

Join Our Team

Position: Project Developer, Catalytic Infrastructure & Spatial Planning

Contract: 5-Year Fixed-Term

Location: Kathu, Northern Cape

Salary: Market-related

Job Summary

We are looking for an experienced and motivated Project Developer specializing in Catalytic Infrastructure and Spatial Planning. The role involves designing, implementing, and monitoring high-impact construction programs aligned with the Trust's Community Development Strategy (CDS). Reporting to the Contracts and Construction Manager: Infrastructure, the Project Developer will coordinate, administer, and evaluate construction projects. The key responsibility is ensuring the successful execution of infrastructure projects for the SIOC-CDT beneficiary communities.

Key performance areas

- Develop, review, and implement a coherent infrastructure strategy and budgets in consultation with the Contracts and Construction Manager.
- Support the execution of operational plans for construction to achieve strategic goals.
- Research community needs and identify skills gaps for construction programs.
- Propose and align construction programs with the Trust's Community Development Strategy.
- Design, package, and submit funding proposals for construction programs to relevant governance structures.
- Contribute to the creation of an approved projects pipeline for implementation.
- Conduct feasibility studies for construction programs to ensure impact and sustainability.
- Perform risk analyses and address project issues, including managing scope creep.
- Document all project portfolio records, including approvals, implementation, risk management, and stakeholder engagement.
- Develop annual project budgets aligned with the Trust's overall budget and forecasting, submitting them for approval.
- Build and maintain strong stakeholder relationships through consultations and communication.
- Provide regular progress reports on procurement, expenditure, and contract compliance.
- Ensure adherence to quality risk management standards to minimize business risks and ensure continuity.

Desired experience, skills and qualifications

- Bachelor's degree in civil engineering, Construction, Project management or equivalent (NQF Level 7).
- At least (5) years' relevant experience in infrastructure development or project management.
- Demonstrated working experience with Top Tier Construction Companies (non-negotiable).
- Exposure to community-based projects (Advantageous)

Functional and Technical skills required

Planning • Community engagements • Environmental scanning to determine community needs • Project coordination • Analytical • Statistical reporting • Problem solving • Planning and organising • Change management • Decision making • Interpersonal and persuasive • Good communication skills • Ability to cope under pressure • Analytical • Report writing skills.

Applications

Interested and qualifying applicants should apply through our e-Recruitment platform:
<https://www.sioc-cdt.co.za/vacancies/>

Closing date: 14 February 2025

