

Join Our Team

Position: Manager: Supply Chain Management

Contract: 5-Year Fixed-Term

Location: Kathu, Northern Cape

Salary: Market-related

Job Summary

We are seeking a highly motivated and experienced Manager: Supply Chain Management to lead the SCM function of the SIOC Community Development Trust. Reporting to the Head of Finance, the role involves developing and implementing SCM policies, procedures, and continuous improvement programs.

Key performance areas

- Develop and implement a comprehensive SCM framework and strategy aligned with the Trust's goals.
- Create operational plans to ensure the effective execution of SCM objectives.
- Develop and implement both short-term and long-term Local Supplier Development Programs.
- Manage end-to-end SCM processes, ensuring compliance with legal and regulatory requirements.
- Identify, assess, and manage SCM risks, ensuring adherence to governance and compliance standards.
- Collaborate with the Head of Finance to optimize processes, reduce costs, and mitigate risks.
- Build and maintain strong relationships with internal and external stakeholders to improve SCM performance.
- Maintain detailed records, including procurement data, risk management plans, and stakeholder information.
- Lead the SCM team, promoting a culture of excellence and accountability.

Minimum Requirements and Attributes

- Honours Degree in Supply Chain Management or equivalent (NQF Level 8).
- A certified Supply Chain Management Professional (CIPS / CSCP / CPSM).
- At least ten (10) years' experience in Supply Chain Management (SCM) of which three (3) years must be at Senior management level in Social and Community Development projects environment or similar.
- Must have a valid drivers license with own vehicle.
- Previous experience in Infrastructure and Construction related projects.
- Experience in procurement systems and integration into the overall procure-to-pay related systems.
- Knowledge of SIOC-CDT beneficiary communities will be an advantage.

Functional and Technical Competencies Required

Policy development and management • Supply Chain management • Process management • Regulatory and legal compliance • Technology management • Information management • Project and programme management • Subject matter expertise and knowledge management • Risk management • Asset management • Contracts management • Excellent communication and negotiation skills • Strong analytical and problem-solving skills • Ability to work under pressure and manage multiple priorities • People management • Excellent report writing including development and presentation of dashboards • A team player with a collaborative mindset.

Applications

Interested and qualifying applicants should apply through our e-Recruitment platform:
<https://www.sioc-cdt.co.za/vacancies/>

Closing date: 14 February 2025

