswang mo temaneng ya 8.1 ko tlase;
- 2.1.29 “Madi a kwadiso a a dumeletsweng” go tewa madi a tumelelo ya seabe sengwe sa Letlole (se emetse diporesente tse lekgolo) mo diabe tse di tlhagisitsweng ke SIOC Tlabelololo ya Morafe SPV) go lekana le boleng;
- 2.1.30 “Peeletso tse di letleletsweng” go tewa Peeletso e e phepa ka Batlhokomedi go ya maatla le tshwetso ya bona, e etla dirwang nako le nako go ya ka temana ya 7.7, segolo ge peeletso e e tshegetsatsa moonoo wa Letlole
- 2.1.31 “Motho kgotsa Batho” di akaretse motho wa tlhago, setlamo, gotsa setlhopha sa batho, mokgatlho wa Thuso, setlamo sa kopanelo le sengwe le sengwe mo batho ba amanang teng;
- 2.1.32 “Lenaane/ Leano” go tewa Leano/ Lenaane le le tlhomamisitsweng/anantshitsweng ke Maloko a Letlole la go tshegetsatsa kgotsa go atleganisa Maitlhomoo/ Moonoo wa Letlole;
- 2.1.33 “Maele a Leano/ Lenaane” go tewa Mokgwa wa thlathloba tiriso ya maele le lenaane/ leano jaaka le akareditswe ko B1 le B2 tse di tla dirisiwang go tlhomamisa tatelo e e dumelwaneng ke Balaodi le Baemedi ba letlole le tshepediso ya leano
- 2.1.34 “Leano/ Lenaane la Pangolin” go tewa papadisano e e nyalanang le tshimololo ya kgwebo ya Kuma Iron Ore;
- 2.1.35 “Letlha la Pheleletso/ khutliso ya Leano/ Lenaane la Pangolin” go tewa letlha la pheleletso/ khutliso ya Lenaane/ Leano la Pangolin eleng D+26 ya lenaane tsamaiso e leng lona letlha le ka lona Leano/ Lenaane la Pangolin le tla felang;
- 2.1.36 “Sekema/ Mokgatlho o o ungwelang Setshaba sotlhe/ ka bophara” go tewa Mokgatlho mongwe le mongwe o o putswang setshaba ka bophara se se letleletsweng ke Modiri yo a tlhaotsweng ke lekgotla go ya ka temana 30 ya Molao wa Lekgethotseno {kwa ntle ga Letlole le};

- 2.1.37 “Thekiso” go tewa go rekisa, go fudusa, go tlhoboganya, go aba, go aroganya, go ananya, go letlelela seemo, go aba, kgotsa go bona boleng ba Thekiso e ka nna le mosola o o tsamaisanang;
- 2.1.38 “Dikarolo” di tlhakanya le dikarolo tsa tlwaelo tsa ranta e le nngwe {R1.00} ya dikarolo tse phatlaladitsweng / ntshitsweng tsa boleng jwa tlhwalhwa ya Tlhabololo ya Morafe ya SOIC PVC, jaaka e akareditswe kgotsa e arogantswe kgotsa e buseditswe nako le nako, ka ntlha ya kgato ya kgwebo go tswa mo setlamong sa Tlhabololo ya Morafe sa SIOC SPV;
- 2.1.39 “SIOC Tlhabololo ya Morafe SPV” go tewa SIOC Tlhabololo ya Morafe SPV Pty Ltd ya nomoro kwadiso 2005/040145/07, kgwebo e e kwadisitsweng mo Aferika Borwa go ya ka molao, e e simolotseng jaaka serori se se boitshepo sa go kokwanya le go tshola dikarolo tse dimilione tse 36 000 000 tse di emetseng poresente tse tharo {3%} tsa dishere tse di phatlaladitsweng ke SIOC Leano/ Lenaane la Pangolin la letlha la pheleletso;
- 2.1.40 “Lotseno la SIOC” go tewa lotseno le le tla fumanwang the Letlole jaaka motshwara karolo ka seabe le bothswara-karolo mo SIOC Tlhabololo ya Morafe SPV of shere tsa poresente tse tharo {3%} ya boleng jo bo phatlaladitsweng jwa setlhopha ke Lenaane/ Leano la bokhutlo/ bofelo la Pangolin;
- 2.1.41 “Aforika Borwa” go tewa Repapoliki ya Aforika Borwa;
- 2.1.42 “Thoto ya Letlole la Maikarabelo” go tewa dithoto tsotlhe le matlole a a laolwang le go dirisiwa ke Motlhokomedi setshabeng nako le nako, go akaretsa dikabo go ya ka karolwana 3.3 le karolo ya seabe se sedumelwaneng mo dikwalong, go akaretsa dikoketso or dikuno le dipoelo tse di ka kgoboketswang ke Letlole la tshepgo ya ka moonole le maikaelelo a letlole le Batlhokomedi ba lona le setshaba. Dikatso le lotseno le sengwe le sengwe tsa letlole go sa kgathatsege gore di bonwe jang mme di le mo molaong di tsewa jaaka lotseno la seroto sa letlole la tlhabololo ya morafe.
- 2.1.43 “Polokelo ya Madi a Letlole/ Tshomarelo” go tewa polokelo ya madi a letlole e e butsweng ke Motlhokomedi wa letlole mo leineng la setlamo le letlole mo polokelong e e mo molaong go ya ka Molao wa Dipolokelo wa naga, 4 ngwaga wa 1990, jaaka o siamisitswe;
- 2.1.44 “Maungo a ditiro/ ditshepidiso tsa Letlole” go tewa ditiro tse di dirwang go ungwela le Baungwelwa ga mmogo le Batlhokomedi, jaaka go kailwe mo letlakaleng la tlaleletso, Mametlelelo C;
- 2.1.45 “Seroto” go tewa seroto/ letlole la matlole jaaka go tlhalositswe mo karolwaneng 6.5.;
- 2.1.46 “Lotseno la Letlole ” go tewa lotseno jaaka go ranolotswe mo karolwaneng 6.4.1 ko tlase;
- 2.1.47 “Batlhokomedi” go tewa Batlhokomedi ba Letlole go tloga kwa tshimologong le tlhomo ya seroto sa letlole, le ba bangwe b aba tlhophilweng Batlhokomedi go ya ka temana ya 9 ba ba leng mo maamong a taolo nako le nako
- 2.1.48 “Madi a Setlamo/ Letlole “ka kakaretso go tewa
- (i) Dithoto tsa Setlamo/ letlole tse di kaiwang mo karolwaneng 6.1 ko tlase; le
  - (ii) Ditshenyegelo tsa Setlamo/Letlole
- 2.1.49 “Ditshenyegelo tsa setlamo” go tewa tsotlhe ditshenyegelo tsa setlamo ka kakaretso, tse di tllaolegang le tse di sa tllaolegang empa e le ditshenyegelo tsa setlamo, go akaretswa le tse



di tihagang e se ka maikaelelo kgotsa e le ka go se diragatse ditshwanelo le ditlhokwa tsa setlamo kgotsa tiriso ya madi ka se molao kgotsa ka lenane la tlwaelo;

- 2.1.50 “Lotseno lotlhe la Setlamo morago a ditshenyegelo” go tewa lotseno lotlhe ka kakaretso la setlamo morago ga ditshenyegelo jaaka go kaiwa mo karolwaneng 6.4.1.2 ko tlase;
- 2.1.51 “Maitlhommo a Setlamo” go tewa maitlhommo fela a setlamo jaaka go kaiwa mo karolwaneng 4;
- 2.1.52 “Molao wa Tsamaiso/ Tlhokomelo ya Dithoto tsa Setlamo” go tewa Molao wa Tsamaiso/ Tlhokomelo ya Dithoto tsa Setlamo, 57 wa ngwaga wa 1998, jaaka o tihabolotsweng;
- 2.1.53 “VAT” go tewa Lekgetho la boleng/ thlwatlhwa jwa tlaleletso go ya ka Molao wa Lekgetho la thlwatlhwa la Kokeletso, 89 ya ngwaga wa 1991;
- 2.1.54 “Ngwaga” go tewa lobaka lo lo simologang ka di 1 tsa Ferikgong go fitlha/felela ka di 31 Sedimonthule ngwaga le ngwaga;
- 2.2 Mo lokwalong lo la maikano:
- 2.2.1 go umaka go dikwalwa tsa semolao, go akaretse le melawana e e tihamilweng nako le nako mo tlase ga taolo e kgotsa e e phefofaditsweng o Kgotsa ya tsosoloswa ka mokgwa mongwe nako le nako;
- 2.2.2 mafoko a go adingwa a boleng a akaretse boleng botlhe (bonna kgotsa bosadi), bongwe bo akaretse bontsi ebile bontsi bo akaretse bongwe, motho wa tlhago o akaretse motho wa maitirelo ebile motho wa maitirelo o akaretse motho wa tlholego
- 2.2.3 Mareo a a dirisitsweng mo Lokwalong lo lwa Maikano ebile a sa ranololwa ka mog are ga sekwalo sona se, a tla tsewa kgotsa a kaiwa go tlhalosa tse di kwadilweng jaaka go kailwe mo karolwaneng 1 ya Tumelelano ya Tirigatso ebile e tla tsewa jaaka boleng le karolo ya Lokwalo la Maikano
- 2.2.4 go umaka ka tlase ga seemo se serileng go raya seemo sengwe le sengwe, go akaretse jaaka o le motshwanedi, modirisani, molaodi, motshwaraseabe, leloko, khuduthamaga, modiredi, mogakolodi, modiratumelano, mmeetsi, modueledi, morulaganyi, moemedi, Mothusi, motshepegi kgotsa moabelwa wa letlole la setlamo kgotsa sengwe
- 2.2.5 ge thanololo e rwea maatla le ditshwanelo mo lephateng le le rileng, maatla le ditshwanelo tseo di tla diragatswa ebile di tla phethagatswa le fa di sa ranololwa mo dithanololong tsa sekwalwa;
- 2.2.6 Thanololo nngwe le nngwe e e tlhagelelang mo Lowalo lwa Maikano e tla nna le bokao le tiragatso e e kailweng mo Lokwalong la Maikano, ntle le fa go kailwe kgotsa go supilwe ka mokgwa mongwe kgotsa go le kgatlhanong gongwe o sa dumelelane le se se kwadilweng;
- 2.2.7 Fa go na le pharologano magareng ga thanololo mo sekwalong sa maikano, go tla tshwanelwa ke go diragatswa bokao jo bo ranolotsweng mo lokwalong la maikano go tlhomamisa boleng jwa sekwalwa;
- 2.2.8 Mo go beilweng tekano ya matsatsi, matsatsi ao a tla tsewa go ya ka mo a beilweng ka gona, go tsewa tsia gore letsatsi ga le wele mo malatsing a e seng a tiro kgotsa letsatsing la khunulogo, se se raya gore letsatsi leo le tla sutisetswa go yam o le le latelang la Tiro.
- 2.2.9 Fa letsatsi le le beilweng kgotsa tiro e tshwanetse go dirwa e se letsatsi la tiro, go tla tsewa gore matlhakore/ maphata a dumelane gore tiro e tla phethagatswa/ dirwa ka letsatsi le le latelang la tiro;

- 2.2.10 dikwalwa le dipegelo dingwe le dingwe ka mo teng ga Lokwalo la maikano le leng kgotsa le le ka bang kgatlhanong le molao, le se mo molaong, le se na kemo kgotsa le ka se diragetswe semolao mo maatleng a Lokwalo la Maikano e tla nna gore le ntse le sa kwalwa gore le se ame boleng le maemo a setlamo le Lokwalo la maikano
- 2.2.11 Tiriso ya mafoko e e akaretsang mokgwa ka tlase ga molao wa Aforika Borwa (jaaka sekai, phediso kgotsa khutliso) ge mongwa wa maphata/ diripana go tla tshwanelwa gore go latelwe molao o o dirisiwang mo karolong yeo ya taolo, o tla ranolowa go ya ka thanololo ya seripa/ lefelo leo la taolo;
- 2.2.12 Fa go umakiwa thlwathlwa go tla kaiwa boleng jwa thlwathlwa eo ntle le Lekgetho La Boleng le Tlaleletso, ntle le fa lekgetho le akarediswe;
- 2.2.13 molawana wa taolo ya tiriso ya puo ka kakaretso ya mafoko kgotsa bokao di diriswa go ya lephata le maemo a maloko le tla ranololwa go ya ka bokao jwa lephata kana maemo ao, empa thlaloso le thanololo di ka se farologane le bokao le maikaelelo a sengwalwa;
- 2.2.14 Bofelo kgotsa khutliso ya Lokwalo la maikano di ka se ame diteng tsa Lokwalo lo la maikano gonne di tla diragatswa kgotsa dirisiwa seemong sengwe le sengwe, morago ga bofelo kgotsa khutliso ya Lokwalo la maikano

### **3. Tiholego le Popego ya Letlole**

#### **3.1 Tshimologo ya Letlole**

Lokwalo la Maikano (le le kwadilweng mo Lokwalong la Maikano) le tlhomilwe go diragatsa, tsamaisa le go tswetsa maikaelelo le lenaane la Letlole go ya ka lokwalo la Maikano

#### **3.2 Lebitso la Letlole**

Lebitso la Letlole ke "Letlole la Tihabololo ya Morafe la SIOC"

#### **3.3 Dikabo ka Moabi**

Moabi o tla abela Batlhokomedi ba Letlole bokana ka lekgolo le lengwe la diranta (R100.00) le le tla nnang le go diriswa mo sekgwameng sa Letlole ke Motlhokomedi go ya ka ditumelano le ditaello tsa Sekema sa Kutlwano ebile ele dikabo tse di amogetsweng ke maloko otlhe a Batlhokomedi ba Letlole

#### **3.4 Tokelo ya go tshwarisa le go itshireletsa tthatlamanong ya go ya go ile**

Letlole le ka tshwarisa kgotsa la tshwarisiwa mo maineng a Motlhokomedi le ka nna le thulaganyo ya tatelano (go sa lebeletswa diphetogo tsa nako le nako tsa popo ya Letlole la batlhokomedi kgotsa baamogedi ba dikuno);

#### **3.5 Ga go Mokgatlho**

Letlole /Motlhokomedi a ga se Setlamo/ mokgatlho, empa go ya ka Molao wa Tshepediso/ Taolo ya Dithoto, Letlole la Motlhokomedi le tla tsamiswa le go thlomamiswa ke Batlhokomedi mo maemong a bona jaaka Motlhokomedi eseng a bona a setho, go ya ka dipelo le tsamaiso ya Letlole, gore Baamogedi ba kgone go ungwela go ya ka lenaane la Mokgatlho, le le tla ungwelang Morafe le mokgatlho jaaka go simolotswa ko tshimologong

#### **3.6 Kettleetso ya Letlole**

Ditshenyegelo tsotlhe le tse dingwe tsa melato di tla duelwa ke Batlhokomedi ba Letlole nako le nako, go tswa:

- (i) Lotseno la letlole;
- (ii) Kgotsa kadimo ya madi go Mokgatlho/ Letlole;
- (iii) Dikatso go tswa mo mekgweng mengwe le mengwe e Mokgatlho/ Letlole le ka e fitlhelelang.

### **3.7 Mokgatlho/ Setlamo sa go dire madi a dipoelo**

Fa Batlhokomedi ba bona go tshwanela ba ka dira kopo ya gore Letlole la Tshepo le kwadiswe jaaka Mokgatlho/ Setlamo se se dirang madi a dipoelo, go ya ka Molao wa maleba, se se tla dirand gore go fetolwe kgotsa go siamiswe lenaane/ maikaelelo a Mokgatlho

### **3.8 Mokgatlho wa go ungela Sechaba le kgaolo/ karolo ya seemo sa molawana wa 18A**

- 3.8.1 Fa go le maleba Batlhokomedi ba ka kwadisa Mokgatlho/ Letlole la Tshepo jaaka Mokgatlho wa go ungwela Setshaba go ya ka kgaolo ya 30 ya Molao wa Lekgetho la Lotseno, se se tla fetola Lenaane la kutlwano le maitlhommo a Mokgatlho go ya ka ditlhabollo tse di dirilweng;
- 3.8.2 Fa Batlhokomedi ba bona go tlhokega go ya ka Molao wa Lekgetho La Lotseno ba ka dira lekwalo kgopelo go Morongwa gore ba fiwe kgaolo ya maemo a 18A, ye e tla dumelelang Lenaane la Mokgatlho gore o fetolwe go ba kgontsha go bona dikopo tse di maleba;
- 3.8.3 Ga go a letlelelwa kabo ya madi e e ka fetolwang ke moabi wa madi ka mabaka a a sa tsamaiosaneng le mabaka le lanaane la Mokgatlho, kgotsa pego e e sa lolamang ya Lekgetho la Lotseno, go akaretsa le bosenyi phokoletsego ya lotseno la lekgetho fa tlase ga molao wa lotseno la lekgetho karolong ya 18A. Ga ogo a letlelelwa gore motho a ka dira lotseno kgotsa dipoelo boemong kgotsa le moabi ka go fetola lenaane la Mokgatlho.

## **4. Maitlhommo magolo a Letlole**

- 4.1 Maitlhommo magolo a Letlole jaaka lenaane legolo ke go tswelletsa pele, le go tshegetsatsa le go tlhotlheletsatsa nngwe kgotso bontsi jwa ditiro tsa kuno ya Letlole go ungwela Baamogedi.
- 4.2 Maitlhommo magolo a Letlole a ka atlanega ka tse di latelang, mong wa dishere/ karolo, se se tla letlang Batlhokomedi le lotseno la letlole go dirisa Letlole go ungwela baamogedi go ya ka Moono wa mokgatlo wa Tshepo ka go netefatsa fa Letlole le diragatsa ntlefatso ya Baamogedi le morafe.
- 4.3 Letlole le tla dira tiro ya lone, la tshegetsatsa le go tshegetsatsa ditiro tsa go ungwela Mokgatlho le morafe go ya ka lenaane la tlhomo.

## **5. Polokelo ya madi a letlole**

Batlhokomedi ba tla tshwanela go bula polokelo le nngwe kgotsa go feta ya dipolokelo mo lebitsong la mokgatlho kgotsa letlole go netefatsa gore lotseno le dituelo tsa letlole di bolokegile. Dipolokelo tsotlhe di tshwanetse go dirisiwa go ya ka lenaane la Letlole.

## **6. Sekgwama sa Letlole**

### **6.1 Dithoto tsa Letlole la Tshepo**

Dithoto tsa Letlole e tla nna tse di latelang:

- 6.1.1 Kabo ya tshimologo go ya ka temana ya 3.3 godimo;

- 6.1.2 Dikarolo tse di bonweng go tswa mo ikwadisong e e dumeletsweng (le lotseno le le bonwang go tswa moo);
- 6.1.3 Dipeeletso tse di dumeletsweng (le tlhwatlhwa le lotseno le le tswang moo);
- 6.1.4 Tuelo ya gona foo ya madi;
- 6.1.5 Kabo nngwe le nngwe (ya mokgwa mongwe le mongwe) e e amogetsweng kgotsa e filwe Batlhokomedi ba Letlole ;
- 6.1.6 Dithoto dife kana dife tse tsa Letlole tse di tswang mo tsamaisong ya Letlole la Mokgatlho wa Madi.

## 6.2 Kwadiso ya Dithoto

Tsotlhe le tse dingwe tsa dithoto tsa Letlole go ya ka semolao di tla nna ka fa tlase ga lebitso la Letlole kgotsa Motlhokomedi a ya ka molao o o maleba kgotsa di beilwe ka tlase ga tlhokomela ya yo o tlhophilweng gonna jaalo.

## 6.3 Didiriswa tsa Setlhogo

Batlhokomedi ba tla somarela ditsa-bona le go di tshola mo go bona kgotsa tsotlhe tsa bathusi le di diriswa tsa setlhogo le ditokomane tse di nyalanang le Letlole la Mokgatlho le dithoto gam mogo le di diriswa tsa Letlole la Mokgatlho.

## 6.4 Lotseno La Letlole la Mokgatlho

- 6.4.1 Ka maikaelelo a letlole:
  - 6.4.1.1 Lotseno la Letlole e tla nna bontlhabongwe jwa Madi a Letlole, go akaretsa nngwe le madi kgotse thoto e e bonweng kgotsa e tla bonwang ka ngwaga mongwe from mo setlamong, go tswa mo SIOC kgatelopele ya morafe SPV kgotsa go tswa gongwe le gongwe, e e tlhakanang le dinamane tse di tswang mo dipeeleletsong tsa sekgwama; le
  - 6.4.1.2 Mo ngwageng Lotseno le le tletseng la sekgwama sa Letlole la Mokgatlho le akaretsa lotseno la Madi la Letlole la Mokgatlho le le salang morago ga go duela kgotsa diirelo kgotsa go duela ditshenyegelo tsotlhe ntle le ditshenyegelo tse di tshwanetseng go atlegeniswa go tswa mo dikuno tse di dumeletsweng, le tse dingwe tsa di tshenyegelo le melato mo ngwageng wa matlole.

## 6.5 Madi a a diriswang mo Letloleng la Mokgatlho

Go dirigatsa mabaka a a latelang:

- 6.5.1 Madi a dirisiwang mo letloleng la Mokgatlho a akaretsa Madi a letlole, le lotseno lengwe le lengwe la Madi a Letlole le le sa ungweleng Baamogedi le bile le tlaleditse madi a a mo letloleng la mokgatlho, le
- 6.5.2 Madi a lotseno la letlole la mokgatlho ke madi a letlole la mokgatlho a a salang morago ga tuelo kgotsa tlhwatlhwa kgotsa tuelo ya ditshenyegelo tse di lolamisitsweng le melato ya letlole la Mokgatlho.

## 7. Tiriso/kopo ya Madi a Letlole

### 7.1 Tiriso go fitlhelela maitlhommo a sekgwama sa Letlole

- 7.1.1 Madi a Letlole a tla dirisetswa fela go fitlhelela leano la Letlole la mokgatlho ( ka go dira ditiro tsa Letlole le go dira dipeeletso tse di tlhomamisitsweng) le go duela ditshenyegelo tse di lolamisitsweng le melato yotlhe ya letlole la mokgatlho.
- 7.1.2 Letlole la Mokgatlho le tla netefatsa tiragatso ya molao le mabaka otlhe a a ka tlhaolwang ke Tona go ya ka molao kgotsa melawana go netefatsa fa ditiro le ditshwanelo tsa letlole di ka lebiwa go tswela mono le lenaane la letlole la mokgatlho go ya ka temana 4 godimo.
- 7.1.3 Kwa ntle ga dituelo go ya ka temana 7.5 ko tlase, dituelo tsotlhe tse di dirwang go tswa mo Lotsenong la letlole la mokgatlho e tla atlegeniswa ke bontsi jwa maloko a Batlhokomedi ba letlole (jaaka of tlhalositswe mo temaneng ya 6.4.1.2 mo godimo).
- 7.1.4 Madi a Letlole a tla diresetswa fela ditiro tse di ungwelang Letlole jaaka go tserwe tshwetso ke Batlhokomedi ba Letlole, go tlaletsa seo, go ka se nne le Thekiso kgotsa Tharaanyo ya dishere/ boleng jwa Mokgatlho, se se ka dirwa fela go ya ka temana ya 7.14 ko tlase.

## 7.2 Ditshenyegelo tsa Ditsamaiso

Ditshenyegelo tsotlhe, ditlhwatlhwa, ditatlhegelo le melato (Lekgetho la Thekiso godimo ga moo) tse di tswang mo Letloleng kgotsa mo dingwe tsa dikgolagano le ditsamaiso tse mo go tsona di latofatsang kgotsa dilatofatswang semolao, di nyalanywa le ditiro tsa Letlole la Mokgatlho e tla nna tsona tsa ntlha go duelwa ke madi a sekgwama sa Letlole la Mokgatlho.

## 7.3 Ditlhwatlhwa tsa go tlhoma le go tsamaisa Letlole

- 7.3.1 Ditshenyegelo tsotlhe, ditlhwatlhwa, ditatlhegelo le melato (Lekgetho la Thekiso godimo ga moo) (tse di ka nnang tsa go ikgatholosa pelaelo, di akaretsa, le ge go sa lekane, le dituelo tsa semolao, ditlhwatlhwa tsa polokelo, ditlhwatlhwa tsa boruni, ditlhwatlhwa tsa go tsamaisa Letlole tsa letsatsi le letsatsi, ditlhwatlhwa tsa bokwaledi le ditlhwatlhwa tsotlhe tse di tswang mo mading a letlole la Mokgatlho(Di sosobanywa jaaka ditlhwatlhwa/ditshenyegelo) tse di tswang mo tlhomong le tsamaisong Letlole kgotsa sengwe le sengwe sense amanang le Letlole La Mokgatlho, mo tsamaisong ya kgwebo, go akaretsa le lekgetho leo le ka duelwang ke Motlhokomedi jaaka Batlhokomedi ba sona kana ona Mokgatlho, tsothle ditlhwatlhwa le ditshenyegelo tse di tla tswa mo sekgwameng sa Letlole la Madi la Mokgatlho.
- 7.3.2 Batlhokomedi ba ba tla netefatsa gore Setlamo ga se dirisiwe kgotsa sa iphitlhela se dirisiwa jaaka karolo/ lephata la papadisano, tsamaiso kgotsa leano la tiro sa go fokotsa, go sutisa kgotsa go ikgatholosa melato ya makgetho-kgetho a a farologaneng, e le a duelelwang go ya ka tsamaiso ya setlamo ebile a tshwanetswe go duelwa go ya ka Molao wa Lekgetho la Lotseno kgotsa Molao mongwe le mongwe o o leng ka tlase ga taolo ya Modiri yo o tlhophilweng ke Lekgotla.

## 7.4 Ditlhwatlhwa tsa Dikadimo

Ditshenyegelo tsotlhe, ditlhwatlhwa, ditatlhegelo le melato (Lekgetho la Thekiso godimo ga moo), tse di tswang kgotsa di bonwe ka ntlha ya kadimo ya madi kgotsa dituelo tsa go reka thoto ya Letlole la Mokgatlho tse e tla nnang karolo ya dithoto tsa Setlamo, di tla duelwa go tswa mo serotong sa Mokgatlho.

## 7.5 Ga go Ditefelo tsa Motlhokomedi (ntle le tuelo e e letlelesegileng)

Jaaka go kailwe mo ditemaneng tsa 9.7.1 and 9.7.2, ga go karolo efe ya Letlotlo la matlole (maemong otlhe), ntle le fa e le tuelo e e letlelesegileng (jaaka e thanotswe mo Lenaane la Bone la Molao wa Lekgetho la Lotseno):

- 7.5.1 ga e ya tshwanela go ba godimo jaalo ge go bapiswa le lereo la gore e nne e e letlelesegileng mo lekaleng le, le go ya ka ditiro le ditirelo tse di fiwang, ebile di sa ungwelwe Motlhokomedi ka gope, di sa tsamaisane le Maitlhommo le maikaelelo a Setlamo;

- 7.5.2 e e duelwang go ya le sekwalwa sa ditirelo kgotsa kutlwano ya tiro, e e tlhalosang gore Motlhokomedi o tshwanetse go dira ditiro tsa tsa go tsewetsa Maitlhomo/ Maikaelelo a setlamo/Mokgatlho le tumellano e:
- 7.5.2.1 e e dumelanweng morago ga tsheka-tsheko;
- 7.5.2.2 e e kwadilweng fa fatshe ke bontsi jwa Motlhokomedi, jo bo seng ka fa tlase ga poresente tse masome tshela (60%) tsa Batlhokomedi ba ba senang kgatlhego;
- 7.5.2.3 E e atlaganesitsweng ka sekwalwa ke Moabi wa Matlole.

## 7.6 Ga go tuelo e e fetang selekano

Ga go karolo epe ya Madi a Letlole ka nako efe kgotsa efe e ka duelwang kgotsa ya dirisiwa go duela jaaka tuelo ( thanodi mo Karolo ya Bone ya Molao wa Lekgetho la Lotsenoi) go mongwe wa badiri (ntle le Batlhokomedi ba Letlole, leloko kgotsa motho mang le mang , e e fetang selekano go ya ka Tumelano ya kamogelo e e letlesegileng mo lekaleng le go ya ka ditiro tse di tlwaelegileng mo lekaleng, se se kgontsa gore go nne le taolo e e tshwanang ya dituelo le ditiro mo lekaleng go ya ka maitlhomo/ maikaelelo a Letlole.

## 7.7 Dipeeletso tse di dumeletsweng

Le fa gontse jalo, keteletso nngwe le nngwe e e leng kgatlhanong le temana ya 7.7 ( ntle le temana ya 7.1), Batlhokomedi ba dumeletsweng go boloka kgotsa go etleetsa mabapi le peeletso ya go se fete diporesente tse masome a mararo (30%) ya lotseno la Madi a Letlole la Mokgatlho (go akaretswa lotseno la SIOC) ka ngwaga (mme go ntshitswe ditshenyegelo tsothe tsa sekema sa Peeletso se se dumeletsweng, ditshenyegelo tseo di tshwanetse go nna maikarabelo a Setlamo se se dumeletsweng sa Peeletso go tswa mo mading/ letloleng le le tla duelang Motlhokomedi) mo Mokgatlhong wa Peeletso o o dumeletsweng, go ya le gore Setlamo se se dumeletsweng sa Dipeeletso se tsewetsa maitlhomo/ maikaelelo a Letlole.

## 7.8 Mabaka a a amang Tuelo

Madi otlhe a a duetsweng go ya ka Deed a a ungwelang Baamogedi a tla nna ka fa tlase a mabaka a a latelang:

- 7.8.1 Batlhokomedi ba tla netefatsa ba kgotsofatswa ke gore, mo letlole le kgethegileng ya Moono jaaka e umakilwe mo lemamneng ya 10.5, go tla nna le tumellano le motheo wa taolo le tsamaiso jaaka e tlhagisitswe mo karolong ya sememetlelwa sa Annex "D";
- 7.8.2 Dituelo tsothe di tla dirwa tsa ba tsa dirisiwa mo lenaaneng/ leaning le le atlaganesitsweng ke Batlhokomedi ba Letlole go ya ka temana ya 7.10 ko tlase;
- 7.8.3 Manaane otlhe a tla laolwa ke Opsco kgotsa Letlole le le kgethegileng ka Maitlhomo, le le welang mo temaneng ya 10.5 ko tlase go ya ka temana ya 7.9 ko tlase le yona.
- 7.8.4 Ditshenyegelo, ditlhwatlhwa, ditatlhegelo le melato (Lekgetho la Thekiso godimo ga moo) tse di tswang kgotsa di dirilwe go dirigatsa Lenaane la letlole le tshwanetse go nna selekano se se atlaganesitsweng. Batlhokomedi ba na le maatla a go sekaseka selekano sa madi a tshwanetseng do dirisiwa go ya ka maitlhomo/maikaelelo a Lenaane, ka go netefatsa gore tsothe tse di rulagantsweng di tla kgonega tsa direga.
- 7.8.5 le seemo sengwe le sengwe se tlhomilweng le go dumellwana ke Batlhokomedi ba Setlamo sa letlole.

**7.9 Mekgwa ya Tiragatso**

- 7.9.1 Nako le nako, go sa fete gangwe ka ngwaga, Batlhokomedi ba Setlamo sa letlole, ba tshwanetse go lekodisa tiragatso ya:
- (i) Opsco le nngwe le nngwe ya Maitlhomo/ Maikaelelo a Tlhaotsweng a Setlamo sa Letlole jaaka go kwadilwe mo temaneng ya 7.8.3 fa godimo (le mabaka a mangwe);
  - (ii) tse di tla dirwang mo lenaaneng, di tla sekasikiwa seshwa ke Batlhokomedi ba Setlamo, jaaka go tthalositswe mo lokwalong la mametlallo la "D".

**7.10 Tumelelo le tsamaiso taolo ya se se tla dirwang/Porojeke**

- 7.10.1 Batlhokomedi ba tla re nako le nako, go ya ka Leano la Tlhabololo ya Morafe netefatsa gore le nako e e maleba/ matshwanedi go dumela se se tla dirwang kgotsa/le go diragatsa le go tthatlloba Mosola wa Tiro ya Setlamo sa letlole.
- 7.10.2 Fa go akanywa ka Leano la go Tlhabolola Morafe, Batlhokomedi ba tla dirisa dithata tse banang natso mme ba lebeletse phatlalatsa ya se se tla dirwang (go lebeletse gore se se dirwang se nnile jaang mo Nakong e e fetileng, le Nakong ya jaanong) gore se tsamaisane le boleng jwa Baabelwa/ Baamogedi le ditlhokwa tsa seleago le ikononi ya bona mo mafelong a a nang le seabe.
- 7.10.3 Fa go dumelelwa tse di tla dirwang, Batlhokomedi batla tlhomamisa gore ba di diragatsa go ya ka maemo a tatelano e e utlwanetsweng, jaaka:
- 7.10.3.1 go tlhomamisa/netefatsa le go sekaseka fa Mosola wa Tiro ya Setlamo o sola maloko a Baamogedi, ka bophara, ebile o tla tswelletsa Maikano/Maikaelelo/ Maitlhomo a Setlamo;
  - 7.10.3.2 go tlhomamisa/netefatsa le go sekaseka fa Moamogedi a na le matshwanedi kgotsa le maleba go re a nne moamogedi wa Mosola wa Tiro ya Setlamo;
  - 7.10.3.3 ba kgotsofale gore mabaka (jaaka a beillwe mo temaneng ya 7.8) a a tsamaisanang Mosola wa Tiro ya Setlamo seo, a a diragadiwa;
  - 7.10.3.4 sekaseke boleng jwa madi a a tswanetseng go diriswa mo tiragatsong ya Mosola wa Tiro ya Setlamo se se maleba, selebego se tshwanetseng sa Mosola wa Tiro ya Setlamo le mareo kgotsa mabaka mangwe (ntle le a a kwadilweng mo temaneng ya 7.8) a a tsamaisanang le Mosola wa Tiro ya Setlamo seo;
  - 7.10.3.5 netefatsa gore ditshenyegelelo tsa Opsco le (di)tumellano tse di tshitshintsweng gore di feleletse le Modiredi/ badiredi ba Ditirelo ba ba tlhaotswego (kgotsa ba ba tla tlhaolwang) go diragatsa Leano la go tswelletsa pele tiro ya Mosola wa Tiro ya Setlamo seo se kgotsofatsang Motlhokomedi; le
  - 7.10.3.6 Opsco e tshwanetse gore nako le nako, bonnye gabedi ka ngwaga, e neele Motlhokomedi pego mabapi le ditshenyegelo tse di dirilweng le dikatso tse di dirilweng malebana le se se tla dirwang le kgatelopele mabapi le se se tla dirwang, go lebeletse tekanyetso ya madi le leano la tiriso ya madi go tswelletsa maikaelelo a se se atleanesitsweng.

**7.11 Baamogelatshiamelo ga ba na dithata mo Letloleng la Madi**

- 7.11.1 Baamogedi le any Letlole le ikgethileng ga ba na dithata kgotsa tshwanelo go karolo epe ya Letlole la Madi.
- 7.11.2 Ga go sepe se se ka fa teng, gongwe maikano ape, lokwalo la molao kgotsa tiro ya Motlhokomedi, e e ka dirang gore Moamogedi kgotsa Letlole le le kgethegileng la Maikaelelo ba bue ba sena bosupi kgotsa tshwanelo ya mosola kgotsa kgolego kgotsa poelo kgotsa tuelo ya lotseno lepe or letlole go tswa mo Letloleng la madi.

**7.12 Go se fetisiwe ga dikgatlhego tsa Baamogeladitshiamelo**

Batlhokomedi ba na le ditshwanelo tsa go gana go lemoga le se amogele gotlhelele phetiso epe e e akantsweng, kgaosetso, kabelo kgotsa peelo kgotsa koketso epe ya nngwe ya ditshwanelo, dikgatlhego kgotsa ditsholofelo tse di bonwang tsa Moamogedi/ Moamogeladitshiamelo ope kgotsa Letlole la Maitlhommo/ Maikaelelo jo bo Kgethegileng jaaka go kailwe fa tlase.

**7.13 Motlhokomedi ga ba na ditshwanelo Letloleng la Madi**

Ga go Motlhokomedi ope yo a nang le tshwanelo gope kgotsa mo Letloleng la Madi gonne e le Motlhokomedi fela

**7.14 Thibelo ya Thekiso le Tharaanyo le Kabo ya Dikarolo/ Dishere**

Go sa kgathalesege pegelo epe e e kgatlhanong le diteng tsa Sekwalwa/ Lokwalo la Tumelano e, go ka se nne le Koketso ya lotseno lwa Dikarolo/ Dishere e e amogelwang kgotsa e e ka amogelwang ke Letlole nako le nako mme go ka se nne le thekiso, Koketso kgotsa go latlha gope ka Letlole la Dikarolo/ Dishere dipe kgotsa tsotlhe ntle le puisano le Moabi pele, gape e le ka tlase ga maemo a a latelang fela:

7.14.1 mabapi le pegelo ya tshireletso ya ikgapelo ya SIOC Tlhabololo ya Morafe seabe sa dikarolo mo SIOC;

7.14.2 go emisiwa ga ditiro tsotlhe tsa meepo ke Setlamo mo Mafelong a a amegang; kgotsa

7.14.3 thekiso ka Moabi, yotlhe kgotsa boleng jotlhe jwa kgwebo ya Moabi yow a kgwebo.

**8. Opsco**

**8.1** Opsco, ka e le karolo ya Letlole, e tla nna le maikarabelelo ka ditiragatso tse di latelang:

(i) go supa, go sekaseka le go fa pegelo e e maleba ya se se tla dirwang/ Porojeke go ya Leano la Tlhabololo ya Morafe e e tla sekasekiwang ke Komiti eya Tlhatlhobo ya se se tla dirwang/ Porojeke ya Letlole le dikatlanediso go Boto/ Lekgotla la Batlhokomedi; le

(ii) Tiragatso ya tse di dirwang/ Diporojeke tse di dumeletsweng ke Motlhokomedi, tse gape di akaretsang kabo ditirelo tse di jaaka boikarabelo, go tlhomamiso le pegelo jaaka go laetswe lekwalong la Tumelano kgotsa jaaka go solofetswe ke Batlhokomedinako le nako.

**8.2** Ditshenyegelo tsotlhe, ditlhwatlhwa le dituelo tse di dirwang mabapi le ebile di dirwa ke Opsco e tla nna karolo ya Ditshenyegelo tse di letleletsweng.

**9. Tlhomamiso/ Go thapiwa ga Batlhokomedi**

9.1 Palo ya Batlhokomedi ba Letlole

9.1.1 Go kwadilwe, gore ka ntlha ya maikaelelo a go kwadisa Letlole, go ne go ba le Batlhokomedi ba babedi kwa tshimologong, e bong Willem F. van Heerden le Michelle Kimmie. Morago ga moo le nako le nako, Batlhokomedi ba tlaletso bai le ba tlhopiwa go ya ka metheo e e tlhagisistsweng mo temaneng/ karolwaneng ya 9 le kutlwanong/ tumelanong ya gore ga go Batlhokomediba ka se amaneng le batho (jaaka go tlhalosiwa mo Molaong wa Lekgetho la Lotseno) mabapi le mongwe le mongwe le fa go se na Motlhokomedi ope yo ka tlhamalalo



kgotsa e seng ka tlhamalalo a tla laolang maatla a Letlole a go tsaya ditshwetso. Fa Lekgotla/ Boto e e feletseng ya Batlhokomedi e sena go tlhomiwa mme go tlhokega fela go ya boleng jo bo rileng go tlhomamisa gore metheo ya temana/ karolwana ya 9 di a latelwa, Batlhokomedi ba kwa tshimologong ba swetsa go itokolola mo Lekgotleng/ Botong ya Batlhokomedi fa Moabi a kopa gore gonne jalo.

- 9.1.2 Go ka se nne le Batlhokomedi ba ba fetang lesomenne (14) mo Lekgotleng/ Botong ya Motlhokomedi le mongwe le mongwe wa bone o tla dumela le go amogela boikarabelo jo bo feletseng jwa Letlole.
- 9.1.3 Ntle le fa go tlhagisitswe mo temaneng/ karolwana 9.1.1, fa palo ya Batlhokomedi ka mabaka afe, e le kwa tlase ga supa (7), Batlhokomedi ba ba setseng ba ka se tseye dikgato dipe (go akaretsa go atlenisa Diporojeke/Leano lepe kgotsa Ditiro ta Mosola wa Letlole go ungwela Baamogedi/ Baamogeladitshiamelo), ntle le:
- 9.1.3.1 go itsise Moabi ka bonako ka lokwala gore palo ya Motlhokomedi e kwa tlase ga supa (7), go bontshwe boemo kana boitshupo jwa Batlhokomedi bao ba setseng; le
- 9.1.3.2 go boloka le go sireletsa Dithoto tsa Letlole go fitlha Moabi a tsere dikgato tse di tlhokegang go bona go tlhomamiswa/tlhopiwa ga Batlhokomedi ke Mankge/Morena netefatsa gore palogotlhe ya Batlhokomedi ba ba tshwanetseng mo setlamong/ letloleng la Batlhokomedi ba ba mo ofising bobotlana ke supa (7).
- 9.1.4 Ntle le fa go tlhagisitswe mo temaneng/ karolwaneng ya 9.1.1, ka bonako jo bo kgonegang Moabi fa a sena go itse gore go na le Batlhokomedi ba ba kwa tlase ga supa (7) mo ofising, o tla bona gore Mankge/ Morena o tlisa palomoka ya Motlhokomedi go palo ya supa (7) bonnye le gore Lekgotla/ Boto ya Batlhokomedi e tlhamilwe go latelana le metheo e e kwadilweng/ bontshitsweng mo temaneng/ karolwaneng ya 9.1.1 fa godimo le ya 9.2.1 fa tlase.

## 9.2 Go tlhomiwa ga Batlhokomedi

- 9.2.1 Ntle le kitsiso e e mo temaneng/ karolwaneng ya 9.1.1, tlhamo kgotsa tlhamego ya Komiti/Boto bonnyane e tla latela metheo e e bontshitsweng mo temaneng/ dikarolwaneng ya 9.1.1 le 9.1.2 fa godimo le gone e tla dirwa ka tsela e e latelang:
- 9.2.1.1 bonnye jwa diporesente di le masome a matlhano (50%) ya Batlhokomedi e tla tlhophiwa ke Baamogeladitshiamelo go tlhomiwa mo Komiting/Botong ke Mankge/Morena, le ka boikaelelo jwa go tsamaisa thulaganyo eno ka semolao, e tla tshwanela go diragatswa ka Khomishene/ Taolelo e e Ikemetseng ya Ditlhopho ya Aferika Borwa (kgotsa setlhopha se se tshwanang);
- 9.2.1.2 bonnye jwa diporesente di le masome a matlhano (50%) tsa Motlhokomedi bo tla tlhaolwa ke Moabi go tlhongwa mo Komiting/ Botong ke Mankge/ Morena; le
- 9.2.1.3 ga go Batlhokomedi ba ba kwa tlase ga 2 (pedi) ba ba supilweng ke Moabi go nna maloko a Komiti/ Boto ke Mankge/ Morena ba tla nna Batlhokomedi ba ba ikemetseng ka kgopolo ya gore ga ba a thapiwa ke Letlole, Moabi kgotsa Kumba Iron Ore kgotsa Setlamo sengwe ka tlhamalalo kgotsa e se ka tlhamalalo ba amana le Moabi ebile ba sena seabe sepe sa go golega go tswa mo letloleng, se bonwa kana se sa bonwe:
- 9.2.1.4 bonnye jwa 50% diporesente di le masome a matlhano (50%) tsa Batlhokomedi tla nna Batho Bantsho ba ba nang le ditshwanelo tse di rileng tsa go tlhophiwa;
- 9.2.1.5 Diporesente di le masome a mabedi le botlhano (25%) tsa Komiti/ Boto di tla nna le basadi ba Batho Bantsho ba ba nang le ditshwanelo tse di rileng tsa go tlhophiwa.

## 9.3 Modulasetilo

Modulasetilo wa Komiti/ Boto ya Batlhokomedi e tla nna Motlhokomedi yo a ikemetseng (yo a tlhomilweng go ya ya ka temana/ karolwana ya 9.2.1.3).

## 9.4 Tshireletso

Motlhokomedi, go akaretsa Batlhokomedi ba tshimologong, ba ka se tloke go naya tshireletso ya tiragatsa tiro epe kafa tlase ga Molao wa go Laola Thoto ya Letlole kgotsa kafa tlase ga molao ope wa Afrika Borwa kgotsa gope fela kgotsa mabapi le tsamaiso ya tsone ya Letlole e dirilwe, e ka tswa e le motho ka bongwe kgotsa setlhopha, go Mankge/ Morena kgotsa modiredi mongwe wa puso, le tlhokego ya go diragatsa tshireletso epe e e ntseng jalo kafa tlase ga molao wa nakwana o diragadiwang kgotsa o le mo tirisong.

## 9.5 Kiletso go nna Motlhokomedi

9.5.1 Motho o tla elediwa go tlhophiwa kgotsa go dira nakwana jaaka Motlhokomedi ge e le gore motho yoo:

9.5.1.1 a jetswe dithoto, e ka tswa e le bontlhanngwe kgotsa ka botlalo, kgotsa a dirile tlolomolao e e tlhalosiwang mo Molaong wa Tlolomolao, Molawana 24 wa 1936; kgotsa

9.5.1.2 gotsa o a tsenwa kgotsa o boletswe a sa kgone go tsamaisa dikgang tsa gagwe kgotsa o boletswe a le botlhaswa; kgotsa

9.5.1.3 o bonwe molato kafa tlase ga melao ya naga epe ka tlolomolao epe e e akaretsang go se ikanyege kgotsa tlolomolao epe e nngwe e ka ntlha ya yone a atlholetsweng kgolegelo kwantle ga go tlhophiwa go duala molato; kgotsa

9.5.1.4 a le dingwaga di feta masomesupa (70) ntle le fa ngwaga le ngwaga Batlhokomedi ba bangwe ba tlosa karolo eno ya go sa tshwanelege malebana le motho ope; kgotsa

9.5.1.5 a tlositswe gore a se tlhole a direla jaaka mokaei wa setlamo sa bodirelo.

9.5.2 Mo godimo ga mabaka a go sa tshwanelege a a tlhalositsweng fa godimo, gape motho a ka se tshwanelege go nna Motlhokomedi fa e le modiredipuso, ke gore:

9.5.2.1 a member of any municipal council; leloko la lekgotla lepe la Pusoselegae;

9.5.2.2 leloko la khuduthamaga la Komiti/ Boto ya bakaedi ya setlamo sa Pusoselegae

9.5.2.3 Moredi wa Pusoselegae nngwe le nngwe kgotsa setlamo sa Pusoselegae;

9.5.2.4 modiri wa lefapha lepe la bosetshaba kgotsa la porofense, setlamo sa bosetshaba sa naga kgotsa sa porofense kgotsa setheo sa molaotheo go ya ka bokao le maitlhommo a Molao wa go Laola Tsamaiso ya Matlole a Setshaba, 1 wa ngwaga wa 1999;

9.5.2.5 leloko la bolaodi jo bo ikarabelelang jwa setlamo sepe sa bosetshaba kgotsa sa porofense;

9.5.2.6 modiri wa Lekgotla Thera Molao la bosetshaba kgotsa la porofense; kgotsa

9.5.2.7 Lekgotla Thera Melao lepe la porofense kgotsa bosetshaba kgotsa Lekgotla la bosetshaba la Diporofense.

## 9.6 Go rola tiro ga Motlhokomedi

Motho o tla tlogela tiro jaaka Motlhokomedi fa motho yoo:

9.6.1 a tlosiwa gore a se tlhole a nna Motlhokomedi go dumanala le karolwana 9.5; kgotsa

9.6.2 a rola tiro ka tsiboso e e utlwalang go Batlhokomedi ba bangwe (fa e le gore go tla sala bobotlana Batlhokomedi ba bangwe ba le supa (7) mo ofising); kgotsa

- 9.6.3 a tlhoka go kwala go rola tiro go bontsi jwa Batlhokomedi ba ba setseng (fa e le gore go tla sala bobotlana Batlhokomedi ba bangwe ba le 7 (supa) mo ofising); kgotsa
- 9.6.4 o thapilwe ka lobaka lo lo rileng mme lobaka loo lo fedile.

## 9.7 Tuelo ya Motlhokomedi

- 9.7.1 Batlhokomedi ba tla tshwanelwa go duelwa go tswa mo Letloleng la Madi ka ntlha ya ditshenyegelo tse di utlwalang le tse di botlhokwa tse di nnileng teng boemong jwa Letlole
- 9.7.2 Go tlaleletsa ditshenyegelo tse dingwe tse di duelwang Motlhokomedi go ya ka karolwana 9.7.1, Motlhokomedi mongwe le mongwe o tla tshwanela go amogela tuelo eo jaaka fa Batlhokomediba swetsa nako le nako, e e tla duelwang ka dinako tse Batlhokomedi ba tla di swetsang; mme gone, go ikaegile ka gore Batlhokomedi ba ka se duele tuelo epe (jaaka go tshalositswe mo Thulaganyong ya Bonè ya Molao wa Lekgetho la Lotseno) go bone kgotsa go modiri ope, modiri wa mo ofising, Moamogeladitshiamelo kgotsa motho yo mogwe yo a feteletseng go ya ka tsela e go akanngwang gore setheo sa moepo se a utlwala e bile go amana le ditirelo tse di abiwang, mme e sa solegele molemo mo go tsa itsholelo motho ope ka tsela e e sa tsamaisaneng le maikaeleo le maitlhommo a Letlole.
- 9.7.3 Madi otlhe a a duelwang Motlhokomedi go ya ka melawana ya karolwana 9.7 e tla nna karolo ya ditshenyegelo tsa tsamaiso tse go buiwang ka tsone mo karolwana 7.3.
- 9.7.4 Go ya ka dikarolwana 7.5 le 7.6, Motlhokomedia ka thapiwa ke Letlole kgotsa a ka dumela go naya Letlole ditirelo le go amogela tuelo e e rileng.

## 9.8 Batlhokomedi ba se nne le melato

Kwa ntle ga tatlhegelo e e nnang gone ka ntlha ya go se ikanyege kgotsa go se kgone go dira ditiro tsa gagwe kgotsa go dirisa maatla a gagwe mo Tumelanong eno go ela maemo tlhoko, go nna matlhagatlhaga le bokgoni jo bo ka lebelelwang mo mothong yo a tsamaisang dikgang tsa motho yo mongwe:

- 9.8.1 Motlhokomedi ope yo a tla ikarabelelang ka tatlhegelo epe e e diragalelang Letlole, le fa lebaka e ka tswa e le lefe; le
- 9.8.2 Motlhokomedi o tla rwala maikarabelelo a Letlole kgatlhanong le maiphako afe a a tla dirwang kgatlhanong le ene a a tswang kgotsa mo tseleng e e amanang le tiro epe kgotsa go tlolwa ga tiro ya tsamaiso ya Letlole.
- 9.8.3 Letlole le ka reka tshireletso go sireletsa:
- 9.8.3.1 Motlhokomedi kgatlhanong le molato kgotsa ditshenyegelo dipe tse Letlole le letlwang go dira gore Motlhokomedi a ikarabelele ka lone go ya ka karolwana 9.8.4 fa tlase; kgotsa
- 9.8.3.2 Letlole kgatlhanong le tiro epe, go akaretsa mme e seng fela-
- 9.8.3.2.1 ditshenyegelo dife kana dife-
- 9.8.3.2.1.1 gotsa Letlole le letlwa go fetela go Motlhokomedi go sireletsa kang mo dikgetsing dipe tse di tsoang mo tirelong ya Motlhokomedi ya semolao go Letlole le e e sa robeng ditekanyetso tsa Tumelano eno; kgotsa

- 9.8.3.2.1.2 gotsa tse Letlole le letlwang go dira gore Motlhokomedi a di duele go ya ka karolwana 9.8.5 fa tlase; kgotsa
- 9.8.3.2.2 molato ope o Batlhokomedi ba letlwang go o rwsa Motlhokomedi go ya ka karolwana ya 9.8.4 fa tlase.
- 9.8.4 Letlole le ka dira gore Motlhokomedia lebanwe ke molato ope o o nnang teng kwantle ga jaaka go bontshitswe mo karolwana 9.8.6 fa tlase.
- 9.8.5 Letlole-
- 9.8.5.1 le ka romela ditshenyegelo go Motlhokomedi go sireletsa dikgang ta dikgetsi dipe tse di nnang teng ka ntlha ya tirelo ya Motlhokomedigo Letlole; le
- 9.8.5.2 ka tlhamalalo kgotsa e se ka tlhamalalo le ka rwsa Motlhokomedi ditshenyegelo tse di mo karolwana 9.8.5.1 fa godimo, go sa kgathalesege gore a le rometse ditshenyegelo tseo, fa dikgang:
- 9.8.5.2.1 gotsa di tlogelwa kgotsa Motlhokomedi a sa tlhole a le molato; kgotsa
- 9.8.5.2.2. di dira mabapi le molato ope o Letlole le ka o rwesang Motlhokomedi go ya ka dikarolwana 9.8.4 fa godimo le 9.8.6 fa tlase.
- 9.8.6 Letlole le ka se role Motlhokomedimolato mo maamong a fa-
- 9.8.6.1 Gootor molato ope o o nnang teng ka ntlha ya go sa itshware sentle ka boomo, go tloa ka boomo melao ya mo Afrika Borwa nako le nako, kgotsa go roba ikanyo ka boomo ya Motlhokomediyo o boletsweng; kgotsa
- 9.8.6.2 molato ope o o tlhalosiwang mo karolwana 9.8.7 fa tlase
- 9.8.7 Letlole le ka nna la se duele ka tlhamalalo kgotsa e se ka tlhamalalo molato ope o o rweisiwang Motlhokomedi ka gonne Motlhokomedi ga a bonwe molato wa tlolomolao kwantle ga fa go bonwa molato go ne go theilwe mo molatong o o gagametseng.

## 9.9 Melao e a dira le fa go le matsapa a thapo

Ditiro tsotlhe tse di dirwang ka boikanyegi ke Batlhokomedi ba ba tshwereng Makwalo a Bolaodi a a ba bontshang e le Motlhokomedi a tla dira, go sa kgathalesege phoso epe mo go tlhomiwang ga Motlhokomedi go ya ka Tumelano eno.

## 10. Matla a Motlhokomedi

### 10.1 Matla a a feletseng a motho a semolao

Batlhokomedi ba tla (go tloga ka nako ya go rebolwa ga Makwalo a Bolaodi a a bontshang jaaka Motlhokomedi nna le maatla otlhe a semolao a go lepalepana le dikgang tsa bone, kwantle ga fa maatla ape a a sa felelang a molao a tsamaisana le Motlhokomedi le go naya dithibelo dipe tse di leng mo Tumelanong eno. Ntle le go lekanyetsa bogolo jwa maatla a Motlhokomedi ka tsela epe, ba tla nna le maatla a go dira tse di latelang nako le nako le ka maemo le ditekanyetso fa ba swetsa go tswelletsa pele Boikaelelo jwa Letlole:

#### 10.1.1 Dipeeletso tse di Dumeletsweng

Reka le/kgotsa kwadisetsa kgotsa bona Dipeeletso dipe tse di dumeletsweng nako le nako;

**10.1.2 Ditumelano**

Tsena mo dituelanong (mme fela go ya bokgakaleng jo di wediwang go tsweletsa pele Boikaelelo jwa Letlole, ka lobaka lo lolele, le mabapi le Tiro e le nngwe kgotsa go feta ya Mosola wa Letlole), go akaretsa dikadimo jaaka moadimi kgotsa moadingwa, netefatso ya sekoloto, tlhomamiso kgotsa ikano, ditumelano tsa inshoreense le tlhomisetso, le ditumelano tsa ditirelo tsa babueledi, batlhatlhabi, bagakolodi, baemedi, bakwaledi le ba bangwe le go thapa badiri;

**10.1.3 Dikatlannediso malebana le Madi a Letlole le Lotseno Iwa Letlole**

Laola gore ke dithoto dife tse di dirang Madi a Letlole le tse di dirang Lotseno Iwa Letlole;

**10.1.4 Kakaretso**

Ka kakaretso, dira dilo tsotlhe tse ba di tsayang di le botlhokwa kgotsa di ratega go thusa Letlole, fa e le gore ga go mo maemong ape dithoto tsa letlole di tla dirisiwang, ka tshamalalo kgotsa e se ka tshamalalo, go tshegets, go tsweletsa pele kgotsa go ganetsa mokgatlo ope wa dipolotiki.

**10.2 Go naya (di)komiti ka ditshwanelo/matla le/kgotsa ditlhopho**

- 10.2.1 Batlhokomediba ka naya ditshwanelo, maatla le/kgotsa ditlhopho tsa bone go komiti e e dirilweng ka tshamalalo ke Batlhokomedi(Komiti") e e nang le motho ope a le mongwe kgotsa go feta yo e leng molaodi kgotsa moitse wa dipeeletso, go latela melawana le dipeelo jaaka ba bona go tshwanela.
- 10.2.2 Go nna leloko la Komiti epe (kwantle ga komiti ya semmuso ya bogakolodi) e e dirilweng go ya ka karolwana e e tla nnang le bontsi jwa Motlhokomedi.
- 10.2.3 Komiti nngwe le nngwe e e ntseng jalo e tla boloka metsotso e e kwadilweng le e e nepileng ya dikokoano tsotlhe tsa yone e e tla nnang teng gore e tlatlhabiwe ke Batlhatlhabi ka kaelo ya Letlole.

**10.3 Boto ya bogakolodi ya Batlhokomedi**

Motlhokomedi o tloswa gore a se tsene mo konterakeng epe le Letlole kgotsa go kgatlhegela konteraka epe le go tlogela lotseno lo lo nnang teng ka ntlha ya konteraka eo (kwa ntle ga Tumelano ya tshireletso kgotsa Tumelano ya tiro e go buiwang ka yone mo dikarolwana 7.5 le 7.6).

**10.4 Batlhokomediba ka se nne kgolagano/ tumelano le Letlole**

Motlhokomedi o tloswa gore a se tsene mo konterakeng epe le Letlole kgotsa go kgatlhegela konteraka epe le go tlogela lotseno lo lo nnang teng ka ntlha ya konteraka eo (kwa ntle ga Tumelano ya tshireletso kgotsa Tumelano ya tiro e go buiwang ka yone mo dikarolwana 7.5 le 7.6)

**10.5 Maatla a go tlhoma Matlole a Boikaelelo jo bo Kgethegileng**

- 10.5.1 Go tsweletsa pele Boikaelelo jwa Letlole le go tlhomamisa gore mefuta e mentsi ya Baamogeladitshiamelo ba solegelwe molemo ke Letlole, Letlole le tla nna le tshiamelo ya go latela ditekanyetso tsa Mametlelelo "D":

- 10.5.1.1 go tlhoma le/kgotsa go etleetsa matlole a mangwe (morago ga mono: "Matlole a

Boikaelelo jo bo Kgethegileng"), e leng Matlole a Boikaelelo jo bo Kgethegileng:

1. a ka tlhomiwa fela go solegela molemo Baamogedi/ Baamogeladitshiamelo ba ba tlhalositsweng
  2. a ka etleediwa ke Letlole; le
  3. boikaelelo jwa one bo le nosi kgotsa jwa konokono e tla nna go dira Tiro e le nngwe kgotsa go feta Mesola ya Letlole go solegela molemo Baamogedi/ Baamogeladitshiamelo ba ba tshwanelang (e leng maikaelelo a a tla lemogwang le Motlhokomedi go latela le go ela tlhoko dipatlafalo tse di rileng tsa Baamogedi/ Baamogeladitshiamelo ba ba amegang); le
- 10.5.1.2 go etleetsa letlole lepe le lengwe kgotsa mokgatlo o o kwadisitsweng e le Mokgatlo wa Mosola wa Morafe, mme e le fela go tswaledisa Boikaelelo jwa Letlole.
- 10.5.2 Go begilwe gore Letlole la Boikaelelo jo bo Kgethegileng, le le itsegeng jaaka Godisang Thabazimbi Community Development Trust, bo setse bo tlhomilwe go dira Tiro ya Mosola wa Letlole mo karolong ya mmasepala wa Thabazimbi go fitlha ka nako e e tla bong e tsewa ke ArcelorMittal South Africa Ltd (kgotsa motlhatlhami ope) kgotsa khampani e nngwe mo setlhopheng sa dikhampani tsa ArcelorMittal South Africa Ltd, kgotsa Batlhokomediba ikemisetsa go dira jalo.
- 10.5.3 Ditekanyetso tsa karolwana 9.5 e e fa godimo di tla nna le diphetogo tse di tlhokegang le go ya bokgakaleng jo bo letlwang ke molao, di tla dira gape le mo Letloleng lepe la Boikaelelo jo bo Kgethegileng le le tlhomilweng go dumalana le karolwana 10.5.1 fa godimo; mme gone, fa fela ditekanyetso tsa dikarolwana 9.5.2.1, 9.5.2.2 le 9.5.2.3 di ka se neye motlhokomedi wa ga jaana wa Letlole la Godisang Tlhabololo ya Setshaba sa Thabazimbi a sa tshwanelegele go direla e le motlhokomedi wa letlole le le boletswe; le fa ditekanyetso tsa karolwana 9.5 di tla dira mo go tlhomiweng gope ga isagwe kgotsa go emisediwa ka motlhokomedi wa Letlole la Godisang Tlhabololo ya Setshaba sa Thabazimbi.
- 10.5.4 Batlhokomediba Boikaelelo jo bo Kgethegileng ba tla saena Tumelano ya go Ngaparela e e ba tlamang mo ditekanyetsong tse di tshwanelang tsa Tumelano eno ya Letlole pele ga Letlole la Boikaelelo jo bo Kgethegileng le etleediwa ke Letlole

## 10.6 Maatla a go tlhoma melao

Batlhokomedi ba tla nna le maatla a go tlhoma, go fetola le go tlosa melao, dithulaganyo le dikaelo tse Batlhokomedi ba tla di latelang fa ba dirisa maatla a a leng mo Tumelanong eno kgotsa ka ntlha ya kgang epe e nngwe e Batlhokomediba bonang e tshwanela; fa melao, dithulaganyo le dikaelo dipe tse di ntseng jalo di ka se ganetsane le Tumelano eno kgotsa ka melao epe e e leng teng mo Aferika Borwa nako le nako.

## 10.7 Maatla a go kwadisa Letlole jaaka Mokgatlo e o Seng wa Lotseno kgotsa Mokgatlo wa go Solegela Morafe Molemo

- 10.7.1 Go ya ka karolwana 3.7, fa go bonwa gore Letlole le tla dira kopo ya go kwadisa jaaka Mokgatlo o e Seng wa Lotseno, Batlhokomedi ba tla nna le maatla a go kwadisa Letlole jaaka Mokgatlo o e Seng wa Lotseno go ya ka karolo 13 (5) ya Molao wa Mekgatlo e e Seng ya Loetseno le go dira ditiro dipe tse di ka batlegang go tsamaisana le dipatlafalo tse dingwe tse di beilweng ke Molao wa Mekgatlo e e Seng ya Poelo
- 10.7.2 Go ya ka karolwana 3.8, fa go bonwa gore Letlole le ka dira kopo ya go kwadisa jaaka Mokgatlo wa go Solegela Morafe Molemo, Batlhokomediba tla nna le maatla a go kwadisa

Letlole jaaka Mokgatlho wa go Solegela Morafe Molemo go ya ka Molao wa Lekgetho la Lotseno le go dira ditiro dipe tse di batlegang go tsamaisana le ditekanyetso tse di tshwanelang tsa Molao wa Lekgetho la Lotseno o o dirang mo Mekgatlhong ya go Solegela Morafe Molemo.

### **10.8 Maatla a go tshwara le go tlhopha dikarolo le ditshireletsego tse dingwe**

- 10.8.1 Go ya ka ditekanyetso tse di bontshitsweng tse di ka tswang di le teng fano, diTumelano tsotlhe, e ka nna ditlankana kgotsa didirisiwa tse di tshwanetseng go dirisiwa ke Motlhokomedi di tla tsewa di tshwanela go dirisiwa mo lebitong la Letlole ke Batlhokomedi bape ba le 2 (babedi) fa ba dumeletswe ka tshwetso.
- 10.8.2 Jaaka mong yo o kwadisitsweng le yo o solegelwang molemo wa dishere le ditshireletsego tse dingwe yo go buiwang ka ene mo karolwana 10.8.1 fa godimo, batlhokomedi, ba latela ditekanyetso tsa Memorantamo e e tshwanelang wa dikhampani tse di Kopaneng tse di tshotseng dishere kgotsa ditshireletsego tseo, ba tla nna le maatla a go tlhoma le/kgotsa go tlhopha bakaedi ba dikhampani tseo. Bakaedi bao ba ba tlhomilweng kgotsa ba ba tlhophilweng ba tla nna le maatla a gi direla mo maemong ao, go ya dikokoanong tsa boto tsa dikhampani tseo le go dira dilo tsotlhe tse di tlhokegang kgotsa tse di tsamaisanang le go dira ditiro tsa mokaedi

### **10.9 Maatla a go diragatsa ditumelano**

Go ya ka ditekanyetso tse di bontshitsweng tse di ka tswang di le teng fano, diTumelano tsotlhe, e ka nna ditlankana kgotsa didirisiwa tse di tshwanetseng go dirisiwa ke Batlhokomedidi tla tsewa di tshwanela go dirisiwa mo leineng la Letlole ke Batlhokomedibape ba le 2 (babedi) fa ba dumeletswe ka tshwetso ya Batlhokomedi.

### **10.10 Maatla a go tlhoma bakaedi ba SIOC Community Development SPV le go direla jaaka mokaedi**

Jaaka mong yo o kwadisitsweng le yo o ungwelwang wa Dishere, Batlhokomedi ba tla nna le maatla a go tlhoma le/kgotsa go tlhopha bakaedi ba SIOC Community Development SPV, go ikaegile ka ditekanyetso tsa Memorantamo wa Kgolagano ya SIOC Community Development SPV. Bakaedi bao ba ba tlhomilweng le go tlhophiwa jalo ba tla nna le maatla a go direla mo maemong ao, go ya dikokoanong tsa boto ya SIOC Community Development SPV le go dira dilo tsotlhe tse di tlhokegang tsa kgotsa tse di amanang le tiragalo go diragatsa ditiro tsa mokaedi.

## **11. Dithibelo le Ditekanyetso tsa maatla a Batlhokomedi**

### **Maatla a tshwanetse go dirisiwa go fitlhelela maikaelelo a MPRDA le/kgotsa a Lekwalo la Boitlamo**

- 11.1 Go tseweletsa Boikaelelo jwa Letlole mabapi le Baamogeladitshiamelo, Batlhokomedi ba tla dirisa maatla a bone a go tsamaisa, go ya kafa go kgonegang ka gone, mangwe a maikaelelo a a latelang kafa tlase ga MPRDA kgotsa Lekwalo la Boitlamo:
- 11.1.1 go ya ka karolo 2 (c) ya MPRDA, go godisa pitlhelelo e e lekanang ya Baamogeladitshiamelo go metswedi ya diminerale tsa Khampani ka go nna le Dishere ga Letlole le go nna le dishere e se ka tlhamalalo mo mading a dishere a Khampani ("Dishere tsa SIOC"); le/kgotsa
- 11.1.2 go ya ka karolo 2 (d) ya MPRDA, go oketsa ditshono le Baamogeladitshiamelo gore ba ungwelwe go tswa mo go diriseng kgwebo ya moepo ya Khampani ka tsela e kgolo le e e nang le bokao; le/kgotsa
- 11.1.3 go ya ka karolo 2(f) ya MPRDA, go tseweletsa pele loago le ekonomio ya Baamogeladitshiamelo; le/gotsa

- 11.1.4 go ya ka karolo 2 (h) ya MPRDA le go tsenya tirisonga gore Molaotheo o dire, go oketsa tihabololo e e bonalang ya loago le ekonomi ya Baamogeladitshiamelo; le/kgotsa
- 11.1.5 o ya ka karolo 2(i) ya MPRDA, go rotloetsa tihabololo ya loago le ekonomi le ya Mafelo a a amegang; le/gotsa
- 11.1.6 go rotloetsa le go tsamaisa kgodiso ya ditshono tsa Baamogeladitshiamelo gore ba ungwelwe go tswa ditelong tsa Setlamo sa kgwebo ya Moepo; le/kgotsa
- 11.1.7 go rotloetsa tiro le go tswetsa loago le ekonomi ya merafe e e mo Mafelong a a amegang.

### **11.2 Ba e seng Baamogeladitshiamelo ba se ungwelwe ke Letlole**

Batlhokomedi ga ba na go naya melemo epe ka boikaelelo bope go motho ope kwantle ga Moamogeladitshiamelo go tswetsa pele Boikaelelo jwa Letlole.

### **11.3 Ga go batho bape ba ba amegang ba ba tla ungwelwang ke Letlole**

Ga go Motlhokomedi kgotsa ope wa losika (mo go rayang molekane, ngwana, setlogolo, motsadi, rremogolo kgotsa mmemogolo, kgotsa morwarra kgotsa kgaityadi) lwa Motlhokomedi yo o tla ungwelwang ka tsela epe ya tihamalalo go tswa mo Letloleng la Terasete, go boloka (i) mabapi le tirelo e e kwadilweng kgotsa tumelano ya tiro e go buiwang ka yone mo dikarowlana 7.5 kgotsa 7.6, kgotsa (ii) kwa molemo o o jalo o tshwanang le diphelelo tsa go aga ga Motlhokomedi kgotsa ba losikwa lwa Motlhokomedi mo lefelong le le amegang.

### **11.4 Keketso ya thibelo (e tlhoka tumelelo ya pedi-tharo ya Batlhokomedi) –**

Batlhokomedi ba ka se ke, kwantle ga tumelelo e e bonweng go pedi-tharo ya Batlhokomedi (kgotsa palo e e ntseng jalo ya Batlhokomedi e e gaifu le pedi-tharong) ba ba neng ba le teng le go tlhophisa kwa kokoanong e setlhophisa se neng se le teng kwa go yone:

#### **11.4.1 Kanamo ya melato**

Go batla go bona didiriswa dipe fela tsa banka (tse di dirisiwang kgotsa tse di sa dirisiwang), go dira dikadimo tsa madi (e ka tswa e le tse di dirang morokotso kgotsa nnyaa), kgotsa tse na mo tumelanong ya matlole kgotsa thekiso e e emisang, kwantle ga fa segolobogolo e diretswe tekanyetsokabo mo tekanyetsokabong ya ngwaga le ngwaga ya Letlole;

#### **11.4.2 Tumelano ya Tekanyetsokabo ya ngwaga le ngwaga**

Go letlelela Tumelano ya tekanyetsokabo ya ngwaga le ngwaga, tshobokanyo ya kgwebo le tiriso ya kgwebo ya ngwaga le ngwaga, ditekanyetsokabo tse di dirang, tsa khiri le tsa go dirisa madi tsa Letlole le go sekaseka nngwe le nngwe ya tsone;

#### **11.4.3 Tshwaro ya dithoto dife le dife tsa Letlole**

Go ya fa le selaodisigadi sa 7.14 fa godimo, go tsenya kgoreletso epe ya Dithoto dipe tsa Letlole kgotsa go tsenya ditlhomamisego, boikanyego/tshireletsego, ditiro le maikano a maitlamo a motho a le mongwe kgotsa go feta;

#### **11.4.4 Tswelela ka kgwebo efe le efe**

Go dira kgwebo efe le efe kgotsa go letlelela motho ofe le kwa ntle ga Moamogeladitshiamelo go nna mahala mo meagong ya Letlole; kgotsa



**11.4.5 Go amogela thoto e e sa sisinyegeng go dira lotseno la phiriso**

Go amogela thoto e e sa sisinyegeng ka maikemisetso a go dira lotseno la phiriso.

**11.5 Diphetogo mo Tumelanong eno**

11.5.1 Batlhokomedi ga ba tseye gore ditlhabololo, diphetogo kgotsa dikoketso di ka dirwa mo tumelanong eno kwantle ga tlhopho e e gatelelang ya bobotlana ka pedi-tharo ya Batlhokomedi(kgotsa gore palo e e ntseng jalo ya Batlhokomedi e gaufi le pedi-tharo) le pele ga tumelelo e e kwadilweng ya Moabi; mme gone, fa Moabi a ka se tlhole a nna gone ka ntlha ya lebaka le fa e le lefe, tumelano e ka fetolwa ka tlhopho e e gatelelang ya bobotlana pedi-tharong ya Batlhokomedi(kgotsa gore palo e e ntseng jalo ya Batlhokomedi e gaufi le pedi-tharo).

11.5.2 Mo maamong a fa tumelano eno ya Letlole e fetolwa, khopi ya phetogo e tla romelwa go Molaodi yo mogolo wa Kgotlatshekelokgolo le kwa go mokhomisinare wa maikano

**11.6 Letlole ga le phatlaladiwe**

11.6.1 Batlhokomedi ba ka se nne le maatla a go phatlalatsa kgotsa go thuba Letlole pele ga Letlha la Bofelo kwantle ga tumelelo e e kwadilweng ya Moabi; mme gone, fa Moabi a ka se tlhole a nna gone ka ntlha ya lebaka le fa e le lefe, Letlole le ka phatlaladiwa kgotsa la thubiwa ka tlhopho e e gatelelang ya bobotlana pedi-tharong ya Batlhokomedi (kgotsa gore palo e e ntseng jalo ya Batlhokomedi gaufi le pedi-tharo)

11.6.2 Mo maamong a fa Letlole le phatlaladiwa go ya ka karolwana 11.6.1 fa godimo kgotsa ka ntlha ya lebaka lepe le lengwe, dithoto tsa lone, go akaretsa le dithoto tse di tsamayang le tse di sa tsamayeng tsa lone le ditshwanelo tsotlhe tsa thoto eo e e bonweng kgotsa e e bapetsweng ka nako eo, di tla romelwa le go abiwa mme e tla nna thoto ya Mokgatlho wa Mosola wa Morafe o o tlhophilweng ke Batlhokomedi ba ba tla nnang le maikaelelo le maitlhommo a a tshwanang le a Letlole, mme Mokgatlho oo wa Mosola wa Morafe gape o tla batla go dirisa dithoto tseo ka boikaelelo jwa go dira ditiro tsa go solegela morafe molemo go thusa / Baamogeladitshiamelo

**12. Dibuka tsa Matlole le Dikgang tsa Matlole****11. 1 Dibuka le Dipegelo tsa Boruni**

12.1.1 Batlhokomedi ba tla tshwara le go boloka, Tumelanong le mekgwa e e amogelwang ka kakaretso ya go ikarabelela mo Aferika Borwa, dipegelo tse di feletseng le tse di nepileng tsa boruni tsa madi a Letlole, go akaretsa lotseno lwa lone, ditshenyegelo, dithoto le melato.

12.1.2 Batlhokomedi ba tla naya Morongwa dibuka tsotlhe tse di tlhokegang ngwaga le ngwaga ke Morongwa mme ba tla tsaya dikgato tse di maleba go tlhomamisa gore dipatlafalo tsotlhe di a fitlhelelwa.

**12.2 Thapo ya Baruni**

Batlhokomedi ba tla tlhomamisa gore Letlole le na le Baruni ba ba tlhomilweng ka dinako tsotlhe go fitlhelela maikarabelo a a bontshitsweng mo karolwana 12.3.

**12.3 Dibuka tsa matlole tsa Letlole**

Mo lobakeng lwa dikgwedi tse 6 (thataro) lwa go fela ga Ngwaga mongwe le mongwe wa Madi a Letlole, Batlhokomedi ba tla dira gore dibuka tsa madi di kwalwe go dumalana le Melawana ya Boditšhabatšhaba ya go Bega Matlole, mme dibuka tsa matlole di tla tthatlhabiwa/runiwa ke Baruni go ya ka Melawana ya Bodithabatshaba ya Boruni. Dibuka tse di runiwang tsa matlole di tla romelwa kwa Moabing ka bonako jo bo kgonegang fa di sena go rebolwa ke Batlhokomedi, mme tumelelo e tshwanetse go bonwa mo dikgweding tse 6 (thatato) kwa bowelong jwa Ngwaga mongwe le mongwe wa matlole.

#### **12.4 Go boloka dibuka le ditlankana tsa boikarabelo**

Batlhokomedi ba tla boloka dibuka le ditlankana tsa boikarabelo tsa Letlole, diboutšhara, dibuka tsa lotseno le ditshenyegelo, dibukai tsa go lekalekanya matlole le dipego tsa motlhankedi wa boikarabelo di bolokiwe mo papetleng ya ntlha kgotsa fa go tlokega, mo lobakeng lo lo boletsweng nako le nako ka molao o o dirang

#### **12.5 Bofelo jwa ngwaga wa matlole**

Bofelo jwa ngwaga wa matlole wa Letlole e tla nna letsatsi la bofelo la Sedimonthole wa Ngwaga mongwe le mongwe ("Ngwaga wa Matlole").

#### **12.6 Tiriso tsa Matlole**

Batlhokomedi ba tla tlhomamisa gore dipapadisano tsotlhe tsa matlole a Letlole di tla dirwa ka Ntlo ya Polokelo e le nngwe kgotsa go feta tsa Letlole.

#### **12.7 Tekanyetsokabo**

Batlhokomediba tla tlhomamisa gore, pele Ngwaga mongwe le mongwe o simolola, tekanyetsokabo ya Ditlhwatlhwa/ Ditshenyegelo (jaaka go tthalosiwa mo karolwana 7.3) e a dirwa le go dumelelwa ke Batlhokomedigo dumalana le ditekanyetso tsa karolwana 11.4.2.

### **13. Dikokoano tsa Batlhokomedi**

#### **13.1 Modulasetilo**

Batlhokomedi ba tla tlhoma (mo palong ya bone) modulasetilo wa Komiti/ Boto ya Batlhokomedi go ya ka ditekanyetso tsa karolwana 9.3 fa godimo.

#### **13.2 Dikokoano-kakaretso tsa ngwaga le ngwaga**

Batlhokomedi ba tla tshwara kokoano-kakaretso ya ngwaga le ngwaga ya Batlhokomedi, ka kitsitso e e utlwalang go Batlhokomedi botlhe, mo dikgweding tse 9 (robongwe) tsa bofelo jwa Ngwaga mongwe le mongwe wa Matlole a Letlole e tla romelwa Batlhokomedi le Moabi.

#### **13.3 Kokoana tse Dingwe**

Batlhokomediba tla tshwara dikopano tse dingwe tse di ntseng jalo jaaka ba bona go tshwanela le fa dikitsiso tseo di siametse maemo, fa Batlhokomediba kopana bobotlana makgethlo a le 4 (manè) mo Ngwageng.

#### **13.4 Pitso ya Dikokoano**

Motlhokomedi ofe a ka bitsa kokoano ya Motlhokomedi nako nngwe le nngwe ka kitsiso e e siameng go Batlhokomediba bangwe le kwa lefelong le Batlhokomedi ba ka kgonang go fitlha kwa go lone.

#### **13.5 Dikitsiso tsa Dikokoano**

Dikitsiso tsa go bitsa dikokoano tsa Batlhokomedi di tla bontsha dikgang tse go tla buiwang ka tsone kwa kokoanong, mme fa go kgonega, di tla patiwa ke metsotso ya kokoano e e fetileng.

### 13.6 Dintlha tsa Puisano

- 13.6.1 Dikitsiso tsa go bitsa dikokoano tsa Batlhokomedidi tla akaretsa dintlha tsa kokoano tse di bontshang dikgang tse go tla buisiwang ka tsone kwa kokoanong ka botlalo go thusa Batlhokomedigo ipaakanyetsa kokoano sentle
- 13.6.2 Diteng tsa ktsitso le dintlha tsa kokoano di tla rulagangwa ke mokwaledi wa Letlole ka tshwaragano le modulasetilo wa Komiti/ Boto ya Motlhokomedi.
- 13.6.3 Motlhokomediope a ka batla gore kgang epe e akarediwe mo dintlheng tsa kokoano.

### 13.7 Nako le Lefelo

- 13.7.1 Dikokoano tsa Batlhokomedidi tla tshwarwa ka nako le kwa lefelong le le siameng. Mo maemong a a tlwaelegileng a kgwebo, dikokoano tsa Batlhokomedidi tlwarwa kwa lefelong la konokono la kgwebo ya Letlole kgotsa kwa lefelong le nako le nako bontsi jwa Batlhokomedi ba ka swetsang go dumalana ka lone.
- 13.7.2 Ditshenyegelo tsotlhe tse di tshwanelang le tse di tlhokegang tsa mosepele le tse di amanang le one tse di tshwanelang go dirwa ke Letlole go diragatsa maikarabelo a bone a go nna gone kwa dikokoanong di ka duelwa go tswa mading a Letlole.

### 13.8 Khoramo ya Dikopano/Kokoano

- 13.8.1 Go ya ka karolwana 9.1.1, mo maemo a setlhopha e tla nnang Batlhokomediba Ntlha ba le 2 (babedi), setlhopha sa kokoano epe ya Batlhokomedise se leng teng kwa tshimologong ya kokoano le ka lobaka lotlhe lwa yone, fa Motlhokomedi a le 1 (mongwe) e tla nna Batlhokomediyo o Ikemetseng, Motlhokomedia le mongwe e tla nna Motlhokomedi wa kemedi ya Moabi mme Motlhokomedi yo mongwe e tla nna Motlhokomediwa kemedi ya Baamogeladitshiamelo.
- 13.8.2 Fa go se na setlhopha mo kokoanong epe ya Motlhokomedi mo metsotsong e le 30 (masome a mararo) go tloga ka nako e e boletsweng, kokoano e tla emisiwa go ya go letlha le le seng kwa tlase ga malatsi a le 7 (supa) moragonyana, ka nako le kwa lefelong le le tshwanang, kgotsa fa letlha leo e se Letsatsi la Kgwebo, e fetisediwe kwa Letsatsing le le latelang la Kgwebo. Fa kwa kokoanong eo e e emisitsweng go se na setlhopha mo metsotsong e le 30 (masome a mararo) go tloga ka nako ya fa kokoano e simolola, Batlhokomedi ba ba leng teng ba tla tsewa e le ba ba dirang setlhopha.
- 13.8.3 Motlhokomedi ope yo a tsayang karolo (gore Motlhokomedi a utlwe dilo tsotlhe tse di diregang mo kokoanong le gore a utlwale sentle mo kokoanong eno) kwa tshimologong ya kokoano le ka lobaka lwa kokoano ka tsela ya mogala kgotsa ka bidio kgotsa mkgwa omongwe o o reediwang, o o rediawang le o o bonwang kgotsa ka tsela ya ileketeroniki o tla tsewa a le teng kwa kokoanong le go balelwa mo setlhopheng
- 13.8.4 Motlhokomedi ope yo ka ntlha ya lebaka le le utlwalang a sa kgoneng go nna gone mo kokoanong epe ya Motlhokomedi a ka naya tsiboso ka go kwalela Letlole, e saenilwe ke Motlhokomedi (fekese kgotsa imeile e e saenilweng ke Motlhokomedi e tla bo e lekane ka ntlha ya seno), a ka tlhoma Motlhokomedi yo mongwe gore a mo emele kwa dikokoanong tse di rileng tsa Batlhokomedi. Motlhokomedi yoo o tla tsewa a le teng mo kokoanong (ka moemedi wa gagwe).

### 13.9 Go tlhopa ga Motlhokomedi

13.9.1 Motlhokomedi mongwe le mongwe o tla nna le tlhopho e le nngwe, mme mo maemong a a tlhalositsweng mo karolwaneng 13.8.4, Motlhokomedi o tla nna le tlhopho e le nngwe e e oketsegileng ya Motlhokomedi mongwe le mongwe yo a mo emelang kwa kokoanong e e rileng ya Batlhokomedi.

13.9.2 All Ditshwetso tsotlhe tsa Motlhokomedi, gore di dire, di tla fetisiwa ka tlhopho ya bontsi jwa Batlhokomediba ba leng teng le go tshwanela go tlhophiwa kwa kokoanong e e latelang ya Batlhokomedikwantle ga fa tlhopho ya bontsi e e seng ya Batlhokomedie tlhokagale go ya ka Tumelano eno.

### 13.10 Dikgatlhegela setho tsa madi ka Batlhokomedi

13.10.1 Motlhokomedi ka nako epe fela a ka senola dikgatlhegelo tsa gagwe tsa madi (jaaka go tlhalosiwa mo karolwana 13.10.2 fa tlase) go sa le gale ka go kwalela Batlhokomedi ba ba setseng fa a itse ka morokotso oo o ene kgotsa mongwe (jaaka go umakiwa mo karolwana 11.3 fa godimo) o na le kgotsa a ka tswa a na le

- (i) a contract to be concluded by the Trust; tumelano e e tla swediwang ke Letlole
- (ii) Lenaane/ Porojeke e tla kenelwa mo boemong jwa Baamogedi/ Baamogeladitshiamelo kgotsa go ba thusa;
- (iii) Letlole la Boikaelelo jo bo Kgethegileng le go buiwang ka lone mo karolwana 10.5 fa godimo; le
- (iv) kgang epe e nngwe e Motlhokomedi kgotsa mongwe yo a senolang a nang le morokotso wa madi, mme go senola mono go tla bontsha mofuta le bogolo jwa morokotso oo.

13.10.2 Ka ntlha ya karolwana 13.10.1 e e fa godimo, “morokotso wa gagwe wa madi”, fa e dirisiwa fa go buiwa ka Batlhokomedikgotsa motho ope, e kaya morokotso ka tlhamalalo wa motho wa matlole, madi kgotsa itsholelo, kgotsa o o ka akanyediwang ka madi a a rileng.

13.10.3 Fa Motlhokomedi a nna le morokotso wa gagwe wa madi mo kgannyeng e e tla sekasekwang kwa kokoanong ya Boto ya Batlhokomedi, kgotsa a itse gore mongwe o nnile le morokotso wa gagwe wa madi mo kgannyeng eo, Motlhokomedi-

13.10.3.1 o tla itsise morokotso le mofuta wa one pele kgang e sekasekwa kwa kokoanong;

13.10.3.2 o tla itsise kwa kokoanong ka tshedimosetso epe ya dithoto e e amanang le kgang eo, le e Motlhokomedi a e itseng;

13.10.3.3 a ka itsise dipono dipe kgotsa dilo tse di maleba tse di amanang le kgang eo fa Batlhokomedi ba bangwe ba mo kopa go dira jalo

13.10.3.4 fa a le gone kwa kokoanong, o tla tswa mo kokoanong ka bonako morago ga go dira kitsiso epe jaaka go tlhalosiwa mo dikarolwana 13.10.3.2 kgotsa 13.10.3.3;

13.10.3.5 ga a kitla a tsaya karolo mo go akanyetseng kgang, kwantle ga bogolo jo bo akantshiwang mo dikarolwana 13.10.3.2 le 13.10.3.3;— fa a seyo mo

13.10.3.6 Kokoanong go ya ka karolwana eno ya 13.10.3

- 13.10.3.6.1 o tla tsewa a le gone kwa kokoanong ka boikaelelo jwa go lemoga gore a go na le Batlhokomedi ba ba lekaneng go tshwara kokoano; le
- 13.10.3.6.2 ga a kitla a tsewa a le teng mo kokoanong ka boikaelelo jwa go lemoga gore a tshwetso e na le tshetso e e lekaneng gore e ka amogelwa; le
- 13.10.3.7 ga a kitla a diragatsa setlankana sepe mo boemong jwa Letlole go ya ka dikgang kwantle ga fa a kopiwa ka tlhamalalo kgotsa a kaelwa go dira jalo ke Boto ya Motlhokomedi/Motlhokomedi.
- 13.10.4 Fa Motlhokomedia bona morokotso wa gagwe wa madi ka tumelano kgotsa kang nngwe e mo go yone Letlole le nang le kgatlhego ya thoto kgotsa a itse gore mongwe o bone morokotso wa gagwe wa madi mo kgannyeng, morago ga Tumelano kgotsa kang e sena go amogelwa ke Letlole, ka bonako fela Batlhokomedio tla bolelela Boto ya yone ya Motlhokomedi mofuta le bogolo jwa morokotso oo le maemo a dithoto tse di amanang le go bona ga Batlhokomedi kgotsa mongwe o sele morokotso oo.

### 13.11 Ditshwetso tse di farologaneng

- 13.11.1 Tshwetso e e kwadilweng (e e ka tswang e na le setlankana se le sengwe kgotsa go feta, tse di tshwanang, tse nngwe le nngwe ya tsone e saenilweng ke Motlhokomedi, e saenilwe le go fetisiwa ke palo e e lekaneng ya Batlhokomedi go dira setlhopha le go tshwara palo e e lekaneng ya ditlhopho, le go tsenngwa mo bukeng ya metsotso, e tla tshwanela go dira go ya ka melawana e e fetisitsweng kwa kokoanong ya Batlhokomedi, go ya ka tumelano eno, fa go neilwe kitsiso e e tshwanelang ya tshwetso e e kwadilweng ka tshwanelo, mongwe le mongwe wa Batlhokomedimorago ga go amogela tsiboso eo, a tshware kokoano ya Batlhokomedig o buisana ka diteng tsa tsiboso ka nako e khutshwane go ya ka karolwana 13.4
- 13.11.2 Kwantle ga fa go bontshitswe ka tsela nngwe, tshwetso epe e e ntseng jalo e tla tsewa e fetisitswe mo letlheng la bofelo le e neng ya saeniwa ka lone ke Motlhokomedi ope.
- 13.11.3 Imeile ya tshwetso e e saenilweng ya Motlhokomedi e tla nna bosupi jo bo amogelwang jwa gore tshwetso eo e saenilwe ke Motlhokomedi yo mosaeno wa gagwe o tlhagelelang mo imeileng.

### 13.12 Metsotso

- 13.12.1 Metsotso e tla:
- 13.12.1.1 tsewa ya dikopano tsotlhe tsa Batlhokomedi.
- 13.12.1.2 tshwarwa ke modulasetilo wa kokoano le go phasaladiwa mo Batlhokomeding botlhe mmogo le kitsiso le dintlha tsa kokoano tsa go bitsa kokoano e e latelang ya Batlhokomedi(mo malatsing ale 30 masome tharo (30) a Malatsi a Kgwebo morago ga kokoano);
- 13.12.1.3 romelwa kwa kokoanong e e latelang gore e dumelwe, e fetotswe kgotsa e sa fetolwa; le
- 13.12.1.4 saeniwa ke modulasetilo le mokwaledi wa kokoano eo, yo o tlhomamisang tumelelo ya kokoano.
- 13.12.2 Metsotso, kgotsa khopi e e tlhomamisitsweng ya metsotso, e e saenilweng ke modulasetilo kgotsa Batlhokomedi ba ba leng teng kwa kokoanong, e tla nna bosupi jwa diteng tsa metsotso go fitlha go ntshiwa bosupi jo bo buang ka tsela e nngwe.

### 13.13 Go retelelwa ke kopano ya Batlhokomedi

Mo tiragalong ya fa Batlhokomediba palelwa ke go tshwara kokoano ya Batlhokomedimo Ngwageng ope, Moabi o tla kgona go tlosa le mo emisetsa Batlhokomedi bangwe kgotsa botlhe, fa go tlosa le go emisetsa mono go dirwa tumelanong le melaometheo e e kwadilweng mo karolwana 9.2 mme e ka se felele ka tlhaolele epe go Baamogeladitshiamelo le kgotsa boikaelelo jwa Letlole.

#### 14. Go fedisiwa ga Letlole

Letlole le tla tswelala le le gone go fitlha ka Letlha la Bofelo.

#### 15. Tshereanyo le Katlholo

##### 15.1 Kgaogano, Karogano ya Tshwetso

Temana ya lesometlhano (15) ke ya kgaogano le karogano ya tswetso go tswa mo malokong othle a Letlole, mme e

15.1.1 ka se fetoge lefela, ya senyega kgotsa ya se dirisiwe fela ka ntlha ya go sa tlhalosiwe sentle, phoso, kgatelelo, tlhotlheletso e e sa siamang, go sa kgonege (bontlhabongwe kgotsa ka botlalo), go tlhoka molao, go se itshware sentle, go tlhoka Tumelano, go se nne le bolaodi kgotsa lebaka le lengwe le le amanang le karolo ya Tumelano yotlhe mme e seng mo karolwaneng eno. Mekgatlho e ikaelela gore ka dinako tsotlhe kang e e ntseng jalo e tla nna e bile e tla tswelala e le tsereganyo go ya ka karolwana eno; le

15.1.2 tla tswelala e dira le fa Tumelano eno e tloswa kgotsa e phimolwa.

##### 15.2 Diphaphang mabapi le tsereanyo le katlholo

Go ka tswa go bolokesebile jaaka go ka bontshiwa sentle mo karolong epe mo Tumelanong eno go rarabolola dikgotlhang tse di rileng, dikgotlhang dipe tse dingwe tse di nnang teng kwantle kgotsa tumelanongeno le kgotsa kang ya tumelano eno, go akaretsa, mme go sa lekanyediwa, kgotlhang epe mabapi le:

15.2.1 go nna teng ga Tumelano kwantle ga karolwana eno;

15.2.2 tlhaloso le tiragatso ya Tumelano;

15.2.3 ditshwanelo kgotsa maikarabelo a mekgatlho mo Tumelanong;

15.2.4 go baakanngwa ga Tumelano;

15.2.5 go tlola, go fedisiwa kgotsa go phimolwa ga Tumelano kgotsa kang epe e e nnang teng ka ntlha ya go tlola, go fedisiwa kgotsa go phimolwa; kgotsa

15.2.6 Tshenyoo e e nnang teng ka ntlha ya bogodu, dituelo tsa go ikhumisa mo go sa tshwanelang kgotsa kopo epe e nngwe, (gore a Tumelano yotlhe kwa ntle ga karolwana eno e siame e bile e ka tsenngwa tirisong kgotsa nnyaa), e tla romelwa botsereganying jaaka go tlhalositswe mo karolwana 15.3 fa tlase.

##### 15.3 Tsereganyo

Fa mekgatlho e e ganetsanang e sa kgone go dumalana ka motsereganyo kgotsa go rarabolola mathata ape ka tsereganyo mo malatsing a le 14 (lesomennè) a Malatsi a Kgwebo a mekgatlho ope a kganetso a tshwanetse go kopa ka go kwala kganetso gore e rarabololwe ka tsereganyo, mme kganetsano e tla romelwa le go direlwa tshwetso ka tsereganyo jaaka go bontshitswe mo karolwaneng eno.

## 15.4 Go tlhomiwa ga motsereganyi

- 15.4.1 Mekgatlho e e ganetsanang e tla dumalana ka motsereganyi, yo e tla nnang mmueledi wa setlhopha sa batsereganyi sa Arbitration Foundation of Southern Africa (“AFSA”). Fa go sa fitlhelelwe Tumelano mo Malatsing a le 10 (lesome) a Kgwebo morago ga mokgatlho ope o bitsa kutlwano eo ka go kwala, motsereganyi e tla nna mmueledi (wa nako e e seng kwa tlase ga dingwaga tse 10 (lesome)) yo a tlhophilweng ke Mokwadisi wa AFSA ka nakwana.
- 15.4.2 Kopo ya go tlhopha motsereganyi e tlwa kwalwa, e bontsha kopo le kopo e e ganetsang e mokgatlho o o amegang e itseng ka yone, mme fa e batla, e ka akantsha batlhophiwa ba ba tshwanelang go nna batsereganyi, mme khopi e tla fetisediwa kwa mekgatlhong e mengwe gore e ganetse, e mo Malatsing a le 7 (supa) a Kgwebo, e ka romelang kakgelo e e kwadilweng ya kopo go mokwalelwa ka kopo ya khopi ya mokgatlho wa ntlha.

## 15.5 Lefelo le lobaka lwa go wetsa tsereganyo

Tsereganyo e tla tshwarelwa kwa Tshwane mme makoko a a ganetsang a tla leka go tlhomamisa gore e wediwa mo malatsing a le 90 (masome a le robongwe) morago ga gore go newe tsiboso e e batlang gore kgang e romelwe kwa botsereganying.

## 15.6 Molao wa Botsereganyi – melao

Tsereganyo e tla laolwa ke Molao wa Botsereganyi, Molawana 42 wa 1965, kgotsa Molao ope o mongwe o o emisetsang mme e tla direga go ya ka Melao ya AFSA ya Tsereganyo ya Thekiso.

## 15.7 Kopo ya Potlako ya Kimololo Kgotlatshekelong

Ga go sepe se se mo karolwaneng eng ya 15 se se tla thibelang motho go ganetsa go atamela kgotlatshekelo epe ya maatla a a tshwanetseng go dira kopo ya nakwana e letetse tshwetso ya go ganetsana ka tsereganyo.

## 16. Dilo dingwe le dingwe ka kakaretso

### 16.1 Diaterese

- 16.1.1 Mekgatlho e tlhopha *domicilia citandi et executandi* ya yone ka mabaka otlhe mo Tumelanong eno, e ka tswa e le ka kgang ya kwa kgotlatshekelo, dikitsiso kgotsa ditlankaka kgotsa dipuisano tsa mofuta ope, diaterese tse di latelang:

#### 16.1.1.1 Sishen Iron Ore Company (Pty) Ltd:

Tshupabonno: Anglo American Kumba Building, Centurion Gate, 124 Akkerboom Street, Centurion, 0157

Email: [cosec.kumba@angloamerican.com](mailto:cosec.kumba@angloamerican.com)

Marked for the attention of: [Celeste Apollis]

#### 16.1.1.2 SIOC Community Development Trust:

Tshupobonno: SIOC Office Park, Block A, Ground Floor, Cnr Hendrick van Eck & Ian Flemming Roads, Kathu, 8446

Email: [vusani@sioc-cdt.co.za](mailto:vusani@sioc-cdt.co.za)

Kitsiso e tla newa: Rra Vusani Malie

- 16.1.2 Kitsiso e tla tsewa e tshwanela go newa:
- 16.1.2.1 Malatsi a le 10 (lesome) a Kgwebo morago ga go romela, fa e rometswe ka poso e e kwadisitsweng (thomelo ya sefofane, fa e le teng) kwa atereseng ya mokgatlho go ya ka karolwana 16.1;
- 16.1.2.2 Fa e romelwa, fa e le gore e romelwa kwa atereseng ya mokgatlho go ya ka karolwana 16.1 kgotsa karolwana 16.2 fa gare ga 08H30 le 17H00 ka Letsatsi la Kgwebo (kgotsa ka Letsatsi la ntlha la Kgwebo fa e rometswe kwantle ga diura tseo); kgotsa
- 16.1.2.3 Fa go romelwa, fa e romelwa kwa nomorong e e neng e le fekese ya mokgatlho kgotsa aterese ya imeile fa gare ga 08H30 le 17H00 ka Letsatsi la Kgwebo (kgotsa ka Letsatsi la ntlha la Kgwebo fa e rometswe kwantle ga diura tseo), kwantle ga fa motho yo o romelwang a itse, ka nako eo kitsiso eo e ne e tla tsewa e newa, gore a bone fa go ka se direge gore a e amogele fa moromelwa a seyo kgotsa a tlotswe.
- 16.1.3 A Ka lebaka la seno, mokgatlho o ka fetola aterese ya one kgotsa nomoro ya fekese kgotsa aterese ya imeile ka go kwalela mekgatlho e mengwe, phetogo eo e tla dira fela ka le go simolola ka Letsatsi la bo 7 (supa) la Kgwebo morago ga go naya kitsiso eo.
- 16.1.4 Go sa kgathalesege sepe se se farologaneng le se se kwadilweng fano, kitsiso kgotsa puisano e e kwadilweng e e amogetsweng ke mokgatlho e tla nna kitsiso kgotsa puisano e e lekaneng ya mokgatlho oo, go sa kgathalesege gore kitsiso kgotsa puosano e ne e sa romelwa kgotsa e sa isiwa kwa atereseng e e tlhophilweng ya mokgatlho mo karolwana 16.1.

## 16.2 Aterese ya tirelo ya ditlankana tsa semolao

- 16.2.1 Mokgatlho mongwe le mongwe o tlhopha aterese ya lefelo e e bontshitsweng mo karolwana 16.1 e e fa godimo e le aterese e ditlankana tsa dikgang tsa semolao tse di amanang le tumelano eno di ka romelwang go yone (ke gore, domicilia citandi et executandi/ aterese ya bonno).
- 16.2.2 Ka lebaka la seno, mokgatlho o ka fetola aterese ya one go aterese e nngwe mo Afrika Borwa ka go kwalela mekgatlho e mengwe, phetogo eo e tla dira fela ka le go simolola ka Letsatsi la bo 7 (supa) la Kgwebo morago ga go naya kitsiso eo.
- 16.2.3 Go sa kgathalesege sepe se se farologaneng le se se kwadilweng fano, kitsiso kgotsa puisano e e kwadilweng e e amogetsweng ke mokgatlho ope e tla tsewa e le tirelo e e lekaneng ya kitsiso kgotsa puisano e e kwadilweng ya mokgatlho oo, go sa kgathalesege gore kitsiso kgotsa puisano e ne e sa romelwa kgotsa e sa isiwa kwa domicilium citandi et executandi e e tlhophilweng ya mokgatlho.

## 16.3 Tumelano yotlhe

Tumelano eno e na le ditekanyetso tsotlhe tse go dumalanweng ka tsone ke mekgatlho malebana le kgang e e sekasekang ya Tumelano eno mme mekgatlho e latlha tshwanelo ya go ikaega ka tekanyetso e e mo Tumelanong eno.

## 16.4 Tlhokego ya Kemedi

Mokgatlho o se ka wa ikaega ka kemedi epe e e tlhotlheletsang mokgatlho oo go tsena mo Tumelanong eno, kwantle ga fa kemedi e kwalwa mo Tumelanong eno.

## 16.5 Phimolo le Tloso



Tumelano eno le e e tlosang tshwanelo epe mo tumelanong eno e e tla dirang kwantle ga fa e kwadilwe le go saeniwa ke kgotsa mo boemong jwa mekgatlho e e neilweng maikarabelo a go dira jalo.

### 16.6 Go itshwarela

Go newa ga boitshwaelo bope ke mokgatlho mo Tumelanong eno go tla latlha tshwanelo epe ka moabi kgotsa ga thibela kgotsa ga ama thata tshwanelo ya moabi ya tshwanelo epe e e gone kgotsa ya mo isagweng ya moabi. Ka gone, fa ka nako epe mokgatlho o tloa boikarabelo bope jwa one mo Tumelanong eno, mokgatlho o o diretsweng phoso:

- 16.6.1 ka nako epe fela o ka dirisa tshwanelo epe e e kgonang go dira ka tlhamalalo kgotsa e se ka tlhamalalo ka ntlha ya go tloa taelo kwantle ga fa mokgatlho o o diretsweng phoso bo bontsha go tlhopho ka go kwala go se dirise tshwanelo eo kgotsa go latlha tshwanelo eo,
- kgotsa mokgatlho o o diretsweng phoso ka boitshwaro jwa one jo bo bonalang le jo bo papametseng (e se fela ditiegiso) o tlhopho go dirisa tshwanelo eo;
- 16.6.2 o ka amogela tiragatso ya morago ya mokgatlho o o phoso, mme kamogelo eo e tla nna ya nakwana fela mme e ka se thibele mokgatlho o o diretsweng phoso go dirisa ka nako epe ditshwanelo tsa bone tse di bakwang ke tlolo eno; le
- 16.6.3 o ka se thibelwe (emisiwe) go diragatsa ditshwanelo tsa bone go tswa mo tlolong eno, go sa kgathalesege ntlha ya gore ba ka tswa ba tlhophile kgotsa ba dumalane ka tiragalo e le nngwe kgotsa go feta tse di fetileng go se dirise ditshwanelo tsa bone ka ntlha ya tlolo e e tshwanang.

### 16.7 Go amogela le go rebola

Kwantle ga jaaka go bontshitswe mo tumelanong eno, mokgatlho o ka nna wa se amogele le/kgotsa go abela epe ya ditshwanelo tsa one kgotsa go rebola maikarabelo ape a one mo tumelanong eno.

### 16.8 Molao o o dirang

Tumelano eno e tshwanetse go laolwa, go tlhalosiwa le go dirisiwa tumelanong le melao ya Aforika Borwa.

### 16.9 Maatla a dikgotlatshekelo tsa Aforika Borwa

Mekgatlho e dumela taolo e e rileng ya Karolo ya Gauteng Bokone ya Kgotlatshekelokgolo ya Afrika Borwa go dira sepe se se kwantle kgotsa se se amanang le Tumelano eno.

### 16.10 Ditshenyegelo

Ditlhwatlhwa/Ditshenyegelo dipe, go akaretsa ditshenyegelo tsa semolao tse di theilweng mo mmueledi le mmuelelwa le VAT, tse di dirilweng ke mokgatlho go tswa kgotsa tse di amanang le tlolo e e dirilweng ke mokgatlho o mongwe di tla tsewa e tsa mokgatlho o o dirileng phoso.

### 16.11 IKgakololo/ Maele a a ikemetseng

Mokgatlho mongwe le mongwe o dumela le go amogela gore:

- 16.11.1 o nnile le kgololesego ya go bona kgakololo e e ikemetseng ya semolao ka tsela le go ya bokgakaleng jwa tekanyetso nngwe le nngwe mo Tumelanong eno mme ma tsere kgakololo eo e e ikemetseng ya semolao kgotsa ba neile botlhokwa jwa go dira jalo; le

16.11.2 tekanyetso nngwe le nngwe ya tumelano eno e siame e bile e dumalana le maemo otlhe mme ke karolo ya boikaelelo ka kakaretso jwa mekgatlho e e amanang le tumelano eno.

### 16.12 Tumelo e e lolameng

Ka dinako tsotlhe mekgatlho e nna le tumelo e e lolameng mo go e mengwe mme ga e kitla e dira gore mekgatlho e mengwe e kgaogane.

### 17. Tshapediso le Melao e e kgatllhanong le Bobodu

Fa mekgatlho e diragatsa maikarabelo a yone mo tumelanong eno, e tla tsamaisana le Melao yotlhe e e dirang e e Kgatllhanong le Bobodu.

### 18. Tirisanommogo

Gore ka dinako tsotlhe mekgatlho mongwe le mongwe o dire dilo tseno tsotlhe le go tsaya dikgato tseno tsotlhe, le go kgona go dira dilo tseno tsotlhe, mo maatleng le mo taolong ya yone, jaaka e ka ba bulegela le kafa go tlhokegang ka gone le tiragalo ya go tsenya tirisong kgotsa go baakanya melawana, dipeelo le go tlisa tumelano eno.

**E swanetswe ka** **Ka** **2021**

Mosupi :

---



---

Yo emetseng:  
SISHEN IRON ORE COMPANY (PTY)  
LIMITED

**E saenetswe** **ka** **2021**

Mosupi:

---



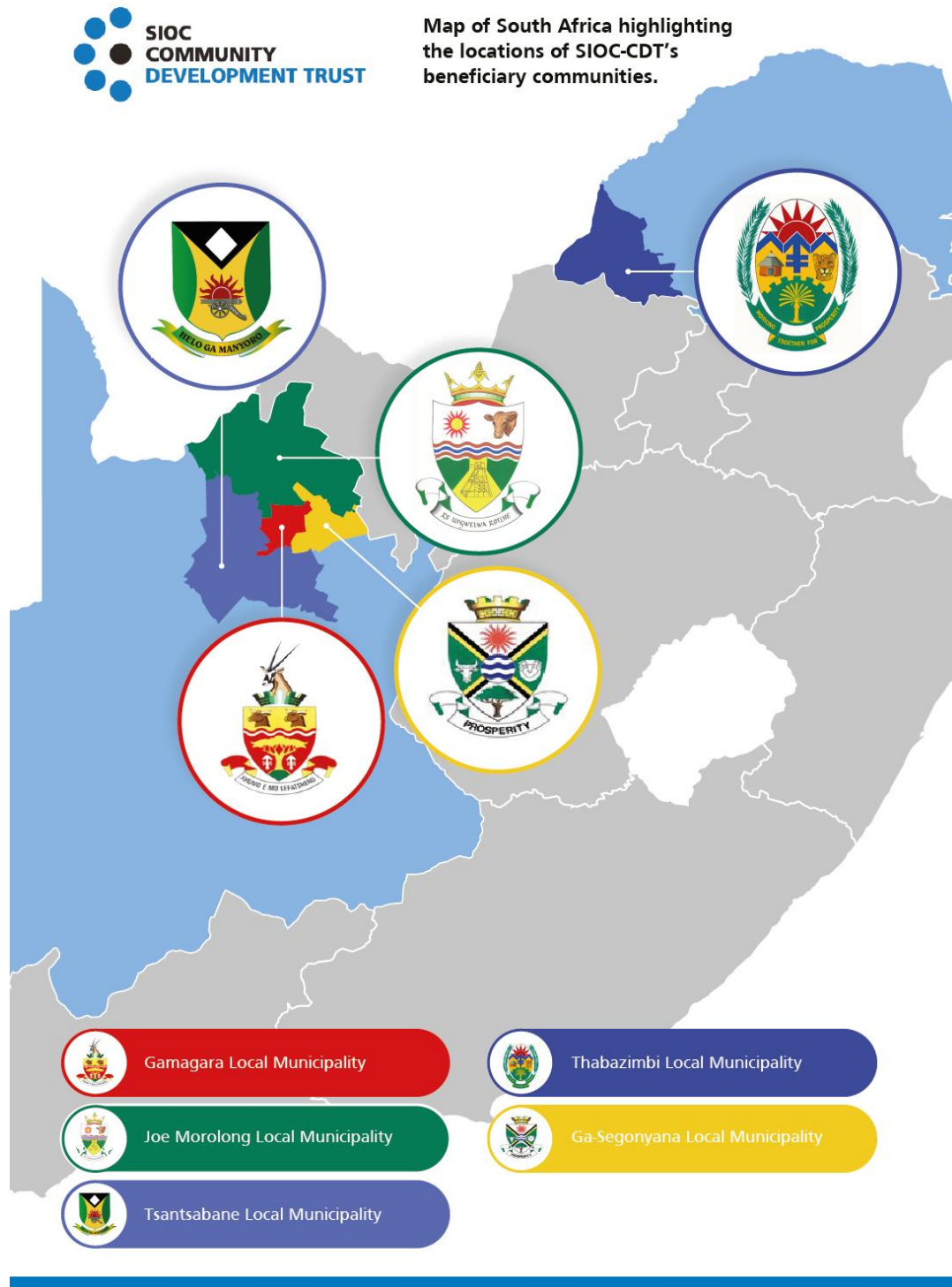
---

MOTLHOKOMEDI

Mametlelelo "A"

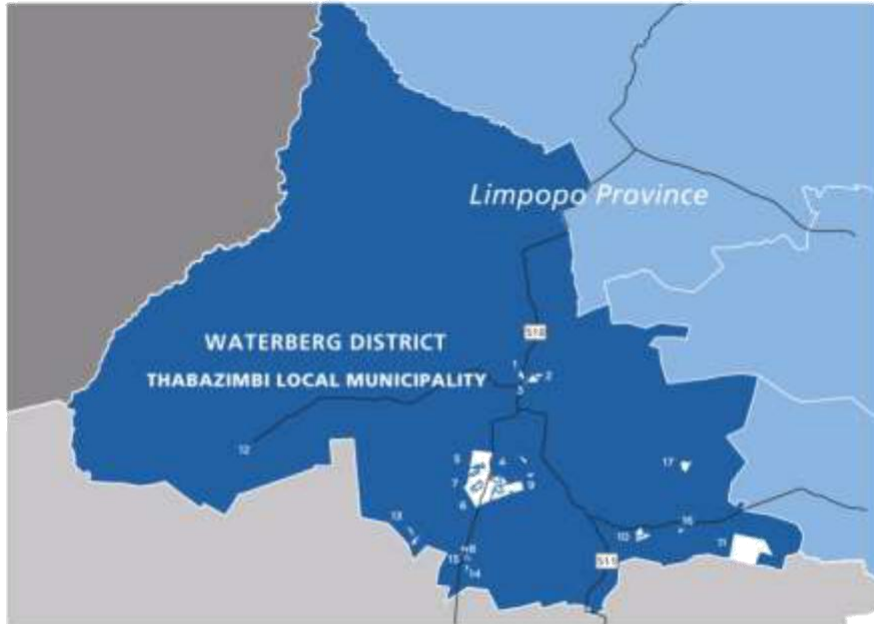
Mafelo/ dikarolo tse di amegang

Puso selegae eo e tihomilweng ke dikokoanopeomolao tse di tshwanelang tsa porofense le mo melelwaneng ya dipuso selegae tsa Mafelo a a amegang (jaaka go tthalositswe) di beilwe jaaka di tlhagelela mo mmapeng o o tseentsweng mono.



## Thabazimbi, South Africa

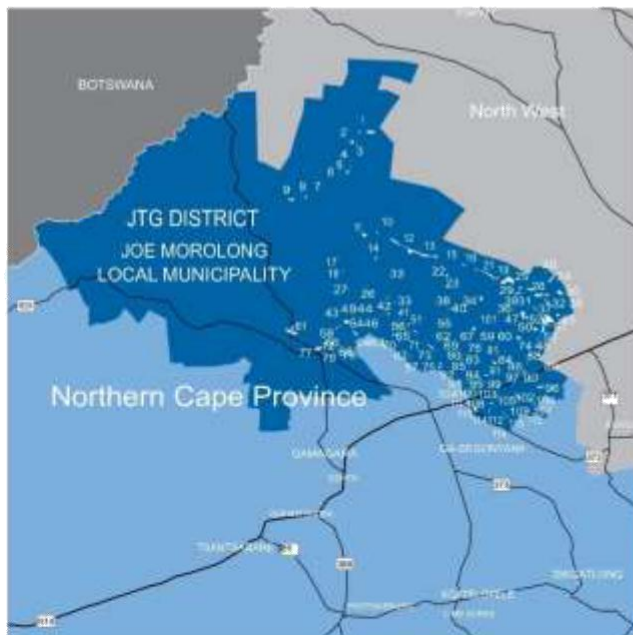
A municipal map showing districts, towns and villages



1. Regorogile
2. Thabazimbi A
3. Ipelegeng
4. Amandelbult Mine
5. Smashblock
6. Northam Platinum Mine
7. Northam
8. Majuteng
9. Setaria
10. Loeupoort
11. Sifrusvliakte
12. Dwaalboom
13. Swartklip Mine
14. Thabazimbi
15. De Put
16. Rooiberg stone Mine
17. Rooiberg Tin Mine

## Joe Morolong Local Municipality, South Africa

A municipal map showing districts, towns and villages



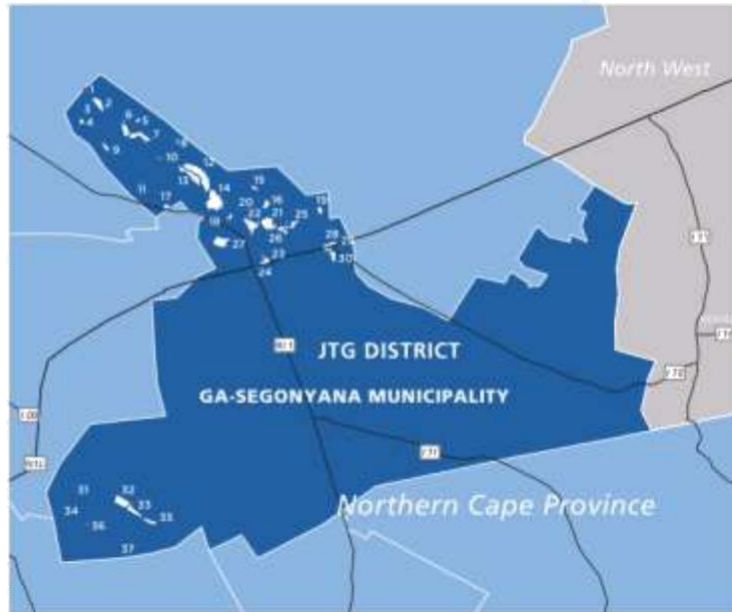
- |                    |                      |                         |
|--------------------|----------------------|-------------------------|
| 1. Heoringfci      | 41. Mayfashi         | 81. Kgaong              |
| 2. Tsam            | 42. Minam            | 82. Sinto               |
| 3. Tolwan          | 43. Tuisang-Kop      | 83. Makhidiberg         |
| 4. Baski           | 44. Ncoranong        | 84. Bojagapenane        |
| 5. Perth           | 45. Segonong         | 85. Smauswane           |
| 6. Clyde           | 46. Tlapeng          | 86. Heio                |
| 7. Avon            | 47. Boshuthong       | 87. Nona                |
| 8. Malingware      | 48. Kakeje           | 88. Dammam              |
| 9. Madibeng        | 49. Co-Moheele       | 89. White Ladies        |
| 10. Ganap          | 50. Matshurong       | 90. Ekin Dammam         |
| 11. Lauer          | 51. Co-Ditjonye      | 91. Kharikom            |
| 12. Co-Mhela       | 52. Ditlakong        | 92. Evertsi             |
| 13. Dinopeng       | 53. Makalanteng      | 93. Co-Mokomela         |
| 14. Paditov        | 54. Tsing            | 94. Moe-watsong         |
| 15. Gonphoane      | 55. Nkajanteng       | 95. Moolgare            |
| 16. Langherm       | 56. Molema-va-Pytama | 96. Hally Brith         |
| 17. March          | 57. Mobjankang       | 97. Kangkuru            |
| 18. Potryn         | 58. Co-Sese          | 98. Omsithibeleng       |
| 19. Kokofoe        | 59. Dairwand         | 99. Maketide            |
| 20. Maswedibathe   | 60. Gabutsoe         | 100. Logagoteng         |
| 21. Masiebotsewa   | 61. Blakrook         | 101. Matlhoritharanyeng |
| 22. Buthlewood     | 62. Kgoretho         | 102. Kamdam             |
| 23. Doreham        | 63. Co-Lothare       | 103. Washington         |
| 24. Kgarwane       | 64. Mitzping         | 104. Gorgbar            |
| 25. Co-Mitrea      | 65. Hertong          | 105. Tsaelongwe         |
| 26. Motesemane     | 66. Goshokedi        | 106. Botherthefetha     |
| 27. Bosa           | 67. Casmotole        | 107. Kikabela           |
| 28. Co-Mabe        | 68. Masankong        | 108. Co-Mothhi          |
| 29. Dithipeng      | 69. Dikolobong       | 109. Nika               |
| 30. Casel          | 70. Good Hope        | 110. Magwagwa           |
| 31. Co-Makode      | 71. Logobule         | 111. Moe-welengwe       |
| 32. Lathankong     | 72. Magojaneng       | 112. Bessid             |
| 33. Phomolong      | 73. Co-Meseki        | 113. Moshong            |
| 34. Beedel         | 74. Lotlakare        | 114. Marpyding          |
| 35. Lerhalajanteng | 75. Eperama          | 115. Mahakubang         |
| 36. Mopring        | 76. Ehtan            | 116. Gamaeapa           |
| 37. Co-Makgale     | 77. Hozand           |                         |
| 38. Ramotele       | 78. Coitsemid        |                         |
| 39. Capopo         | 79. Magojing         |                         |
| 40. Co-ohumbo      | 80. Godnam           |                         |

## Ga-Segonyana, South Africa

A municipal map showing districts, towns and villages



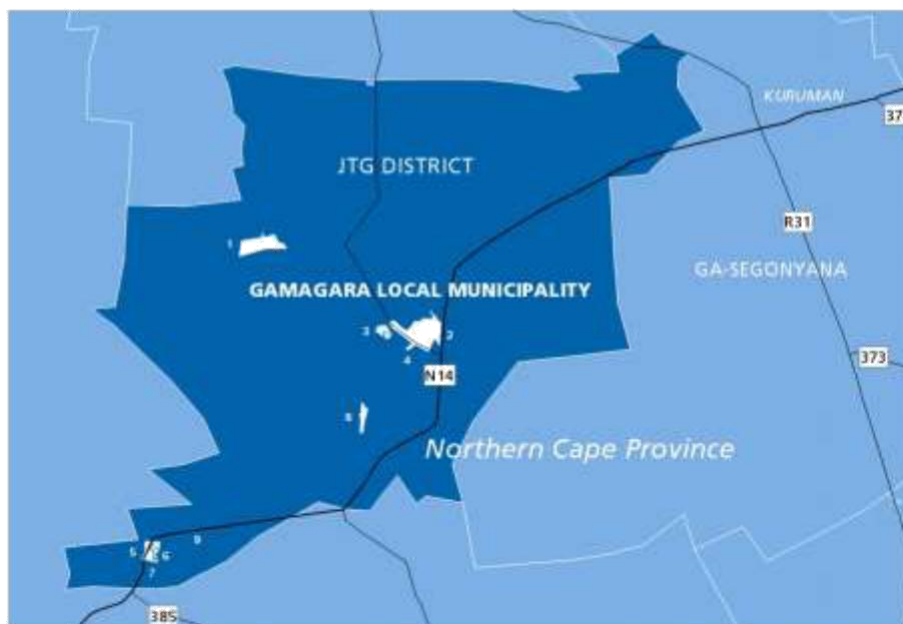
1. Geelboom
2. Sedibeng
3. Lokaleng
4. Galotolo
5. Pietbos
6. Gamopedi
7. Ncweng
8. Garuele
9. Galotolo
10. Gasehubene
11. Gasebalao
12. Batharos
13. Batharos
14. Maruping
15. Thamoyanche
16. Garitatalang
17. Vargenoeg
18. Seven Miles
19. Ditshoswaneng



20. Mokalamosesane
21. Magojaneng
22. Seeding
23. Wrenchville
24. Kuruman
25. Mapoteng
26. Mothibistad
27. Bankhara-Bodulong
- 28-30. Kegung
31. Longaneng
32. Maritlhareng
33. Ga-Tihose
34. Sebitong
35. Kollie
36. Ga-Motshwaedi
37. Januaristat

## Gamagara Local Municipality, South Africa

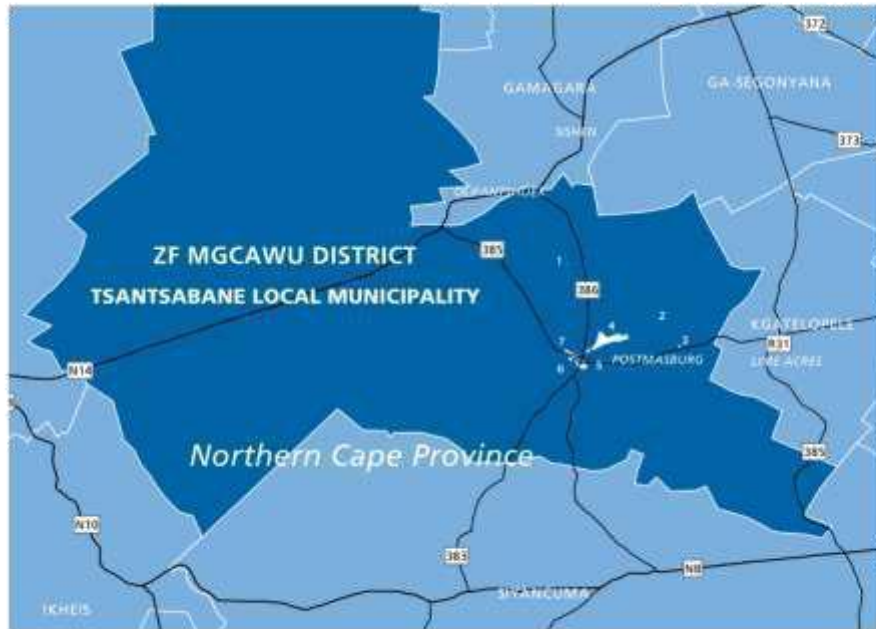
A municipal map showing districts, towns and villages



- 1 Deben
- 2 Kathu
- 3 Mapoteng
- 4 Mapoteng
- 5 Welgelee
- 6 Ditleung
- 7 Drepkloof
- 8 Dingleton (Sishen)
- 9 Olifantshoek

## Tsantsabane, South Africa

A municipal map showing districts, towns and villages



1. Glosam
2. Goedgedacht
3. Groenwater
4. Pósdana
5. Newtown
6. Bojchoko
7. Póstmánsburg

Mametlelelo“B1”

## Dikaelo/ Maele a se se tla dirwang

Maele/ Dikaelo tse di latelang tsa Porojeke tse di bontshitsweng mo dipatlafalong tsa konokono tse porojeke e e akantshiwang e tshwanetseng go di ngaparela go tshwanelega go nna Porojeke:

### 1. Leano la porojeke

#### 1.1 Go kgonega, nako le ditiragalo tsa botlhokwa

1.1.1 Tlhatlhobo ya go kgonega ga Porojeke go dumalana le Leano la Peeletso ya Loago e tshwanetse go bontshiwa.

1.1.2 Tiragalo nngwe le nngwe ya botlhokwa e tshwanetse go bonala sentle le go kwalwa mo molanakong. Jaaka kaelo, tiragalo ya botlhokwa e tshwanetse ya nna ntlha e karolo e e bonalang ya se se tla dirwang/ Porojeke mo ngwageng wa matlole o fela kgotsa karolo ya 15% ya tekanyetsokabo mo Ngwageng oo wa Matlole e dirisiwa. Le fa go ntse jalo, ditiragalo tseno tsa botlhokwa di tshwanela go tsaya di akanyetsa, gareng ga tse dingwe, mofuta, palogotlhe ya ditshenyegelo tsa porojeke, le ditlwaelo kgotsa matshwao a indaseteri kgotsa setheo se se tla dirwang/ Porojeke e e maleba.

1.1.3 Lobaka lwa se se tla dirwang/ Porojeke le tiragalo nngwe le nngwe e e botlhokwa mo lobakeng lwa go diragatsa se se tla dirwang/ Porojeke lo tshwanetse go bonala sentle mabapi le tse di latelang:

1.1.3.1 Letlha le le tlhomamisitsweng le le rulagantsweng le ka lone go Diragadiwa ga Porojeke go fitlha ka tiragalo e e botlhokwa go tla wediawang le letlha la bofelo le le rulagantsweng la go wediwa; le

1.1.3.2 Mesola e e tshwanelang e e tla latelang kgotsa e e tla nnang gone go Baamogedi/ Baamogeladitshiamelo ba se se tla dirwang/ Porojeke ka letlha lengwe le lengwe la tiragalo e e botlhokwa, kwantle ga tse di tla dirwang/ diporojeke tsa go aga kgotsa tsa mafaratlhatlha, e e tla rebolelwang mosola wa Baamogeladitshiamelo ba ba tshwanelang fa e wediwa.

#### 1.2 Tlhaloso ya setegeniki le tiriso ya didirisiwa

1.2.1 Kakantsho ya botegeniki/ setegeniki, mofuta, bogolo le go ela tlhoko go diragatsa ka katlego ya se se tla dirisiwang/ Porojeke di tshwanetse go netefadiwa.

1.2.2 Didiriswa tsotlhe (moago, terata, thuto, jl.jl.), didirisiwa (difotokhopi, dikhomputara, didirisiwa tsa thuto jl.jl.) kgotsa tiro ya konteraka (go aga, go tsenya dilo, go tihabolola, jl.jl.) di batla gore tiragatso ya Porojeke, go ya bokgakaleng jo bo kgonegang, di tshwanetse tsa bonwa mo batlameding kgotsa borakonteraka ba ba mo Mafelong a a Amegang kgotsa go motlamedi kgotsa rakonteraka wa Letlole. Kwa batlamedi ba lefelo la selegae le borakonteraka kgotsa batlamedi kgotsa borakonteraka ba lenaane le le amogetsweng la Letlole ga di a tshwanela go dirisiwa, go tshwanetse ga nna le lebaka le le tshegetsang.

1.2.3. Go tshwanetse ga newa dikhopi/dikekiso tsa dithendara kgotsa ditlhwatlhwa go tswa mo batlameding kgotsa borakonteraka/ badiredi ba setlamo



1.2.4 Go tshwanetse ga ga newa tshedimosetso ya gore a go na le mesola e mengwe mo merafeng mo Mafelong a a Amegang ka tiriso, tokafatso kgotsa tihabololo ya bokgoni jwa selegae mo se se tla dirwang/ Porojekeng.

### **1.3 Maitlomo, mesola le diphitlheleo tsa se se tla dirwang/ Porojeke**

1.3.1. Maitlomo a se se tla dirwang/ Porojeke bo tshwanetse go tsamaisana le Leano la Peeletso ya Loago go tswelletsa Leano la Tihabololo ya Mosola, jaaka go bontshiwa mo Mametlelelo "C", go tswelletsa pele maikaelelo a se se tla dirwang/ Porojeke.

1.3.2 Go tshwanetse ga newa tshedimosetso ya gore ke mang a tla solegelwang molemo ke se se tla dirwang/ Porojeke, mo go tla akaretsang mme go sa lekanyediwe tse di latelang:

1.3.2.1 Bontsha gore bontsi (bobotlana 85%) ya Baamogeladitshiamelo tsa Porojeke e tla nna Batho Bantsho;

1.3.2.2 Bontsha gore a se se tla dirwang/ Porojeke e tla solegela molemo Batho Bantsho ba Mafelo a a Amegang;

1.3.2.3 Bontsha palo ya batho ba ba tla solegelwang molemo ke Porojeke le gore a mesola e e ntseng jalo e tla fitlhelela batho ba bantsi. Naya dintlha malebana le mesola ya tlhamalalo le e e seng ya tlhamalalo. Fa Batho Bantsho ba ka se solegelwe molemo ka tlhamalalo, bontsha mosola wa Morafe o o nang le bontsi jwa Batho Bantsho;

1.3.2.4 Ka se se tla dirwang/ Diporojeke tsa tihabololo ya itsholelo, bontsha lobaka lo lo akantshiwang go fitlha se se tla dirwang/ Porojeke e ikemela, ka lotselo lo lo lebeletsweng, ditshenyegelo tsa tiro le madi a a lebeletsweng a go nna mo kgwebong;

1.3.2.5 Ka tse di tla dirwang/ diporojeke tsa tihabololo ya kgwebo, bontsha balekane ba konokono ya se se tla dirwang/ Porojeke le maikarabelelo a bone le meneelo e e tlamang (madi, maano a kgwebo, kaelo le thapiso, keletso, ketleetso le ka tsela nngwe), tlhokomelo e e tswelelang le diphelelo tse di totileng; le

1.3.2.6 Bontsha go tlhomama ga diphelelo tsa tse di tla dirwang/ Porojeke.

### **1.4. Tekanyetsokabo**

Leano le le feletseng la matlole, go akaretsa lotseno lo lo tliaotsweng le tekanyetsokabo ya se se tla dirwang/ Porojeke e e rileng, le tshwanetse go romelwa, le bontsha:

1.4.1 tlhwatlhwa e e batlegang mo Letloleng;

1.4.2 lotseno lo longwe go tswa mo moneelong, dithuso tsa madi le kokoanyomatlole kgotsa metswedi e mengwe e ka dirwa mo Porojekeng; le

1.4.3 tshekatsheko e e feletseng e e tlhalosang ditshenyegelo ka dikarolo tse pedi:

1.4.3.1 Ditshenyegelo tsa se se tla dirwang/ Porojeke, go akaretsa ditshenyegelo tsotlhe tsa ditlabela, didirisiwa le diporojeke tse di tlhokegang go diragatsa se se tla dirwang/ Porojeke, ka kgaoganyo e e farologaneng ya ditshenyegelo tsa madi, ditshenyegelo tsa ditirelo le madi ape a go laola porojeke; le



1.4.3.2 Ditshenyegelo tsa tsamaiso, go akaretsa ditshenyegelo tsotlhe tsa go tsamaisa se se tla dirwang/ Porojeke le tlhwatlhwa ya tirelo ya Opsco.

### **1.5. Go bega le go laola dikgwebo**

1.5.1 Tlhomamisa go tsamaisana le molawana le dipatlafalo tsa go reka dilwana tsa Letlole, kgotsa fa go letlelelwa go ya ka molawana, kwala lebaka la go kopa go dira ka tsela e sele.

1.5.2 Bontsha go amogela boikarabelelo le go laola matlole.

1.5.3 Tlhalosa bannaleseabe ba Porojeke le barebodi ba ditirelo le dintlha, maemo le maikarabelo a bone, go akaretsa boikarabelelo jwa Porojeke fa e weditse.

1.5.4 Naya tlhatlhobo ya dikotsi tsa se se tla dirwang/ Porojeke le dipholo tsa phokotso

1.5.5 Bontsha ka bokhutshwane tlhokomelo/tlhako le tshekatshelo ya se se tla dirwang/ Porojeke.

### **1.6. Tshedimoso ya Tshegetso**

Neelana ka tshedimosetso efe e nngwe, dintlha tsa botlhokwa le tshedimosetso e e tshegetsang e e amanang le se se tla dirwang/ Porojeke.

**Mametlelelo "B2"**

**Mekgwa ya go sekaseka se se tla dirwang/ Porojeke**

1.

<b>Tiragatso ya se se tla dirwang(Selekanyo)</b>	<b>Go diragatsa ditsholofelo?</b>
Tsweletso	0
Ditlamorago/kuno	0
Bomaleba/Kamano	0
Go kgatlhisa	0
Bonatla	0
<b>Palogare ya Maduo</b>	<b>0</b>

**Senotlelo:**

Go dirile sentle thata = 5  
 Godimo ga tsholofelo= 4  
 Go diragatsa go ya ka tsholofelo = 3  
 Go diragatsa tlase a tsholofelo = 2  
 Tiragatso e e bokoa= 1

**2. MEKGWA****2.1 Tsweletso**

"Tsweletso" e lekanya bokgoni jwa go boloka dipholo tse di totilweng tsa Porojeke go solegela molemo Baamogeladitshiamelo, ka sekai, dithulaganyo tsa tihabololo ya barutabana tse di lebisang go tokafalo ya maitemogelo a bokgoni jwa thuto, diteng le kitso ya barutabana mo phaposing.

**2.2 Kuno**

"Dikuno" di lekanya bogolo jwa Boikaelelo jwa Porojeke jo bo fitlheletsweng, bo tsamaisana le Leano la Peeletso ya Loago, ka sekai, go oketsa seelo sa thutego ya baithuti ba sekolo sa poraemari go bobotlana 85% mo merafeng yotlhe ya baamogeladitshiamelo.

**2.3 Maleba/Kamano**

Go ba maleba/Kamano e lekanya gore a se se tla dirwang/ Porojeke e ne ya itsisiwe ke Leano la Peeletso ya Loago le le ikaegileng ka maemo a loago le itsholelo mo Mafelong a a Amegang go solegela molemo Baamogedi/ Baamogeladitshiamelo ba ba maleba, ka sekai, go dirisana le botlhokatiro jo bontsi jo bo bonweng mo merafeng ya Baamogedi/ baamogeladitshiamelo.

## **2.4 Go kgatlisa**

“Kgatlhiso” e lekanya bogolo jwa dipholo tse Porojeke e neng ya dumelelwa gore di fitlheletswe, ka sekai, go fitlheletswe 100% ya seelo sa kalogo go Baamogedi/ baamogeladitshiamelo ba sekema sa basari jaaka go rulagantswe.

## **2.5 Bonatla**

### **2.5.1 Leano la se se tla dirwang**

Mekgwa eno e lekanya bogolo jwa ditiragalo tsa botlhokwa le go wediwa go ya ka nako ya leano la porojeke e fitlheletswe; le tiriso le/kgotsa tihabololo ya batlamedi le borakonteraka ba Mafelo a a Amegang go ya bokgakaleng jo bo kgonegang le/kgotsa go dirisa batlamedi le borakonteraka ba ba ratiwang ke Letlole.

### **2.5.2 Tekatekanyetsokabo**

Mekgwa eno e lekanya bogolo jo bo weditsweng jwa se se dirwang/ Porojeke mo ditshenyegelong tse di lekanyeditsweng tse di dumeletsweng tsa se se dirwang/ Porojeke ka letlha lengwe le lengwe la tiragalo e e botlhokwa le go bapisa tshekatsheko e e feletseng ya tekanyetsokabo ya Porojeke le ditshenyegelo tsa tsamaiso.

Fa go na le pharologano e le nngwe kgotsa go feta e e sa siamang ya 10% kgotsa kwa godimo mo go epe ya ditekanyetso tsa Porojeke e e fetang (15)% ya tekanyetsokabo yotlhe ya Porojeke, (di)pharologano eo e tla tsewa e sa dire mme e tshwanetse go tlhalosediwa Batlhokomedi ba SIOC-cdt ka go ba kwalela. Batlhokomedi ba SIOC-cdt, ka ba akanya ka mofuta wa porojeke ba ka swetsa ka diperesente tse di farologaneng tse di tshwanelang go akantswe ka maemo ao. Tekanyetsokabo e e sekasekilweng gape e tla romelwa go Batlhokomedi ba SIOC-cdt ka mabaka a a utlwalang ka pharologano ya tumelelo ya bofelo ya Batlhokomediba SIOC-cdt.

### **2.5.3 Go bega**

Dipego tsa kgatelopele ya kotara nngwe le nngwe di tshwanetse go baakanngwa go akantswe ka ditiragalo tse di botlhokwa le ditekanyetsokabo tsa ditiragalo tsa botlhokwa; mme pego e e tlhatlhobang Porojeke sentle e tshwanetse go baakanngwa mo dikgweding tse tharo tsa go wetsa Porojeke, go sekaseka go diragadiwa ga Leano la Porojeke kgatlhanong le mokgwa ono.

### **2.5.4 Thulaganyo ya mo teng ya go laola se se dirwang/ diporojeke**

Leano la Tlhatlhobo ya mo Teng le tshwanetse go akaretsa tshekatsheko ya go lekana, go dira le go atlega ga tumelelo ya porojeke, go bapatsa dilwana, dituelo, go tlhokomela le go sekaseka ditiro.

## Mametlelelo "C"

## Ditiro tsa Mosola wa Letlole

**1. Bobotlana le go thusa batho**

- 1.1 Go tlhokomela kgotsa go gakolola kgotsa tlamelo ya dithulaganyo tsa thuto tse di amanang le bana ba ba latlhilweng, ba ba bogisiwang, ba ba tlhokomologilweng, dikhutsana le ba ba se nang magae.
- 1.2 Go tlhokomela le go gakolola batho ba ba humanegileng le ba ba tlhokang kwa diperesente di feta masome robongwe (90%) tsa batho ba ba newang tlhokomelo le kgakololo ba feta dingwaga tse masome thataro (60).
- 1.3 Tlhokomelo le kgakololo, kgotsa go tlamela ka dithulaganyo tsa thuto tse di amanang le batho ba ba sotliwang mo mmeleng kgotsa mo mogopolong le ba ba nnileng le maitemogelo a a jeseng di welang.
- 1.4 The provision of disaster relief. Go naya thuso ya namolo.
- 1.5 Phalotso kgotsa tlhokomelo ya batho ba ba mo mathateng.
- 1.6 Thuso ya go namola mo khumanegong.
- 1.7 Go thusa, go tlhokomela kgotsa go gakolola batho ba ba tshwagotsweng ke diritibatsi tse di batlang gore motho a ikaege ka tsone kgotsa go thusa ka dithulaganyo tsa thibelo le tsa thuto malebana le go ikaega ka diritibatsi.
- 1.8 Thotloetso ya tshireletso ya go tsepamisa lelapa.
- 1.9 Go tlamela ka ditheo tsa tshireletso le tlhokomelo ya bana ba ba kwa tlase ga dingwaga tsa go tsena sekolo ba batsadi ba ba humanegileng le ba ba tlhokang, kwantle ga ditirelo tse go buiwang ka tsone mo karolo 12 (j) ya Molao wa Lekgetho la Dithekiso.
- 1.10 Tlhabololo ya morafe ya batho ba ba humanegileng le ba ba tlhokang le mekgwa ya go thibela khumanego, go akaretsa:
  - 1.10.1 Thotloetso ya diporojeke tsa morafe tse di amanang le go ithusa, go imatlafatsa, go aga bokgoni, tlhabololo ya bokgoni le go thibela khumanego;
  - 1.10.2 Go tlamela ka thapiso, tshegetso le thuso ya diporojeke tsa morafe tse go buiwang ka tsone mo karolo (2.1); le
  - 1.10.3 Go tlamela ka thapiso, tshegetso kgotsa thuso go ditlamo tse dinnye tse di tlhagelelang go tokafatsa bokgoni jwa tsone jwa go simolola le go laola dikgwebo, mo go ka akaretsang go naya madi a kadimo mo maemong a a tlhalosiwang ke Tona ka tsela ya go laola.

**2 Tlhokomelo ya itekanelo**

- 2.1 Go tlamela bahumanegi le batlhoki ka ditirelo tsa tlhokomelo ya itekanelo.

- 2.2 Go tlhokomela kgotsa go gakolola batho ba ba lwalang thata kgotsa batho ba ba nang le bogolo jo bo maatla mo mmeleng kgotsa mo mogopolong, le go gakolola malapa a bone mo ntlheng eno.
- 2.3 Go thibela tshwaetso ya HIV le go tlamela ka dithulaganyo tsa thibelo le tsa thuto tse di amanang le HIV/AIDS.
- 2.4 Go tlhokomela, go gakolola le go alafa batho ba ba nang le HIV / AIDS, go akaretsa go tlhokomela kgotsa go gakolola ba malapa a bone le batho ba ba ikaegileng ka bone mo ntlheng eno.
- 2.5 Tlamelo ya thuto ya motheo ya tlhokomelo ya itekanelo, thuto ka tsa thobalano kgotsa go laola pelegi.

### 3. Thuto le tihabololo

- 3.1 Tlamelo ya thuto ka "sekolo" jaaka go tlhalosiwa mo Molaong wa Dikolo tsa Aferika Borwa, 1996 (Molao 84 wa 1996).
- 3.2 Tlamelo ya "thuto e kgolwane" ke "setheo sa thuto e kgolwane" jaaka go tlhalosiwa mo melawaneng ya Molao wa Thuto e Kgolwane, 1997 (Molao 101 wa 1997).
- 3.3 "Thuto ya motheo ya ba bagolo le thapiso", jaaka go tlhalosiwa mo Molaong wa Thuto ya Motheo ya Bagolo le Thapiso, 2000 (Molao 52 wa 2000), go akaretsa thuto ya mokwalo le dipalo.
- 3.4 Thuto e kgolwane le thapiso", e e tlamelwang ke "setheo sa setheo sa thuto e kgolwane le thapiso" jaaka go tlhalosiwa mo Molaong wa Thuto e Kgolwane le Thapiso, 1998 (Molao 98 wa 1998).
- 3.5 Go thapisa ba ba sa direng ka boikaelelo jwa go ba thusa go bona tiro.
- 3.6 Go thapisa le go ruta batho ba ba nang le bogole jo bogolo jwa mmele le jwa tlhaloganyo.
- 3.7 Tlamelo ya dikhoso tse di kopanyang go thusa batho ba ba sa kgoneng go fitlhelela thuto go tsena mo ditheong tsa thuto e kgolwane jaaka go bontshiwa mo serapaneng sa 3.2.
- 3.8 Go tlamela ka tlhokomelo ya thuto kgotsa ditirelo tsa tihabololo ya motheo ya bana go thusa bana ba ba iseng ba tsene sekolo.
- 3.9 Go thapisa batho ba ba dirang mo ditheong tsa puso tsa naga, tsa porofense le tsa selegae ka boikaelelo jwa go aga dikarolo tseo tsa puso.
- 3.10 Go tlamela ka dikago tsa dikolo, mafaratlhatlha, mabala a metshameko kgotsa didirisiwa tsa dikolo tsa puso le ditheo tsa thuto tsa ditiro tsa mosola wa morafe tse di bontshiwang mo dirapaneng 3.1 go ya go 3.8.
- 3.11 Ditirelo tsa kaelo ya tiro le kgakololo tse di newang batho ka boikaelelo jwa go ya sekolong sepe kgotsa kwa setheong sa thuto e kgolwane jaaka go bontshiwa mo dirapaneng 3.1 le 3.2.
- 3.12 Dithulaganyo tse di lebaneng le ditlhoko tsa go tlamela ka sekolo, thuto, go ruta, thapiso, tihabololo ya metshameko le go tsaya karolo, tshegetso ya lenaanethuto, bolaodi, tihabololo yotlhe ya sekolo, le tshireletsego le pabalesego kwa dikolong, kwa dikeretšhe kgotsa kwa ditheong tsa thuto jaaka go bontshiwa mo dirapaneng 3.1 go ya go 3.8.

- 3.13 Go godisa thuto, tshegetso ya thuto, thutotlaleletso kgotsa dithulaganyo tsa go fitlhelela tsa batlhoki le bahumanegi
- 3.14 Go tlamela ka dibasari le dikabo tsa thuto, patlisiso le thuto mo maemong eno jaaka go ka tlhalosiwa ke Tona ka tsela e e tsamaisanang le Lekwalodikgang.

#### 4. Tlhabololo ya setlamo

- 4.1. Tlhabololo ya dikgwebo tse di bonalang go solegela molemo merafe mo Mafelong a a Amegang, go akaretsa:
  - 4.1.1. Go rotloetsa tlhabololo ya bokgoni mo basheng go thusa go tlhomiwa ga dikgwebo le go fokotsa botlhokatiro. Seno se akaretsa go thusa ka mafaratlhatlha a a jaaka mafelo a dikgwebo le a kgodiso le ditheo tse di amanang le tsone;
  - 4.1.2. Go rotloetsa phitlhelela ya mebaraka ya ditlamo tse dinnye, tse di mo magareng le tse dinnye tsata (di-SMME) tsa batho bantsho, go akaretsa dithulaganyo tse di gogelang tlhabololo ya batlamedi ba selegae le kgodiso mo merafeng ya baamogeladitshiamelo; le
  - 4.1.3. Go rotloetsa go fitlhelela matlole ga di-SMME (mebaraka ya ditlamo tse dinnye) go di thusa go sola molemo ditshono tse di newang ke go tsaya karolo mo itsholelong ya selegae.

#### 5 Lefatshe le matlo

- 5.1. Kgodiso, kago, tlhabololo, phetolo kgotsa theko ya matlo a batho ba lotseno lwa ntlo ya bone lwa kgwedi le kgwedi le lekana kgotsa le le kwa tlase ga R15 000 kgotsa madi ape a magolo a a bontshiwang ke Tona ya Matlole ka kitsiso mo Lekwalodikgang morago ga go buisana le Tona ya Matlo.
- 5.2. Kgodiso, tirelo, go tlhabolola kgotsa go reka ditsha, kgotsa go tlamela ka dimatheriala tsa go aga, ka maikaelelo a ditiro tse di tlhalosiwang mo serapaneng 5.1.
- 5.3. Go tlamela batho ba ba rotseng tiro ka tlhokomelo ya lefelo la bonno, kwa-
  - 5.3.1. Diperesente tse di fetang masome a robongwe (90%) tsa batho ba ba newang tlhokomelo ya lefelo la bonno ba kwa godimo ga dingwaga tse masomethataro (60) mme ditirelo tsa booki di tlamelwa ke mekgatlho e e dirang tiro eo; le
  - 5.3.2. go tlhokomela batho ba ba rotseng tiro ba ba humanegileng le ba ba tlhokang ka bonno go tlamelwa ke mekgatlho oo kwantle ga go busa ditshenyegelo tsotlhe.
- 5.4. Go aga le go tlamela ga
  - 5.4.1. Ditlilini kgotsa dikolopotlana/ dikeretšhe(mafelo a tlhokomelo ya bana); kgotsa
  - 5.4.2. ditheo tsa baagi, mafelo a metshameko kgotsa ditheo tse dingwe tse di tshwanang le tseno, go thusa bahumanegi le batlhoki.
- 5.5. Go rotloetsa, go tsamaisa le go tshegetsa phitlhelelo ya lefatshe le tiriso ya lefatshe, matlo le tlhabololo ya mafaratlhatlha go rotloetsa dithulaganyo tsa semmuso tsa go fetola naga.
- 5.6. Go naya dikadimo tsa madi ka maikaelelo a dirapana 5.1 kgotsa 5.2, le go tlamela ka tshireletsego kgotsa ditlhomamisego malebana le dikadimo tse di ntseng jalo tsa madi, go ikaegile ka maemo a a ka tlhalosiwang ke tona ka tsela ya go laola.

- 5.7. Tshireletso, matlafatso kgotsa tokafatso ya ditshwanelo tsa bahiri ba ba humanegileng le ba ba tlhokang, bahiri kgotsa baagi ba ba tiro, go dirisa kgotsa go nna mo lefatsheng kgotsa matlong.
- 5.8. Tlanelo ya thapiso, tshegetso kgotsa thuso go balemirui ba ba simololang gore ba tokafatse bokgoni jwa bone go simolola le go tlhokomela ditiro tsa temothuo.

## 6. Ditiro tse di sa akarediweng

- 6.1. Go na le dikarolo kgotsa ditheo dingwe tse e seng gantsi di akanyediwang go thusiwa ke Letlole. Mafelo mangwe a tlolewa ka mabaka a a totobetseng fa a mangwe a ile a tshwanelwa ke go se akarediwe gongwe ka gone Letlole le sa direlwa go thusa setheo kgotsa mathata a tekanyetsokabo le dithibelo tse dingwe di dirile gore go se kgonege gore Letlole le ntshe moneelo o o bonalang le o o tsweleng.
- 6.2. Gantsi mafelo a a latelang ga a akanyediwe go tshegediwa ke Letlole:
  - 6.2.1. Batho kgotsa ditlhopha tse dinnye tse di dirang mo maamong a tsone;
  - 6.2.2. Maeto, e ka tswa e le ka setlhopha kgotsa motho ka bongwe;
  - 6.2.3. Mekgatlho ya dipolotiki kgotsa ditlhopha tse di amanang ele dipolotiki ka tsela nngwe;
  - 6.2.4. Mekgatlho ya badiri;
  - 6.2.5. Dibasari tsa batho/matlole a dibasari;
  - 6.2.6. Dikopano, kwantle ga tse di dumeletsweng go ya ka Leano la Peeletso ya Loago;
  - 6.2.7. Tlhagiso ya dibidio le difilimi/ tlhagiso ya ditshwantso;
  - 6.2.8. Dipontsho tsa setso kgotsa ditiragalo tsa setso tsa gangwe fela, kwantle ga tse di dumeletsweng nako le nako go ya ka Leano la Peeletso ya Loago;
  - 6.2.9. Dipapatso tsa khampani le dikwadiso tsa go nna maloko;
  - 6.2.10. Mekgatlho ya bodumedi (kwantle ga diphithhelelo tsa morafe), go akaretse go aga le go tlhokomela mafelo a kobamelo;
  - 6.2.11. Dikadimo
  - 6.2.12. Maeto a moseja le dikananyo tsa madi;
  - 6.2.13. Matlole a a thusang;
  - 6.2.14. Diporojeke tse dikgolo tse di fetang bokgoni jwa Letlole jwa go ntsha moneelo o o bonalang;
  - 6.2.15. Dikopo tsa kakaretso tsa sekolo, segolobogolo tsa dikhomputara/dibaledi, fa go se na bosupi jwa tiriso e e totileng le boikaelelo jwa thuto;
  - 6.2.16. Diporojeke tse dikgolo tsa mafaratlhatlha, ka sekai, ditamo, ditsela le metsi; le
  - 6.2.17. Go bapatsa mo ditheong tsa thuto le tse dingwe

**Mametlelelo "D"****Go laola mekgwa ya tsamaiso le madi****Go Tlhome Matlole a Boikaelelo jo bo Kgethegileng**

- 1** Go ya ka karolwana 10.5 ya Tumelano ya Letlole le go tswelletsa pele Boikaelelo jwa Letlole, go tlhomamisa gore bontsi jwa Baamogeladitshiamelo bo solegelwa molemo go tswa mo Letloleng, Letlole le tla tshwanela go tlhome le/kgotsa go etleetsa matlole a mangwe ("Matlole a Boikaelelo jo bo Kgethegileng").
  - 1.1 Letlole la Boikaelelo jo bo Kgethegileng:
    - 1.1.1 le ka tlhomiwa go sologela molemo Baamogeladitshiamelo ba ba boletsweng; le/kgotsa
    - 1.1.2 le ka etleediwa ke Letlole (morago ga mono le bidiwa "SIOC-cdt").

**Maikaelelo a Letlole la Boikaelelo jo bo Kgethegileng****2 Letlole la Boikaelelo jo bo Kgethegileng le tla:**

- 2.1 nna le boikaelelo jwa lone bo le nosi kgotsa bongwe jwa maikaelelo a lone a magolo a go tswelletsa tiro epe e le nngwe kgotsa go feta ya mosola wa Letlole go solegela molemo Baamogeladitshiamelo ba ba tshwanelang (mme boikaelelo jo tla swetswa ke Batlhokomedi ba SIOC-cdt, go akanyetsa le go latela dipatlafalo tse di rileng tsa morafe wa baamogeladitshiamelo ba ba amegang)
- 2.2 jaaka boikaelelo jwa lone jwa konokono, le tla thusa SIOC-cdt ka tsamaiso, tiragatso, tswelsetso le go bega ka diporojeke tse di dumeletsweng ke Boto ya Batlhokomedi ya SIOC-cdt nako le nako; le
- 2.3 nna le maikarabelo a tiragatso a a tsamaisanang le a Opsco.

**3 Go tlhome Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng****3.1 Palo ya Batlhokomedi**

- 3.1.1 Ka dinako tsotlhe Letlole la Boikaelelo jo bo Kgethegileng le tla laolwa le go tsamaisiwa ke Batlhokomedi ba ba seng kwa tlase ga palo e e kwa tlase e e kwadilweng le e e kwa godimo e e kwadilweng ya Motlhokomedi jaaka go tlhalosiwa mo tumelanong e e tshwanelang ya Letlole kgotsa jaaka go dumetswe ke SIOC-cdt.
- 3.1.2 Bontsi jwa Batlhokomedi ba ba tlhomilweng mo Letloleng la Boikaelelo jo bo Kgethegileng e tla nna Batho Batsho mme ba tla ikemela e bile ba ka se amane le ba bangwe.
- 3.1.3 Fa ka nako epe palo ya Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng e le kwa tlase ga e nnye e e kwadilweng, Batlhokomedi ba ba setseng ba Letlole leo la Boikaelelo jo bo Kgethegileng ba se ka ba tsaya dikgato kwantle ga tse di latelang:



- 3.1.3.1 Ka bonako Letlole la Boikaelelo jo bo Kgethegileng le tla itsise SIOC-cdt ka go kwala gore palo ya Motlhokomedi e kwa nnye go feta e e kwa tlase e e kwadilweng, le tlhalosa Batlhokomedi ba ba setseng.
- 3.1.3.2 SIOC-cdt e tla nna le boikarabelo jwa go tshwara le go boloka dithoto tsa letlole la setlhopha se se tshwanelang sa Letlole la Boikaelelo jo bo Kgethegileng go fitlha le tlhomile bobotlana palo e e kwa tlase ya Batlhokomedi ba ba batlegang go ya ka dipatlafalo tsa Tumelano ya Letlole.
- 3.1.4 Ka bonako jo bo e ka bo kgonang morago ga go itse gore go na le palo e nnye go feta e e kwa tlase e e kwadilweng ya Motlhokomedi mo Letloleng la Boikaelelo jo bo Kgethegileng, SIOC-cdt e tla tsaya dikgato tse di tshwanelang go tlhomamisa gore bobotlana palo e e kwa tlase e e kwadilweng ya Motlhokomedi e tlhomilwe mo Letloleng la Boikaelelo jo bo Kgethegileng.
- 3.1.5 Mo godimo ga mabaka a go sa tshwanelege a go buiwang ka one mo karolwana 9.5 ya Tumelano ya Letlole ya SIOC-cdt (e ka diphetogo tse di tlhokegang e tla dirang mo Letloleng la Boikaelelo jo bo Kgethegileng), gape motho a ka se tshwanelege go nna Motlhokomedi fa e le modiredipuso, ke gore:
- 3.1.5.1 Leloko la lekgotla lepe la mmasepala, kokoanopeomolao epe ya porofense kgotsa Kokoano ya Bosechaba kgotsa Lekgotla la Bosechaba la Diporofense;
- 3.1.5.2 Leloko la khuduthamaga la boto ya bakaedi ya setlamo sepe sa puso se legae;
- 3.1.5.3 Modiredi wa Puso selegae kgotsa setlamo sepe sa Puso Selegae;
- 3.1.5.4 Modiri wa lefapha lepe la naga kgotsa la porofense, setlamo sa naga kgotsa sa porofense kgotsa setheo sa molaotheo go ya ka bokao jwa Molao wa go Laola Matlole a Morafe, Molao 1 wa 1999;
- 3.1.5.5 Leloko la bolaodi jo bo ikarabelelang jwa setlamo sepe sa naga kgotsa sa porofense; kgotsa
- 3.1.5.6 Modiri wa Palamente kgotsa wa kokoanopeomolao ya porofense.

#### **4 Dipego tsa matlole le tsamaiso tsa matlole**

##### **4.1 Direkoto le dipego tsa boruni/ diakhaonto tsa Letlole la Boikaelelo jo bo Kgethegileng**

- 4.1.1 Bofelo jwa ngwaga wa matlole wa Letlole lepe la Boikaelelo jo bo Kgethegileng le le tlhomilweng, e tla nna letsatsi la bofelo la Sedimonthole Ngwaga mongwe le mongwe.
- 4.1.2 Letlole lengwe le lengwe la Boikaelelo jo bo Kgethegileng bo tla tshwara le go boloka, Tumelanong le mekgwa e e amogelwang ka kakaretso ya go ikarabelela mo Aferika Borwa, direkoto tse di feletseng le tse di nepileng tsa diakhaonto tsa madi a Letlole la boikaelelo jo bo Kgethegileng (jaaka go tshwanela) (le lotseno lwa lone, ditshenyegelo, dithoto le melato) kgwedi le kgwedi
- 4.1.3 Se se tla dirwang/ Porojeke nngwe le nngwe e dituelo di direlwang Letlole la Boikaelelo jo bo Kgethegileng e tla ikarabelelwa ke Letlole le le jalo la Boikaelelo jo bo Kgethegileng kgwedi le kgwedi, go bontsha lotseno lo lo dirisitsweng le ditshenyegelo tse di amanang le Porojeke kgalhanong le tekanyetsokabo e e tlhagisitsweng kwa SIOC-cdt. Diakhaonto tsa bolaodi tsa kgwedi le kgwedi di tla nna gone gore di tlhatlhabiwe ke Batlhokomedi ba SIOC-cdt, kgotsa ka

kaelo ya Batlhokomedi ba SIOC-cdt, ba tla di romelwa mo dibekeng tse 2 (pedi) tsa bofelo jwa kgwedi nngwe le nngwe.

#### 4.2 **Ditatemente tsa matlole tsa Letlole la Boikaelelo jo bo Kgethegileng**

4.2.1 Batlhokomedi ba Matlole a Boikaelelo jo bo Kgethegileng ba tla tihomamisa gore ka metlha motlhatlhabi o a tlhomiwa.

4.2.2 Mo dikgweding tse 2 (pedi) tsa bofelo jwa ngwaga mongwe le mongwe wa matlole wa Letlole la Boikaelelo jo bo Kgethegileng, Batlhokomedi ba lone ba tla dira gore ditamentetsa lone tsa matlole di kwalwe, mme di tla tlhatlhabiwa ke motlhatlhabi le go akaretsa setatemente sa lotseno le ditshenyegelo tsa ngwaga oo wa matlole le setatemente sa go tsamaisana ga matlole e e bontshang dithoto, melato le boemo jwa matlole jwa Letlole la boikaelelo jo bo Kgethegileng kwa bowelong jwa ngwaga wa matlole, go ya ka mokgwa o o amogelwang wa diakhaonto mo Aferika Borwa.

#### 4.3 **Pego ya moruni**

4.3.1 Letlole lengwe le lengwe le le leng teng le la mo isagweng le tla tihomamisa gore le tihomile motlhankedi wa diakhaonto ka dinako tsotlhe yo a ikarabelelang ka dipego tse di jalo tsa Letlole la Boikaelelo jo bo Kgethegileng le go tlhokomela matlole letsatsi le letsatsi ga Letlole la Boikaelelo jo bo Kgethegileng.

4.3.2 Mo dikgweding tse 2 (pedi) morago ga go kwala dipampiri tsa matlole go ya ka karolwana 4.2.2 mo ngwageng mongwe le mongwe wa matlole, Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng ba tla rulaganya gore go dirwe pego e e kwadilweng ke motlhatlhabi/moruni wa kwa ntle ya Letlole leo la Boikaelelo jo bo Kgethegileng le go romelwa SIOC-cdt mo dikgweding tse 6 (thataro) tsa bofelo jwa ngwaga wa matlole wa Letlole le le Tshwanelang la Boikaelelo jo bo Kgethegileng le dipampiri tsa lone tse di tlhatlhabilweng tsa matlole go tihomamisa gore:

4.3.2.1 dibuka tsa matlole tsa Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng di tsamaisana le dipego tsa diakhaonto;

4.3.2.2 Dipholisi tsa diakhaonto tsa Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng di a tshwanela mme di dirisitswe sentle go baakanyetsa dipampiri tsa matlole;

4.3.2.3 Letlole la Boikaelelo jo bo Kgethegileng le rulagantse ka thulaganyo ya Mametlelelo eo e e amanang le dikgang tsa matlole; le

4.3.2.4 Letlole la Boikaelelo jo bo Kgethegileng le rulagantse ka thulaganyo ya Mametlelelo eo e e amanang le dikgang tsa matlole; le

#### 4.4 **Pego ya Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng malebana le tse di ka dirwang/ diporojeke**

4.4.1 Kotara nngwe le nngwe, Batlhokomedi ba Letlole lengwe le lengwe la Boikaelelo jo bo Kgethegileng ba tla bega go Komiti/ Boto ya Batlhokomedi ya SIOC-cdt ka tiragatso ya Porojeke nngwe le nngwe, ba bua ka tekanyetsokabo e e amogetsweng le ditiragalo tsa botlhokwa tse di dumeletsweng tumelanong le molanako wa Porojeke e e tshwanelang go wetsa le go tsamaisana le mokgwa wa Tiragatso.

### 5 **Tiragatso ya Letlole la Boikaelelo jo bo Kgethegileng**

- 5.1 Nako le nako mme e se kwa tlase ga gangwe ka Ngwaga, Batlhokomedi ba SIOC-cdt ba tla sekaseka tiragatso ya Letlole la Boikaelelo jo bo Kgethegileng, mme tshekatsheko eo e tla ikaega ka Dikaelo tsa Porojeke tse di akareditsweng mo Dimametelelelo B1 le B2, jaaka di dirilwe ke batsamaisi le go dumelelwa ke Batlhatlhoobi nako le nako.
- 5.2 Morago ga tshekatsheko ya tiragatso ya Letlole la Boikaelelo jo bo Kgethegileng, fa Batlhokomedi ba SIOC-cdt ba bona gore Letlole la Boikaelelo jo bo Kgethegileng ga le tsamaisane le dipatlafalo tsa go laola porojeke, Batlhokomedi ba ba tlhalositsweng ka bonako ba tla itsise Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng ka go sa diragatse mono le go naya Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng malatsi a le 60 (masome a marataro) go baakanya go se diragatse. Mo lobakeng loo lo lo boletsweng lwa malatsi a a boletsweng a le 60 (masome a marataro), Letlole ga le kitla le duela Letlole la Boikaelelo jo bo Kgethegileng dituelo tse dingwe.
- 5.3 Fa Letlole leo la Boikaelelo jo bo Kgethegileng le bontsha Batlhokomedi ba SIOC-cdt gore le thusitse go se diragatse, le/kgotsa gore le fitlheletse dipatlafalo tsa go laola porojeke mo lobakeng lo lo boletsweng lwa malatsi a le 60 (masome a marataro), Batlhokomedi ba SIOC-cdt ba ka akanyetsa go duela Letlole la Boikaelelo jo bo Kgethegileng madi a mangwe.
- 5.4 Fa Letlole leo la Boikaelelo jo bo Kgethegileng le sa thuse go sa diragatse le/kgotsa dipatlafalo tsa go laola porojeke mo lobakeng lo lo buang ka lone lwa malatsi a le 60 (masome a marataro) kgotsa mo lobakeng lope lo lo okeditsweng lo lo letlwang ke Batlhokomedi ba SIOC-cdt ka go kwala, ka kaelo ya Batlhokomedi ba SIOC-cdt, Letlole la Boikaelelo jo bo Kgethegileng le ka se tlhole le amogela dituelo go tswa mo Letloleng.

## 6 Tiriso tsa matlole

- 6.1 Balhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng ba tla tlhomamisa gore ditirisano tsotlhe tsa matlole tsa Moamogeladitshiamelo mongwe le mongwe di tla tsamaisiwa ka akhaonto e le nngwe kgotsa go feta ya banka e e butsweng ka leina la Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng.
- 6.2 Go beilwe jaaka go bontshitswe mo diTumelanong tse di tshwanelang tsa SIOC-cdt, dituelo tsotlhe ka Letlole la Boikaelelo jo bo Kgethegileng di tla dumelelwa ka mosaeno wa Batlhokomedi ba babedi ba Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng, mme ga go na dituelo tse di tla dirwang ke Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng kwantle ga ditlankana tse di tshwanelang tse di tshegetsang dituelo tse di jalo.
- 6.3 Letlole la Boikaelelo jo bo Kgethegileng le ka se duele epe ya ditshenyegelo tse di latelang kwantle ga ditlankana tse di tshegetsang tsa ditshenyegelo tseo le kwantle ga gore ditshenyegelo tseo di dumeletswe ke ditlhopho tsa bontsi jwa presente tse masomesupa (75%) ya Batlhokomediba Letlole leo la Boikaelelo jo bo Kgethegileng kwa kokoanong e e biditsweng ya Motlhokomedi/ Motlhokomedi:
- 6.3.1 madi kgotsa ditshenyegelo dipe tse di fetang tumelelo e e tshwanelang jaaka go dumalanwe fa gare ga Letlole la Boikaelelo jo bo Kgethegileng le SIOC-cdt; le
- 6.3.2 dituelo tsotlhe go baamogeladitshiamelo (fa ba le teng) ba Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng.
- 6.4 Go tsamaisana ga go laola diakhaonto le madi a a setseng kwa bankeng ya Letlole la Boikaelelo jo bo Kgethegileng go tla dirwa kgwedi le kgwedi.

## 7 Ditshenyegelo tsa go tlhoma le go tsamaisa Letlole la Boikaelelo jo bo Kgethegileng

Ditshenyegelo tsotlhe, madi, dituelo le dikoloto (go akaretsa le VAT) (ka ntlha ya go sa belaele, e tla akaretsa, mme e sa lekanyetse fela dituelo tsotlhe tsa semolao, dituelo tsa banka, ditshenyegelo tsa ditlhatlhobo tsa matlole, ditshenyegelo tsa tsamaiso ya letsatsi le letsatsi ya Letlole la Boikaelelo jo bo Kgethegileng, ditshenyegelo tsa bokwaledi le ditshenyegelo tsa tshoganyetso tsa batlhokomedi) (ka kakaretso di bidiwa “ditshenyegelo”) tse di nnileng teng kgotsa di tlhagileng ka ntlha ya go dirwa kgotsa go tsamaisiwa ga Letlole la Boikaelelo jo bo Kgethegileng, mo kgwebong e e tlwaelegileng, go akaretsa lekgetho lepe le le kgotsa le le ka tshwanelang go duelwa ke ope wa Motlhokomedi mo maamong a gagwe a go nna Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng, di ka duelwa kwa ntle ga ditlhwatlhwa tse di amogetsweng ke Letlole leo la Boikaelelo jo bo Kgethegileng, fa ka metlha ditshenyegelo di dirilwe Tumelanong le ekanyetsokabo ya ngwaga le ngwaga ya ditshenyegelo tseo jaaka go dumalanwe fa gare ga Motlhokomedi le go dumelelwa ke SIOC-cdt.

## **8 Tekanyetsokabo**

8.1 Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng ba tla bona gore, mo godimo ga leano la kgwebo la Porojeke nngwe le nngwe (le le tla tlhagisiwang le go dumelelwa ke Batlhatlhobi ba SIOC-cdt go dumalana le Tumelano ya Letlole ya SIOC-cdt bobotlana dikgwedi tse 3 (tharo) pele ngwaga mongwe le mongwe wa matlole wa Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng o simolola), tekanyetsokabo ya madi le ditshenyegelo tsa Letlole la Boikaelelo jo bo Kgethegileng ya ngwaga o o tshwanelang wa matlole e rulaganngwa le go dumalanwa fa gare ga Batlhokomedi ba Letlole le leTshwanelang la Boikaelelo jo bo Kgethegileng ka pedi-tharong (kgotsa mo e batlang e le pedi-tharong) ya tlhopho ya bontsi, le go tlhagisiwa kwa SIOC-cdt gore e dumelelwe.

8.2 Fa mo lobakeng lwa ngwaga wa matlole wa Letlole la Boikaelelo jo bo Kgethegileng go totobala go Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng gore go na le pharologano e le nngwe kgotsa go feta e e sa siamang ya 10% kgotsa kwa godimo mo go epe ya dilwana tsa tekanyetsokabo ya Porojeke e e fetang 15% ya tekanyetsokabo yotlhe ya Porojeke, (di)pharologano eo e ka se tsewe e sa lekana mme ka jalo e tshwanetse ya tlhalosediswa Batlhokomedi ba SIOC-cdt ka go kwala. Batlhokomedi ba SIOC-cdt, ka ba itse mofuta wa Porojeke, ba ka swetsa diperesente tse di farologaneng tse di utlwalang ba akantse ka maemo ano. Tekanyetsokabo e e sekasekilweng gape e tshwanetse go tlhagisiwa kwa Batlhokomeding ba SIOC-cdt ka mabaka a a utlwalang a pharologano go dumelelwa la bofelo ke Batlhokomedi ba SIOC-cdt.

## **9. Batlhokomedi ga ba duelwe sepe (kwantle ga fa e le tuelo e e siameng) ya Letlole la Boikaelelo jo bo Kgethegileng**

9.1 Go ya ka ditekaneyetso tsa karolwana 8.1 fa godimo le (fa go tshwanela) le karolwana 8.2 (fa maemo a a tlhalositsweng mo karolwana 8.2 a tlhagelela mo lobakeng lwa ngwaga o o rileng wa matlole), Letlole la Boikaelelo jo bo Kgethegileng le na le tshwanelo ya go duela Batlhokomedi ba lone, ka go akanyetsa go amogela maemo le go diragatsa maemo le ditiro tse dingwe tse ba direlang jaaka Motlhokomedi mo go tsone, tuelo eo e e siameng (jaaka e tlhalosiwa mo Thulaganyong ya Bonè ya Molao wa Lekgetho la Lotseno) jaaka Batlhokomedi ba swetsa nako le nako, mmogo le ditshenyegelo tse di tshwanelang le tse di tlhokegang tse di dirilweng ke Motlhokomedi mo boemong jwa Letlole la Boikaelelo jo bo Kgethegileng; mme go ikaegile ka gore go ya ka tuelo eo, ga go karolo ya Letlole la Boikaelelo jo bo Kgethegileng e ka nako epe e tla duelwang motlhokomedi ope wa Letlole la Boikaelelo jo bo Kgethegileng (a direla mo maamong ape fela), kwantle ga tuelo e e siameng (jaaka go tlhalosiwa mo Thulaganyong ya Bonè ya Molao wa Lekgetho la Lotseno):

- 9.1.1 e e sa feteng e e tsewang e tshwanela mo setheong se se maleba le go tsamaisana le ditirelo tse di rebolwang mme e sa ka e bile e se kitla e solegela molemo motlhokomedi ope mo go tsa itsholelo ka tsela e e sa tsamaisaneng le boikaelelo jwa letlole jwa Letlole la Boikaelelo jo bo Kgethegileng; le
- 9.1.2 e e duelwang go ya ka tirelo e e kwadilweng kgotsa Tumelano ya tiro go ya ka Motlhokomediyo o amegang e a tlhokega mo ditirelong tse di rebolwang ka boikaelelo jwa go tsewedisa boikaelelo jwa letlole jwa Letlole la Boikaelelo jo bo Kgethegileng le e Tumelano-
- 9.1.2.1 e weditswe morago ga lobaka lo loleele;
- 9.1.2.2 e dumeletswe ka mokwalo o o seng kwa tlase ga 60% (diperesente di le masome a maratara) tsa Batlhokomediba ba se nang kgatlhego ba Letlole la Boikaelelo jo bo Kgethegileng;
- 9.1.2.3 e dumeletswe ka mokwalo ke Moabi; le
- 9.1.2.4 e amogetswe e le karolo ya tekanyetsokabo ya Porojeke ya Letlole la Boikaelelo jo bo Kgethegileng go ya ka melawana ya karolwana 8 ya Mametlelelo "D" eno.

## 10 Ga gona tuelo ya go feta tekano

Ga go karolo epe ya tuelo ya Letlole la Boikaelelo jo bo Kgethegileng e ka nako epe e tla duelwang kgotsa ya dirwa ka tsela ya tuelo epe (jaaka go tlhalositswe mo thulaganyong ya Bonè ya Molao wa Lekgetho la Lotseno) go modiri ope, modiri wa kwa ofising, leloko, motlhokomedi kgotsa motho yo mongwe yo a feteletsang se se tsewang se siame mo setheong se se maleba le go tsamaisana le ditirelo tse di rebolwang mme e ise e bile e se kitla e solegela motho ope molemo ka tsela epe fela e e sa tsamaisaneng le Boikaelelo jwa Letlole.

## 11 Dikokoano tsa Motlhokomedi

### 11. 4. Modulasetilo

Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng ba ka tlhoma (mo palong ya bone) modulasetilo wa boto ya Motlhokomedi ka lobaka lo lo sa feteng ngwaga, jaaka ba ka swetsa, kgotsa ka kokoano e e rileng.

### 11.2 Dikokoano-kakaretso tsa ngwaga le ngwaga

- 11.2.1 Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng ba tla amogela dipampiri tse di tlhatlhobilweng tsa matlole a ngwaga le ngwaga tsa ngwaga o o fetileng wa matlole, kwa kokoanong ya Motlhokomedi e morago ga yone dipampiri tse di tlhatlhobilweng tsa matlole a ngwaga le ngwaga di tla saeniwang ke baruni.
- 11.2.2 Fela fa dipampiri tsa ngwaga le ngwaga tsa matlole di amogetswe mme di saenetswe ke batlhatlhabi, Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng ba tla di tlhagisa kwa kokoano-kakaretsong ya ngwaga le ngwaga ya Motlhokomedi e e tla tshwarwang mo dikgweding di le 9 (robongwe) kwa bofelong jwa ngwaga mongwe le mongwe wa matlole wa Letlole la Boikaelelo jo bo Kgethegileng, fa Batlhokomedi botlhe ba neilwe kitsiso ka nako e e siameng.
- 11.2.3 Gape Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng ba tla dira khopi/kekiso e e dumeletsweng ya dipampiri tse di tlhatlhobilweng tsa ngwaga le ngwaga tsa ngwaga o o fetileng wa matlole wa Letlole la Boikaelelo jo bo Kgethegileng le Batlhokomedi ba SIOC-cdt ba nang le lone.

**11.3 Dikopano tse dingwe**

Batlhokomedi ba letlole ba Kgethegileng ba tla tshwara dikokoano tse dingwe tse di ntseng jalo jaaka ba bona go tshwanela le fa dikitsiso tseo di siametse maemo, fa Batlhokomedi ba kopana bobotlana makgetlho a le 4 (manè) mo ngwageng mongwe le mongwe wa matlole.

**11.4 Pitso ya Dikokoano**

Motlhokomedi ope wa Letlole la Boikaelelo jo bo Kgethegileng a ka bitsa kokoano ya Motlhokomedi ka nako epe fela ka kitsiso e e utlwalang go Batlhokomedi ba bangwe le kwa lefelong le Batlhokomedi ba bangwe ba ka fitlhang kwa go lone.

**11.5 Kitsiso ya dikokoano**

Kitsiso ya go bitsa kokoano ya Batlhokomediba Letlole la Boikaelelo jo bo Kgethegileng e tla bontsha dikgang tse go tla buisanwang ka tsone kwa kokoanong, mme fa go kgonega e tla patiwa ke metsotso ya kokoano e e fetileng.

**11.6 Dintlha tsa kokoano**

11.6.1 Kitsiso ya go bitsa kokoano ya Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng e tla akaretsa dintlha tse di bontshang dikgang tse go tla buiwang ka tsone kwa kokoanong ka botlalo go kgontsha Motlhokomedi go ipaakanyetsa kokoano sentle.

11.6.2 Diteng tsa kitsiso le tsa dintlha tsa kokoano di tla baakanngwa le go nna boikarabelo jwa Modulasetilo kgotsa motlhokomedi yo a bitsang kokoano.

11.6.3 Motlhokomedi ope a ka batla gore kgang epe e tsenngwe mo dintlheng tsa kokoano ka nako epe fela.

**11.7 Nako le Lefelo tsa kokoano ya Motlhokomedi**

Dikokoano tsa Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng di tla tshwarwa ka nako le kwa lefelong le le siameng. Mo maemong a kgwebo e e tlwaelegileng, dikokoano tsa Batlhokomedi di tla tshwarwa kwa lefelong la konokono la kgwebo la Letlole la Boikaelelo jo bo Kgethegileng kgotsa kwa lefelong le lengwe le nako le nako bontsi jwa Batlhokomedi ba ka swetsang go dumalana ka lone.

**11.8 Dikokoano tse bopilweng ke bontsi jwa setlhopha kokoaneng**

11.8.1 Setlhopha mo kokoanong epe ya Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng e tla nna bontsi jwa Motlhokomedi, ba bontsi jwa bone ba bopang setlhopha se se dirang, e tla nna Batho Bantsho, ba ba leng teng mo tshimologong le mo lobakeng lwa kokoano.

11.8.2 Fa go se na setlhopha mo kokoanong epe ya Motlhokomedi mo metsotsong e le 30 (masome a mararo) go tloga ka nako e e boletsweng, kokoano e tla emisiwa go ya go letlha le le seng kwa tlase ga malatsi a le 7 (supa) moragonyana, ka nako le kwa lefelong le le tshwanang, kgotsa fa letlha leo e se Letsatsi la Kgwebo, e fetisediwe kwa Letsatsing le le latelang la Kgwebo. Fa kwa kokoanong eo e e emisitsweng go se na setlhopha mo metsotsong e le 30 (masome a mararo) go tloga ka nako ya fa kokoano e simolola, Batlhokomedi ba ba leng teng ba tla tsewa e le ba ba dirang setlhopha.

11.8.3 Motlhokomedi ope yo a tsayang karolo (gotsa motlhokomedi a utlwe dilo tsotlhe tse di diregang mo kokoanong le gore a utlwale sentle mo kokoanong eno) kwa tshimologong ya kokoano le ka lobaka lwa pokano ka tsela ya mogala kgotsa ka bidio kgotsa mokgwa o mongwe o o reediwang, o o rediawang le o o bonwang kgotsa ka tsela ya ileketeroniki o tla tsewa a le teng kwa kokoanong le go balelwa mo setlhopheng.

11.8.4 Motlhokomedi ope yo ka ntlha ya lebaka le le utlwalang a sa kgoneng go nna gone mo kokoanong epe ya Batlhokomedi a ka naya kitsiso ka go kwalela Letlole le le maleba la Boikaelelo jo bo Kgethegileng, e saenilwe ke Motlhokomedi (fekese e e saenilweng ke/imeile e e tswang go motlhokomedi e tla bo e lekane ka ntlha ya seno), a ka tlhoma motlhokomedi yo mongwe wa Letlole leo la Boikaelelo jo bo Kgethegileng gore a mo emele kwa dikokoanong tse di rileng tsa Motlhokomedi. Motlhokomedi yoo o tla tsewa a le teng mo kokoanong (ka moemedi wa gagwe).

#### 11.9 Go palelwa ga Motlhokomedi ke go swara kokoano

Mo tiragalong ya fa Batlhokomedi ba Letlole la Boikaelelo jo bo Kgethegileng ba palelwa ke go tshwara kokoano ya Motlhokomedi mo Ngwageng ope, SIOC-cdt e tla kgona go tlosa le mo emisetsa Batlhokomedi bangwe kgotsa botlhe, fa go tlosa le go emisetsa mono go dirwa Tumelanong le melaometheo e e kwadilweng mo karolwana 3 fa godimo mme e ka se felele ka tlhaolele go Baamogeladitshiamelo le/kgotsa Boikaelelo jwa Letlole.

#### 11.10 Morokotso wa madi a Batlhokomedi mo Letloleng la Boikaelelo jo bo Kgethegileng le a leng Motlhokomedimo go lone

11.10.1 Motlhokomedi wa Letlole la Boikaelelo jo bo Kgethegileng ka nako epe fela a ka senola morokotso wa gagwe wa madi (jaaka go tlhalosiwa mo karolwana 11.10.2 fa tlase) go sa le gale ka go kwalela Batlhokomedi ba ba setseng ba Letlole la Boikaelelo jo bo Kgethegileng fa a itse ka morokotso oo o ene kgotsa mongwe (jaaka go umakiwa mo karolwana 11.3 ya Tumelano ya Letlole la SIOC-cdt) o na le kgotsa a ka tswa a na le:

- (i) konteraka e e tla swediwang ke Letlole la Boikaelelo jo bo Kgethegileng kgotsa SIOC-cdt;
- (ii) Se se tla Dirwang/ Porojeke e Letlole la Boikaelelo jo bo Kgethegileng e tla e tsenelang mo boemong jwa Baamogedi/ Baamogeladitshiamelo kgotsa go ba thusa;
- (iii) Letlole la Boikaelelo jo bo Kgethegileng le a leng motlhokomedi mo go lone; kgotsa
- (iv) kang epe e nngwe e motlhokomedi kgotsa mongwe yo a senolang a nang le morokotso wa madi,
- (v) mme go senola mono go tla bontsha mofuta le bogolo jwa morokotso oo.

11.10.2 Ka ntlha ya karolwana 11.10.1 e e fa godimo, "morokotso wa gagwe wa madi", fa e dirisiwa fa go buiwa ka motlhokomedi kgotsa motho ope, e kaya morokotso ka tlhamalalo wa motho wa matlole, madi kgotsa itsholelo, kgotsa o o ka akanyediwang ka madi a a rileng.

11.10.3 Fa motlhokomedi a nna le morokotso wa gagwe wa madi mo kgannyeng e e tla sekasekwang kwa kokoanong ya Boto ya Motlhokomedi, kgotsa a itse gore mongwe o nnye le morokotso wa gagwe wa madi mo kgannyeng eo, motlhokomedi-

11.10.3.1 o tla itsise morokotso le mofuta wa one pele kang e sekasekwa kwa kokoanong;

- 11.10.3.2 o tla itsise kwa kokoanong ka tshedimosetso epe ya dithoto e e amanang le kgang eo, le e motlhokomedi a e itseng;
- 11.10.3.3 a ka itsise dipono dipe kgotsa dilo tse di maleba tse di amanang le kgang eo fa Batlhokomedi ba bangwe ba mo kopa go dira jalo;
- 11.10.3.4 fa a le gone kwa kokoanong, o tla tswa mo kokoanong ka bonako morago ga go dira kitsiso epe jaaka go tlhalosiwa mo dikarolwana 11.10.3.2 kgotsa 11.10.3.3;
- 11.10.3.5 ga a kitla a tsaya karolo mo go akanyetseng kgang, kwantle ga bogolo jo bo akantshiwang mo dikarolwana 11.10.3.2 le 11.10.3.3;
- 11.10.3.6 fa a seyo mo kokoanong go ya ka karolwana eno ya 11.10.3-
- 11.10.3.6.1 o tla tsewa a le gone kwa kokoanong ka boikaelelo jwa go lemoga gore a go na le Batlhokomedi ba ba lekaneng go tshwara kokoano;
- 11.10.3.6.2 ga a kitla a tsewa a le teng mo kokoanong ka boikaelelo jwa go lemoga gore a tshwetso e na le tshegetso e e lekaneng gore e ka amogelwa; le
- 11.10.3.7 ga a kitla a diragatsa setlankana sepe mo boemong jwa Letlole la Boikaelelo jo bo Kgethegileng go ya ka dikgang kwantle ga fa a kopiwa ka tlhamalalo kgotsa a kaelwa go dira jalo ke Komiti/ Boto ya Batlhokomedi.
- 11.10.4 Fa motlhokomedi a bona morokotso wa gagwe wa madi ka Tumelano kgotsa kgang nngwe e mo go yone Letlole le le jalo la Boikaelelo jo bo Kgethegileng kgotsa SIOC-cdt e nang le kgatlhego ya thoto kgotsa e itse gore mongwe o bone morokotso wa gagwe wa madi mo kgannyeng, morago ga Tumelano kgotsa kgang e sena go amogelwa ke Letlole la Boikaelelo jo bo Kgethegileng, ka bonako fela motlhokomedi o tla bolelela Boto ya yone ya Motlhokomedi mofuta le bogolo jwa morokotso oo le maemo a dithoto tse di amanang le go bona ga motlhokomedi kgotsa mongwe o sele morokotso oo.

## 11.11 Ditshwetso tse di farologaneng

- 11.11.1 Tshwetso e e kwadilweng (e e ka tswang e na le setlankana se le sengwe kgotsa go feta, tse di tshwanang, tse nngwe le nngwe ya tsone e saenilweng ke Motlhokomedi), e saenilwe le go fetisiwa le Motlhokomedi botlhe ba Letlole la Boikaelelo jo bo Kgethegileng le go tsenngwa mo bukeng ya metsotso, e tla tshwanela le go dira go ya ka melawana e e fetisitsweng kwa kokoanong ya Motlhokomedi, fa go neilwe kitsiso e e tshwanelang ya tshwetso e e kwadilweng e neilwe ka tshwanelo mongwe le mongwe wa Motlhokomedi le go naya motlhokomedi mongwe le mongwe, jaaka go ka tshwanela, morago ga go amogela tsiboso eo, a tshware kokoano ya Motlhokomedi go buisana ka diteng tsa tsiboso ya nako e khutshwane.
- 11.11.2 Kwantle ga fa go bontshitswe ka tsela nngwe, tshwetso epe e e ntseng jalo e tla tsewa e fetisitswe mo letlheng la bofelo le e neng ya saeniwa ka lone ke motlhokomedi ope wa Letlole le le tshwanelang la Boikaelelo jo bo Kgethegileng.
- 11.11.3 Fekese ya tshwetso e e saenilweng ya motlhokomedi e tla nna bosupi jo bo amogelwang jwa gore tshwetso eo e saenilwe ke motlhokomedi wa Letlole le le tshwanelang la Kemedi le le mosaeno wa lone o tlhagelelang mo fekeseng.

## 11.12 Metsostso



metsotso e tla:

- 11.12.1 tsewa mo dikokoanong tsotlhe tsa Motlhokomedi;
- 11.12.1.2 tshwarwa ke modulasetilo wa kokoano le go phasaladiwa mo Motlhokomeding botlhe mo malatsing a le 30 (masome a mararo) morago ga kokoano;
- 11.12.1.3 romelwa kwa kokoanong e e latelang gore e dumelelwe, e fetotswe kgotsa e sa fetolwa; le
- 11.12.1.4 go saeniwa/tekeniwa ke modulasetilo wa kokoano eo yo o tlhomamisang tumelelo ya kokoano.
- 11.12.2 Metsotso, kgotsa kekiso e e tlhomamisitsweng ya metsotso, e e saenilweng/tekeniwa ke modulasetilo kgotsa Batlhokomedi ba Letlole le le maleba la Boikaelelo jo bo Kgethegileng kwa kokoanong, e tla nna bosupi jwa diteng tsa metsotso go fitlha go ntshiwa bosupi jo bo buang ka tsela e nngwe.

## **12 Tsereanyo le Katlholo/tshiamisetso**

### **12.1 Tumelano e nngwe, e e kgaoganyang**

Karolwana eno ke Tumelano e nngwe, e e kgaoganyang go tswa mo Tumelanong ya Letlole ya Letlole lepe la Boikaelelo jo bo Kgethegileng ("Tumelano ya SPT") mme e e ka se fetoge lefela, ya senyega kgotsa ya se dirisiwe fela ka ntlha ya go sa tlhalosiwe sentle, phoso, kgatelelo, tlotlheletso e e sa siamang, go sa kgonege (bontlhabongwe kgotsa ka botlalo), go tlhoka molao, go se itshware sentle, go tlhoka Tumelano, go se nne le bolaodi kgotsa lebaka le lengwe le le amanang le karolo ya Tumelano yotlhe ya SPT mme e seng mo karolwaneng eno. Mekgatlho e ikaelela gore ka dinako tsotlhe kgang e e ntseng jalo e tla nna e bile e tla tsewelela e le tsereganyo go ya ka karolwana eno.

### **12.2 Dikgotlhang tse di amanang le go tsereganya le go tshiamisa gotsa go athola**

Go ntsha ka bokhutshwane go ka bontshiwa sentle mo karolong epe mo Tumelanong ya SPT go rarabolola dikgotlhang tse di rileng, dikgotlhang dipe tse dingwe tse di nnang teng kwantle kgotsa Tumelanong le Tulamano ya SPT kgotsa kgang ya Tumelano ya STP, go akaretsa, mme go sa lekanyediwa, kgotlhang epe mabapi le:

- 12.2.1 go nna teng ga Tumelano ya SPT kwantle ga karolwana eno;
- 12.2.2 tlhaloso le tiragatso ya Tumelano ya SPT;
- 12.2.3 ditshwanelo kgotsa maikarabelo a mekgatlho mo Tumelanong ya SPT;
- 12.2.4 go baakanngwa ga Tumelano ya SPT;
- 12.2.5 go tlola, go fedisiwa kgotsa go phimolwa ga Tumelano ya SPT kgotsa kgang epe e e nnang teng ka ntlha ya go tlola, go fedisiwa kgotsa go phimolwa;
- 12.2.6 tshenyoo e e nnang teng ka ntlha ya bogodu, dituelo tsa go ikhumisa mo go sa tshwanelang kgotsa kopo epe e nngwe, (gore a Tumelano ya SPT kwa ntle ga karolwana eno e siame e bile e ka tsenngwa tirisong kgotsa nnyaa), e tla romelwa botsereganying jaaka go tlhalositswe mo karolwana 12.3 fa tlase.

### **12.3 Tsereanyo**

Fa mekgatlho e e ganetsanang e sa kgone go dumalana ka motsereganyo kgotsa go rarabolola mathata ape ka tsereganyo mo malatsing a le 14 (lesomennè) a mokgatlho ope a kganetso a tshwanetse go kopa ka go kwala kganetso gore e rarabololwe ka tsereganyo, mme kganetsano e tla romelwa le go direlwa tshwetso ka tsereganyo jaaka go bontshitswe mo karolwaneng eno.

#### 12.4 **Go tlhomiwa ga motsereganyi**

Mekgatlho e e ganetsanang e tla dumalana ka motsereganyi, yo e tla nnang mmueledi wa setlhopho sa batsereganyo sa Arbitration Foundation of Southern Africa (“AFSA”). Fa go sa fitlhelwe Tumelano mo Malatsing a le 10 (lesome) a kgwebo morago ga mokgatlho ope o bitsa kutlwano eo ka go kwala, motsereganyo e tla nna mmueledi (wa nako e e seng kwa tlase go dingwaga tse 10 (lesome) yo a tlhophilweng ke Mokwadisi wa AFSA ka nakwana.

Kopo ya go tlhopho motsereganyi e tlwa kwalwa, e bontsha kopo le kopo e e ganetsang e mokgatlho o o amegang e itseng ka yone, mme fa e batla, e ka akantsha batlhophiwa ba ba tshwanelang go nna batsereganyi, mme khopi e tla fetisediwa kwa mekgatlhone e mengwe gore e ganetse, e mo malatsing a le 7 (supa) e ka romelang kagelo e e kwadilweng ya kopo go mokwalelwa ka kopo ya kekiso/khopi ya mokgatlho wa ntlha.

#### 12.5 **Lefelo le lobaka lwa go wetsa tsereganyo**

Tsereganyo e tla tshwarelwa kwa Tshwane mme makoko a a ganetsang a tla leka go tlhomamisa gore e wediwa mo malatsing a le 90 (masome a le robongwe) morago ga gore go newe tsiboso e e batlang gore kgang e romelwe kwa botsereganying.

#### 12.6 **Molao wa Botsereganyi – melao**

Tsereganyo e tla laolwa ke Molao wa Botsereganyi, Molawana 42 wa 1965, kgotsa Molao ope o mongwe o o emisetsang mme e tla direga go ya ka Melao ya AFSA ya Tsereganyo ya Thekiso.

#### 12.7 **Kopo ya wa kgotlatshekelo ya thuso ya nakwana e e potlakileng**

Ga go sepe se se mo karolwaneng eng ya 12 se se tla thibelang motho go ganetsa go atamela kgotlatshekelo epe ya maatla a a tshwanetseng go dira kopo ya nakwana e letetse tshwetso ya go ganetsana ka katlholo.

### 13 **Khutliso ya Letlole**

Letlole la Boikaelelo jo bo Kgethegileng le tla tswelela le le gone go fitlha le phatlaladiwa ke Boto ya Batlhokomedi ya SIOC-cdt le / kgotsa go dumelana le dithulaganyo tse di tshwanelang mo tumelanong ya letlole la Boikaelelo jo bo Kgethegileng.

**Mametlelelo "E"****Tumelano ya go ngaparelwa**

Rona, ba ba saenileng fa tlase fano \*tsenya mabitso a a feletseng+ ("Batlhokomedi ba \_\_\_\_\_ Letlole la Boikaelelo jo bo Kgethegileng"), re eletsa go amogela matlole go tswa go SIOC Community Development Trust ("Letlole") go dira, go tshegetsa le/kgotsa go tsamaisa Porojeke. Re itse le go tlhologanya gore, e le boemo jwa go amogela madi mo Letloleng, go lebeletswe gore Letlole lengwe le lengwe la Boikaelelo jo bo Kgethegileng le itlame go dithulaganyo tse di rileng tsa Tumelano e e fetotsweng ya Letlole, ya letlha la [tsenya] le jaaka e fetolwa nako le nako ("Tumelano ya Letlole").

Rona, Batlhokomedi ba \_\_\_\_\_ Letlole la Boikaelelo jo bo Kgethegileng, re dumela le go tsaya gore go tloga ka letlha la go saena Tumelano eno ya go Latela, re tla tlamiwa ke dithulaganyo tsa Tumelano ya Letlole tse di tsamaisanale le rona le mo dikarolwaneng 7.9, 7.12, 7.13, le 8 ya Tumelano ya Letlole, di balwe mmogo le Dimametlelelo "B1", "B2", "C" le "D" tsa Tumelano ya Letlole, le gore melawana yotlhe e tla diragadiwa kgatlhanong le rona ke mekgatlho yotlhe ya Tumelano ya Letlole jaaka e kete re ne re le mokgatlho wa yone wa ntlha.

**E saenilwe ka  
Mosupi:**

**ka**

**20\_\_**

1. \_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_  
**Ya: Letlole la Boikaelelo jo bo Kgethegileng**

Mosupi:

\_\_\_\_\_

\_\_\_\_\_  
MOTLHOKOMEDI

